RESOLUTION - ACTION REQUESTED 2014-12

MEETING: January 7, 2014
TO: The Board of Supervisors
FROM: John Lawless, Interim Human Services Director
RE: Permissions to Recruit and Fill an Eligibility Worker I/II Position

RECOMMENDATION AND JUSTIFICATION:
Authorize the Recruitment and Filling of an Eligibility Worker I/II Position in the Social Services Budget Effective Immediately. The incumbent has submitted a letter of resignation thus leaving this position vacant as of January 2, 2014. The position of Eligibility Worker I/II will need to be filled in order for the Department to continue to process applications for aid on a timely basis, prepare for upcoming and ongoing changes in the Eligibility Unit, including Health Care Reform and maintain current case loads. This position is fully funded in the Social Services budget and there is no impact to the General Fund.

BACKGROUND AND HISTORY OF BOARD ACTIONS:
You Board has established a policy of reviewing all personnel actions with budgetary impacts other than step increases. Generally, your Board has approved Department requests.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:
The Department has represented that this position is crucial and that a negative action would impact departmental operations.

FINANCIAL IMPACT:
Position is budgeted in the Social Services budget.

CAO RECOMMENDATION
Requested Action Recommended

Rick Benson, County Administrator 1/2/1014
RESULT:  ADOPTED BY CONSENT VOTE [UNANIMOUS]
MOVER:  Janet Bibby, District III Supervisor
SECONDER: John Carrier, District V Supervisor
AYES: Merlin Jones, Janet Bibby, Kevin Cann, John Carrier
EXCUSED: Lee Stetson