DEPARTMENT: Public Works/Roads

RECOMMENDED ACTION AND JUSTIFICATION:

Resolution approving a change in work hours for the Sign Shop Crew in the Road Division

The Sign Crew consists of two full-time employees and one extra-help employee. This crew is requesting to work a 9/80 schedule during the winter months. Currently, the Road Division employees work 4/10 schedule during warm weather or longer daylight months (March 1 through October 31) and regular 5/days/8 hours during winter or shorter daylight months (November 1 through February 28).

The Sign Shop’s functions include fabrication, installation and maintenance of all County road traffic signs, pavement markings, delineators and construction zone signs throughout the County. The Sign Crew performs yearly sign inventories, mile post and night time sign inspections as well. In addition, this is the time of year they perform the majority of the sign upgrades, fabrication and replacement of new street signs and the installation and replacement of roadside reflective delineators. Permitting them to work the 9/80 schedule will allow them more field time to get the work completed.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

The Board of Supervisors has approved like requests in past for different divisions in the Public Works Department.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

Do not approve. The Sign Crew will work 5 days 8 hours weekly and lose the opportunity more field time.

Financial Impact? ( ) Yes ( ) No  Current FY Cost: $

Budgeted In Current FY? ( ) Yes ( ) No ( ) Partially Funded

Amount in Budget: $ Additional Funding Needed: 

Source:

Internal Transfer

Unanticipated Revenue 4/5’s vote

Transfer Between Funds 4/5’s vote

Contingency 4/5’s vote 

( ) General ( ) Other

List Attachments, number pages consecutively

1. Letter of Support from SEIU

CLERK’S USE ONLY:

Res. No. 3555 Ord. No. ______

Vote – Ayes: ______ Noes: ______

Absent: ______

Approved

( ) Minute Order Attached  ( ) No Action Necessary

The foregoing instrument is a correct copy of the original on file in this office.

Date: ____________

Attest: MARGIE WILLIAMS, Clerk of the Board

County of Mariposa, State of California

By: ____________________________

Deputy

COUNTY ADMINISTRATIVE OFFICER:

Requested Action Recommended

No Opinion

Comments:

CAO: ______

Revised Dec. 2002
Hi Dana,

Thanks for the info. The Union supports the change in working hours as described in your email.

-Lisa

-----Original Message-----
From: Dana Hertfelder [mailto:dhertfelder@mariposacounty.org]
Sent: Wednesday, November 15, 2006 1:41 PM
To: Lisa Edelheit
Subject: RE: change in working hours

Lisa,

The sign crew will work 9/80 schedule during winter months (non daylight savings months) and 4/10’s during daylight savings months.

Thanks,

Dana Hertfelder

-----End of Original Message-----

From: Lisa Edelheit [mailto:LEdelheit@seiu535.org]
Sent: Monday, November 13, 2006 3:54 PM
To: Dana Hertfelder
Subject: change in working hours

Dana,

I received your voice mail message about the sign crew wanting to change their winter hours. Please provide me more information, i.e. what will the working hours be and when will they be in effect. Will the sign crew work 4/10’s during daylight savings months and a 9/80 schedule when not observing daylight savings? As soon as I get more details I can respond to the request.

Thanks.

Lisa Edelheit
Central Regional Director
SEIU Local 535