RECOMMENDED ACTION AND JUSTIFICATION: Approve authorization for probation department staff to work alternate 9/80 work hours.

The current Memorandum of Understanding between the County and the Service Employees International Union Local 535 (SEIU), the Sheriffs Management Association (SMA), and the Deputy Sheriffs’ Association (DSA), allows employees from county departments (Administration and Board of Supervisors, Assessor’s Office, County Counsel, Personnel Office, Planning Department, Building, Sheriffs Department and Public Works) to work alternate work schedules, (9/80 schedules and 4/10 schedules), however there is no provision within the MOU’s permitting certain classifications of employees within the probation department to work alternate work schedules.

It is the desire of the Chief Probation Officer to allow employees working in the Probation Department to have the option to work alternate schedules as approved by the Chief Probation Officer. The Chief and affected staff have communicated with SEIU, DSA & SMA representative and have gained their approval for such request.

If this proposal is approved, it would be the intent of the SEIU, DSA and the SMA Representatives to negotiate to have the wording for the alternate work hours included in future Memorandums of Understanding between the County and the Service Employees International Union (SEIU), the Sheriffs Management Association (SMA), and the Deputy Sheriffs’ Association (DSA).

BACKGROUND AND HISTORY OF BOARD ACTIONS:

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION: Failure to approve this item will prevent probation’s department staff from working alternate work hours unless otherwise authorized through MOU negotiations.

Financial Impact? ( ) Yes (X) No Current FY Cost $0
Budgeted in Current FY? ( ) Yes ( ) No ( ) Partially Funded
Amount in Budget: __________________
Additional Funding Needed: __________________
Source: __________________
Internal Transfer
Unanticipated Revenue ______ 4/5’s vote
Transfer Between Funds ______ 4/5’s vote
Contingency ______ 4/5’s vote
( ) General ( ) Other

CLERK’S USE ONLY:
Res. No.: 2002-82 Ord. No. ______ Vote – Ayes: ______ Noes: ______
Absent: ______
Approved ______
2) Minute Order Attached ( ) No Action Necessary
The foregoing instrument is a correct copy of the original on file in this office.
Date: ______________
Attest: MARGIE WILLIAMS, Clerk of the Board
County of Mariposa, State of California
By: _______________________________ Deputy

COUNTY ADMINISTRATIVE OFFICER:
☑ Requested Action Recommended
( ) No Opinion
Comments:

CAO: ______________

Revised Dec. 2002
COUNTY OF MARIPosa
P.O. Box 784, Mariposa, CA 95338 (209) 966-3222

LYLE TURPIN, CHAIR        DISTRICT II
DIANNE A. FRITZ, VICE CHAIR  DISTRICT IV
BRAD ABORN                 DISTRICT I
JANET BIBBY                DISTRICT III
BOB PICKARD                DISTRICT V

MARIPosa COUNTY BOARD OF SUPERVISORS

MINUTE ORDER

TO:      GAIL NEAL, Chief Probation Officer
FROM:    MARGIE WILLIAMS, Clerk of the Board
SUBJECT: CA-6 Authorize the Probation Department Staff to Work Alternate 9/80 Work Hours as Approved by the Chief Probation Officer (Chief Probation Officer); Matter was continued to March 4th for additional information

THE BOARD OF SUPERVISORS OF MARIPosa COUNTY, CALIFORNIA

ADOPTED THIS Order on February 26, 2008

ACTION AND VOTE:

Consider Items Removed from the Consent Agenda
   Item 6 – Supervisor Bibby stated she wants to make sure that there will be no backlog or delay and no complaints from the public that no one is available due to staffing changes as a result of the flex schedule. She asked whether this is a benefit to the public and whether overtime or County costs would be associated with this. Rick Benson advised that the matter could be brought back on March 4th to allow him to obtain the answers to her questions. (M)Bibby, (S)Aborn, item 6 was continued to March 4th for clarification/Ayes: Aborn, Turpin, Bibby, Fritz; Excused: Pickard.

CA-6  Authorize the Probation Department Staff to Work Alternate 9/80 Work Hours as Approved by the Chief Probation Officer (Chief Probation Officer); Matter was continued to March 4th for additional information

Cc: File
COUNTY of MARIPOSA
P.O. Box 784, Mariposa, CA 95338 (209) 966-3222
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DIANNE A. FRITZ, VICE CHAIR
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DISTRICT II
DISTRICT IV
DISTRICT I
DISTRICT III
DISTRICT V
MARIPOSA COUNTY BOARD OF SUPERVISORS
MINUTE ORDER

TO: GAIL NEAL, Chief Probation Officer
FROM: MARGIE WILLIAMS, Clerk of the Board
SUBJECT: Authorize the Probation Department Staff to Work Alternate 9/80 Work Hours as Approved by the Chief Probation Officer

RESOLUTION: 08-82

THE BOARD OF SUPERVISORS OF MARIPOSA COUNTY, CALIFORNIA

ADOPTED THIS Order on March 4, 2008

ACTION AND VOTE:

Gail Neal, Chief Probation Officer;
Authorize the Probation Department Staff to Work Alternate 9/80 Work Hours as Approved by the Chief Probation Officer (Continued from February 26, 2008)

BOARD ACTION: Discussion was held with Gail Neal. Supervisor Aborn requested that the Board receive feedback on how this schedule is working.

Input from the public was provided by the following:
Dick Hutchinson asked if the teenage community work assignments would be covered on weekends with this change. Gail Neal responded that there would still be coverage for this program.
(M)Pickard, (S)Aborn, Res. 08-82 was adopted approving the request/Ayes: Unanimous.

Cc: Chris Ebie, Auditor
    Sandi Laird, Personnel
    File