DEPARTMENT: Personnel  BY: Rich Inman
PHONE: 966-3222

RECOMMENDED ACTION AND JUSTIFICATION:

Adopt a Resolution amending the contribution for the retirees of the Service Employees International Union (SEIU) under the Public Employees’ Medical and Hospital Care Act by tiering the contribution amount for County and Superior Court employees.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

During negotiations with SEIU, the Board of Supervisors approved increases to the health benefit contribution for County employees and Superior Court did likewise for their employees. The attached Resolution accurately reflects the changes to the contribution for retirees and provides the required direction to the PERS Board of Administration.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

Not applicable. Pursuant to Government Code section 22825.6 and contractual obligations under the County’s PERS contract, the attached Resolution must be filed with the PERS Board of Administration.

Financial Impact? (X) Yes ( ) No Current FY Cost: $ Annual Recurring Cost: $
Budgeted In Current FY? ( ) Yes ( ) No ( ) Partially Funded
Amount in Budget: $ Additional Funding Needed: $ List Attachments, number pages consecutively
Source:
Internal Transfer
Unanticipated Revenue ( ) General ( ) Other
Transfer Between Funds ( ) Requested Action Recommended
Contingency ( ) 4/5’s vote
( ) Other 4/5’s vote

CLERK’S USE ONLY:
Res. No.: 05-459 Ord. No. _____
Vote – Ayes: 5 Noes: _____
Absent: ______
( ) Approved
( ) Minute Order Attached ( ) No Action Necessary

The foregoing instrument is a correct copy of the original on file in this office.

Date: 
Attest: MARGIE WILLIAMS, Clerk of the Board
County of Marinosa State of California
By: Deputy

Revised Dec. 2002
RESOLUTION NO. 05-459

RESOLUTION FIXING THE EMPLOYER’S CONTRIBUTION UNDER
THE PUBLIC EMPLOYEE’S MEDICAL AND HOSPITAL CARE ACT

WHEREAS, Government Code Section 22892(a) provides that a local agency contracting under the Public Employees’ Medical and Hospital Care Act shall fix the amount of the employer’s contribution at an amount not less than the amount required under section 22892(b) of the Act, and

WHEREAS, Mariposa County (Agency Code 0453) is a local agency contracting under the Act;

NOW, THEREFORE, BE IT RESOLVED, that the employer’s contribution for each employee or annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of family members, in a health benefits plan up to a maximum of:

<table>
<thead>
<tr>
<th>Code</th>
<th>Bargaining Unit</th>
<th>Contribution Per Month</th>
</tr>
</thead>
<tbody>
<tr>
<td>01</td>
<td>Elected and Appointed Officials</td>
<td>$597.45</td>
</tr>
<tr>
<td>02</td>
<td>Management Employees</td>
<td>$597.45</td>
</tr>
<tr>
<td>03</td>
<td>General Employees</td>
<td>$316.08 employee</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$451.91 employee + 1</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$488.01 employee + 2</td>
</tr>
<tr>
<td>04</td>
<td>Sheriff’s Deputies and Jail Officers</td>
<td>$413.01</td>
</tr>
<tr>
<td>05</td>
<td>Sheriff’s Managers</td>
<td>$428.40</td>
</tr>
<tr>
<td>06</td>
<td>Court Employees</td>
<td>$323.25 employee</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$434.08 employee + 1</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$470.18 employee + 2</td>
</tr>
</tbody>
</table>

Plus administrative fees and Contingency Fund assessments.

PASSED AND ADOPTED by the Mariposa County Board of Supervisors this 20th day of September 2005, by the following vote:

AYES: Supervisor Pickard, Supervisor Fritz, Supervisor Bibby, Supervisor Turpin, Supervisor Stetson
NOES:
ABSENT:
ABSTAINED:

BOB PICKARD, Chair
Mariposa County Board of Supervisors

APPROVED AS TO FORM
AND LEGAL SUFFICIENCY:

MARGIE WILLIAMS
Clerk of the Board

THOMAS P. GUARINO
County Counsel