RESOLUTION - ACTION REQUESTED 2014-24

MEETING: January 14, 2014

TO: The Board of Supervisors

FROM: Doug Binnewies, Sheriff-Coroner-Public Administrator

RE: Approve the Overfill of an anticipated vacant Sheriff's Deputy position

RECOMMENDATION AND JUSTIFICATION:
Approve the overfill of a Sheriff's Deputy position effective February 1, 2014. The incumbent in this position is currently on medical leave and may not be returning. The department is requesting an overfill of this position through June 30, 2014, when a decision on the return to work is anticipated. The overfill is critical to the current number of vacancies within the department.

This Sheriff's Deputy position will be funded via the Rural County Sheriff's Grant and will have no additional impact to the Mariposa County General Fund.

This position is represented by the Deputy Sheriff's Association (DSA) labor group and has been budgeted for in our current annual budget.

The filling of this Sheriff's Deputy position is of priority interest to fulfill public safety responsibilities.

BACKGROUND AND HISTORY OF BOARD ACTIONS:
The Board of Supervisors has previously filled fully funded/budgeted vacant positions at the request of the Sheriff's Office.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:
If the Board chooses to not allow the filling of this position, this may have a negative impact on community public safety and hinder the ability of the Sheriff to provide law enforcement services.

FINANCIAL IMPACT:
This position is funded with Rural County Sheriff money so there will be no impact to the General Fund.

CAO RECOMMENDATION
Requested Action Recommended
RESULT:      ADOPTED BY CONSENT VOTE [UNANIMOUS]
MOVER:      Merlin Jones, District II Supervisor
SECONDER:   Lee Stetson, District I Supervisor
AYES:       Stetson, Jones, Bibby, Cann, Carrier