DEPARTMENT: Human Services

RECOMMENDED ACTION AND JUSTIFICATION:
It is respectfully requested that your Board approve the overfill of two Eligibility Worker allocations to accommodate two current staff members who are temporarily being assigned to the C-IV project.

BACKGROUND AND HISTORY OF BOARD ACTIONS:
Please see attached memo.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:
Please see attached memo.

Financial Impact? ( ) Yes (X) No
Current FY Cost: $

Budgeted In Current FY? ( ) Yes ( ) No ( ) Partially Funded

Amount in Budget: $

Additional Funding Needed: $

Source:

Internal Transfer
Unanticipated Revenue
Transfer Between Funds
Contingency

List Attachments, number pages consecutively
Board Memo, pg. 1
SEIU Letter, pg. 2

( ) General ( ) Other

CLERK'S USE ONLY:
Res. No.: 98-5384
Ord. No.

Vote - Ayes: 5 Noes: ___

Absent: ___

Approved

( ) Minute Order Attached ( ) No Action Necessary

The foregoing instrument is a correct copy of the original on file in this office.

Date: 

Attest: MARGIE WILLIAMS, Clerk of the Board
County of Mariposa, State of California

By: ________________
Deputy

COUNTY ADMINISTRATIVE OFFICER:

Requested Action Recommended

No Opinion

Comments:

CAO: [Signature]
December 16, 2008

TO: Members, Board of Supervisors
   Rick Benson, CAO
FROM: James Rydingsword, Director
RE: Computer System Migration (Statewide C-IV Project) and Staffing Support

Recommendation
It is respectfully requested that your Board approve the overfill of two Eligibility Worker allocations to accommodate two current staff members who are temporarily being assigned to the C-IV project.

Background
The Statewide Automated Welfare System (SAWS) is currently being replaced statewide with a system designated as C-IV (Consortium Four). As part of the statewide effort, the C-IV project workers are being filled with staff from various counties throughout the State on a two-year contract basis. Mariposa County has two staff that have been chosen to join the C-IV project for two years (an Eligibility Worker Supervisor and a System Support Analyst). One staff member will begin work on the C-IV project January 1, 2009 and the second will begin March 1, 2009. This will leave their positions temporarily vacant. Two current employees within the division (Eligibility Workers) have been asked and are willing to fill these temporary vacant positions for the two-year period and will receive out-of-class pay for the two years.

The department would like to overfill the two Eligibility Worker allocations during the two years so that service to the public is not affected. Whoever is hired to overfill the two allocations will be asked to sign documentation acknowledging that they understand that the assignment is for a two year period only. (This document will be similar to the Grant-Funded Positions acknowledgement form.) It is proposed that one Eligibility Worker be hired immediately and the second in January 2009. This will allow time for transition and training purposes.

Financial
Costs associated with this proposal for the two employees assigned to the C-IV project, including salary, benefits and all associated travel expenses will be reimbursed by C-IV. Reimbursement from the C-IV project will be done through a straight forward monthly claiming process.

The cost benefit analysis for this proposal has shown a cost savings of $2,625 for FY08/09 and $44,347 for FY09/10. Cost savings in FY10/11 are unknown at this time due to unknown timing issues for transition back to county employment. There is no impact to the general fund.
11-19-08

Mariposa County Human Services
P.O. Box 99
Mariposa, California 95338

Attn: James Rydingsword, Director

Re: Computer System Migration and Staffing Support

Dear Mr. Rydingsword,

Thank you for the information regarding the overfill hiring of two eligibility workers to fill positions while your current staff are temporarily assigned to the C-IV project. It is always our goal to work closely with the County in trying to maintain services with qualified employees and provide a good transition for the staff and community.

At this time, Mariposa Local SEIU 521 is in agreement that the hiring of two eligibility workers for a two year assignment would be beneficial to the other workers who will be impacted by the loss of the C-IV project workers absence.

Thank you for your consideration to our County Employees and if we can be of further assistance, please do not hesitate to contact me.

Sincerely,

Pam Hawkins, President, Mariposa Chapter
SEIU Local 521