DEPARTMENT: Human Services/BHRS

RECOMMENDED ACTION AND JUSTIFICATION:

It is respectfully requested that your board approve a change to the staffing of the Mental Health Services Act (MHSA) Children's System of Care program. Changes include: 1) The addition of a full-time Mental Health Clinician; 2) addition of a full time Mental Health Assistant I; 3) Addition of a half time Office Assistant II.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

See Attached

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

See Attached

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Financial Impact? ( ) Yes ( ) No Current FY Cost: $
Budgeted In Current FY? ( ) Yes ( ) No ( ) Partially Funded
Amount in Budget: $
Additional Funding Needed: $

Source:
Internal Transfer
Unanticipated Revenue
Transfer Between Funds
Contingency
General ( ) Other

Annual Recurring Cost: $

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CLERK’S USE ONLY:
Res. No.: 202-1
Ord. No. _____
Vote – Ayes 5 Noes: ______
Absent: ______
Approved
( ) Minute Order Attached ( ) No Action Necessary

The foregoing instrument is a correct copy of the original on file in this office.
Date: ______

Attest: MARGIE WILLIAMS, Clerk of the Board
County of Mariposa, State of California

By: Deputy

COUNTY ADMINISTRATIVE OFFICER:

Requested Action Recommended No Opinion Comments:

CAO: ______

Revised Dec. 2002
August 26, 2008

TO: Members, Board of Supervisors  
Rick Benson, CAO  

FROM: James Rydingsword, Director  

RE: Increase of Staff for the Mental Health Services Act Program

Recommendation

It is respectfully requested that your board approve a change to the staffing of the Mental Health Services Act (MHSA) Children’s System of Care program. Changes include: 1) addition of a full-time Mental Health Clinician; 2) addition of a full-time Mental Health Assistant I; 3) addition of a half-time Office Assistant II.

Background/Current Situation

In June of 2004 Mariposa County Behavioral Health and Recovery Services began as part of the MHSA agreement with the State the Children’s System of Care (CSOC) Program. At that time the program was staffed with a supervisor/clinician and a Social Service Aide and a half-time Office Assistant (OA) II. The program was given the option to hire a full-time Social Worker to work directly with Child Welfare Services and a half-time Senior Alcohol and Drug counselor to work with substance abusing clients.

Since the beginning, this program has been sustained with three staff members, a Social Worker Supervisor II, a Social Service Aide and a half-time OA II. Instead of hiring a Senior Alcohol and Drug Specialist, CSOC has found that the current Alcohol and Drug program is able to address the needs of clients requiring Alcohol and Drug services with existing staff. It has become evident that the supervisor is becoming so busy with case work that she is unable to supervise the program with the current staffing pattern.

It is requested that CSOC program be allowed to:

1) Add one Mental Health Clinician allocation to take over much of the clinical work so the supervisor can devote the appropriate amount of time to supervision of the program.
2) Add one Mental Health Assistant I allocation to provide assistance to the Mental Health Clinician by providing case management services.
3) Add one half-time Office Assistant II allocation to allow support staff to concentrate on one system of care. This additional staff will allow MHSA to have half-time support for both Adult’s and Children’s systems of care.

Financial

The addition of staff will be funded through a combination of increased billing to Medi-Cal and augmented MHSA funds. It is expected that the additional staff can increase Medi-Cal billing for an additional $165,000 in revenue. The State Department of Mental Health has recently released augmentation for the current allocation, for an additional $150,000. These additional revenues and appropriations for staff and operations will be submitted during September final budget adjustments. There is no impact to the general fund.