RECOMMENDED ACTION AND JUSTIFICATION:
It is respectfully recommended that your Board:
1. Approve the County’s CAPIT/CBCAP/PSSF Three-Year Plan to be submitted to the State Department of Social Services Office of Child Abuse Prevention (OCAP) for the 2005-2008 funding cycle;
2. Review the community proposals submitted for the Child Abuse Prevention, Intervention, & Treatment (CAPIT) and Community Based Child Abuse Prevention (CBCAP) three-year funding cycle and approve funding based on the respective recommendations made by both the Child Abuse Prevention Council (CAPC) and the Human Services Director for distribution of these funds;
3. Authorize the Human Services Director to submit this plan to the State and to enter into service agreements with approved subcontractors; and
4. Ask that all subcontracts or MOU’s for parenting classes that will be funded with CAPIT or CBCAP dollars be reviewed by your Board prior to disbursement.

BACKGROUND AND HISTORY OF BOARD ACTIONS:
PLEASE SEE ATTACHMENT

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:
PLEASE SEE ATTACHMENT

Financial Impact? ( ) Yes ( ) No Current FY Cost: $0
Budgeted In Current FY? ( ) Yes ( ) No ( ) Partially Funded
Amount in Budget: $0
Additional Funding Needed: $0
Source: Contracts/Grants
Internal Transfer
Unanticipated Revenue
Transfer Between Funds
Contingency
( ) General ( ) Other

Annual Recurring Cost:

Page One - Three, Memo to the Board
Pages Four and Five, CAPC Funding Recommendation
Pages Six – Nineteen, Three-Year Plan
Pages Twenty – Thirty Three, CAPC Required Documents
Pages Thirty Four – Forty Seven, Funding Requests

CLERK’S USE ONLY:
Res. No.: 421 Ord. No. ____________
Vote – Ayes: ____________ Noes: ____________
Absents: ____________________
( ) Approved
( ) Minute Order Attached ( ) No Action Necessary
The foregoing instrument is a correct copy of the original on file in this office.
Date: ____________________
Attest: MARGIE WILLIAMS, Clerk of the Board
County of Mariposa, State of California
By: ____________________
Deputy

COUNTY ADMINISTRATIVE OFFICER:
( ) Requested Action Recommended
( ) No Opinion
Comments:

CAO: ____________________
Revised Dec. 2002
COUNTY of MARIPOSA
P.O. Box 784, Mariposa, CA 95338 (209) 966-3222

BOB PICKARD, CHAIR
LEE STETSON, VICE CHAIR
LYLE TURPIN
JANET BIBBY
DIANNE FRITZ

DISTRICT V
DISTRICT I
DISTRICT II
DISTRICT III
DISTRICT IV

MARIPOSA COUNTY BOARD OF SUPERVISORS

MINUTE ORDER

TO:      CHERYLE RUTHERFORD-KELLY, Human Services Director
FROM:    MARGIE WILLIAMS, Clerk of the Board
SUBJECT: CHILD ABUSE PREVENTION, INTERVENTION, AND TREATMENT;
          COMMUNITY BASED CHILD ABUSE PREVENTION; AND PRESERVING
          SAFE AND STABLE FAMILIES THREE YEAR PLAN
          Resolution No. 05-421

THE BOARD OF SUPERVISORS OF MARIPOSA COUNTY, CALIFORNIA

ADOPTED THIS Order on August 23, 2005

ACTION AND VOTE:
Approve the County’s Child Abuse Prevention, Intervention and Treatment (CAPIT), Community Based
Child Abuse Prevention (CBCAP), and Preserving Safe and Stable Families (PSSF) Three-Year Plan for the
2005-2008 Funding Cycle; Review the Community Proposals Submitted for the CAPIT and CBCAP Three-
Year Funding Cycle and Approve Funding Based on the Respective Recommendations Made By the Child
Abuse Prevention Council (CAPC) and the Human Services Director for the Distribution of the Funds;
Authorize the Human Services Director to Submit this Plan to the State and to Enter into Service Agreements
with Approved Sub-Contractors; Authorize that all Subcontracts or Memorandums of Understandings
(MOs) for Parenting Classes that will be Funded with CAPIT or CBCAP Dollars be Approved by the
Mariposa County Board of Supervisors Prior to Execution.

BOARD ACTION: Cheryle Rutherford-Kelly gave an overview of the three-year plan and her
recommendations and responded to Board questions.
Katherine Collier, Executive Director of Mariposa Safe Families presented the recommendations of
(CAPC) and responded to Board questions. After further Board discussion regarding child abuse prevention
efforts, direction was given to the Human Services Director to strengthen the collaboration process.
Denise Conway, Chair of the Mariposa Safe Families provided information on primary child abuse
prevention efforts.
Supervisor Bibby made a motion to accept the Human Services Director’s recommended three-year
plan. Further Board discussion followed.
Stephanie Holland provided information on the work of Court Appointed Special Advocates (CASA).
Chairman Pickard passed the gavel to Vice Chairman Stetson.
(M) Pickard, (S) Fritz, Res. 05-421 was adopted approving the recommendation of the Child Abuse
Prevention Council and the other actions as recommended/Ayes: Stetson, Turpin, Fritz, Pickard, Noes:
Bibby.

cc: File
August 10, 2005

To: Members, Board of Supervisors  
    Rich Inman, CAO

From: Cheryle Rutherford-Kelly

Re: Community Action / Child Abuse Prevention, Intervention and Treatment (CAPIT), Community-Based Child Abuse Prevention (CBCAP) and Preserving Safe and Stable Families (PSSF) Three-Year Plan and Funding Recommendations

RECOMMENDATION

It is respectfully recommended that your Board:

1. Approve the County’s CAPIT/CBCAP/PSSF Three-Year Plan to be submitted to the State Department of Social Services Office of Child Abuse Prevention (OCAP) for the 2005-2008 funding cycle;

2. Review the community proposals submitted for the Child Abuse Prevention, Intervention, & Treatment (CAPIT) and Community Based Child Abuse Prevention (CBCAP) three-year funding cycle and approve funding based on the respective recommendations made by both the Child Abuse Prevention Council (CAPC) and the Human Services Director for distribution of these funds;

3. Authorize the Human Services Director to submit this plan to the State and to enter into service agreements with approved subcontractors; and

4. Ask that all subcontracts or MOU’s for parenting classes that will be funded with CAPIT or CBCAP dollars be reviewed by your Board prior to disbursement.

BACKGROUND

Mariposa County has received CAPIT, CBCAP and PSSF funds for many years. This supplemental funding operates on a three-year cycle, but is subject to preliminary and annual reporting requirements for continuation. The plan for the three-year cycle that just ended June 30, 2005 included the CAPIT and CBCAP components only. PSSF has been funded and planned for separately.

CURRENT SITUATION

To continue funding for the current three-year cycle, July 1, 2005 through June 30, 2008, the County is required to submit a combined CAPIT/CBCAP/PSSF plan and program funding recommendations for the CAPIT and CBCAP portions. PSSF dollars are allocated at the State level and the County prepares a program expenditure plan based on the States required program components.

The CAPC has incorporated as a non-profit, 501 (c)(3) agency within the past couple of years. The State has explained that the development of the CAPC is critical for the continuation of this funding. Additionally, the CAPC has the opportunity to make funding
recommendations, along with the Human Services Director, to the County Board of Supervisors. The estimated annual funding for CAPIT is $60,000 with $6,000 (10%) retained by Community Action for administration and accounting. Therefore, approximately $54,000 will be available to agencies each year ($162,000 for the three-year cycle). The estimated annual funding for CBCAP is $24,000 with $2,400 (10%) retained by Community Action for administration and accounting. Approximately $21,600 will be available annually ($64,800 for the three-year cycle). This funding is impacted by the State’s annual budgetary reductions and increases.

The Department released a competitive Request for Proposals in May 2005. Applications were received and are attached for your review. Funding requests and recommendations for the three-year funding cycle are summarized below. The CAPC is not required to submit a request for funding.

### CAPIT Funding ($162,000)

<table>
<thead>
<tr>
<th>Requests</th>
<th>CAPC Recommendation</th>
<th>Director Recommendation</th>
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<tbody>
<tr>
<td>Mountain Crisis Services&lt;br&gt;Youth Development/&lt;br&gt;Peer Leadership</td>
<td>$150,000</td>
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<tr>
<td>CASA of Mariposa Co.*&lt;br&gt;Mentoring Foster Youth</td>
<td>$38,043</td>
<td>-0-</td>
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<tr>
<td>CAPC&lt;br&gt;Council Support</td>
<td>$81,000</td>
<td>$81,000</td>
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<tr>
<td>CAPC&lt;br&gt;Information &amp; Referral</td>
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<td><strong>Total</strong></td>
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### CBCAP Funding ($64,800)

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<th>Requests</th>
<th>CAPC Recommendation</th>
<th>Director Recommendation</th>
</tr>
</thead>
<tbody>
<tr>
<td>CASA of Mariposa Co.*&lt;br&gt;Mentoring Foster Youth</td>
<td>$38,043</td>
<td>-0-</td>
</tr>
<tr>
<td>Foster Parent Assoc.&lt;br&gt;Training &amp; Respite</td>
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<td>CAPC</td>
<td>$64,800</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$133,593</strong></td>
<td><strong>$64,800</strong></td>
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* CASA had one request, to be funded by CAPIT or CBCAP, not both.

This summary illustrates that the CAPC has requested all of the funding. It was identified during the planning and needs assessment meetings that quality parenting courses and comprehensive Information and Referral were the unmet needs to be focused on during the three-year funding cycle. The CAPC has prepared their recommendation report that is attached to this memo.

The needs of other agencies have to be considered. Therefore, $25,000 is recommended to assist CASA to implement a mentoring program. $6000 is recommended for the Foster Parent Association based on their expenditure history. Parenting classes for the first year will be provided by Child Welfare through PSSF funds. In year two, PSSF funding is anticipated to decrease by $50,000. If decrease occurs in year two, CWS will need some assistance to continue the parenting classes. This matter needs to come back to your board at that time.
FINANCIAL
CAPIT and CBCAP are state funded programs that bring $252,000 into the County over three years. There is an administrative allowance of 10% that is retained by the County for staff and operational expenses. The remainder, $226,800 is available for distribution to County agencies. Additional expenses incurred by these programs are covered by Community Services Block Grant (CSBG) Leveraging Funds in Community Action. PSSF, a maximum of $62,000 in any giving year, is allocated to the Department annually and is drawn down through the Social Services claiming process. There is no impact to the County general fund.
August 9, 2005

To: Mariposa County Board of Supervisors
From: CAPC
Re: Three-Year CAPIT/CBCAP/PSSF County Plan and Funding Recommendation

Mariposa Safe Families, serving as the County’s Child Abuse Prevention Council, is pleased to have participated with the Department of Human Services and community parents and other community partners in the development of the County’s Three-Year CAPIT/CBCAP/PSSF Plan – specifically, the CAPIT and CBCAP portions of the plan. This included clarifying unmet needs within the county toward preventing child abuse and neglect, along with articulating a vision statement for this program, and the development of specific goals to be met within the next three years.

It has been the focus of the Council to ensure that these funds are used to make a measurable change within the entire County toward primary prevention activities. The Council is pleased to announce that there was general consensus of all partners that there is a pressing need to help parents and professionals have current information regarding services, that they have easy access to services and community support, and that services are well coordinated. There was also a general consensus that the community needs comprehensive and ongoing parent educational programs and that there is a need for positive after school supervision and activities for children.

In light of these identified needs, the Council participated in the review of the various proposals received through the RFP process. Unfortunately, no proposal addressed primary prevention activities, was countywide in application, or addressed the identified needs as outlined above. Therefore, the Council itself has agreed to become the lead agency, in collaboration with all community agencies and partners, to develop and maintain a comprehensive information and referral system for health, education, and human services throughout the County. The Council is proposing that, in addition to the CAPIT and CBCAP used for maintaining the Council’s viability, that the CAPIT and CBCAP funds be allocated to the Council to develop and implement an interagency, multi-modal (walk-in, online, print, and telephone) community and family information and referral system. The proposed system shall emphasize outreach and promotion of family enrichment and support opportunities and provide current information and referrals and be readily accessible to all county residents and service providers.

The Council believes that helping families and individuals access help when help is needed
promotes safe and healthy lives and helps prevent family dysfunction and stress. Providing access to healthy opportunities enriches both family and community life and builds positive outcomes for our citizens. It is a goal of the Council to develop an integrated system that not only knits together a safety net of services for families and individuals, but also becomes a springboard to opportunities for all families within our county.

In anticipation of making a significant improvement to the lives of the children of the County and providing tangible help and support to parents and grandparents of our community, the Council heartily recommends the Board's approval and the 2005-2008 CAPIT/CBCAP/PSSF plan as presented.

For the Board of Directors of Mariposa Safe Families, Inc.,

David Goger, Treasurer
Mariposa Safe Families Board of Directors

Cc: Mariposa Safe Families Board of Directors
The Mariposa County CAPIT/CBCAP/PSSF Three-Year Plan For July 1, 2005 to June 30, 2008

Developed by
Mariposa County Department of Human Services
Community Action Programs
Child Welfare Services
&
Mariposa County Child Abuse Prevention Council Mariposa Safe Families, Inc.

Respectfully Submitted to the
State of California
Department of Social Services
Office of Child Abuse Prevention
August 2005
<table>
<thead>
<tr>
<th>THREE-YEAR PLAN CONTENTS</th>
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</tr>
</thead>
<tbody>
<tr>
<td>PLANNING TEAM</td>
<td>3</td>
</tr>
<tr>
<td>KEY REQUIREMENTS</td>
<td>4</td>
</tr>
<tr>
<td>CAPC/PSSF COLLABORATIVE BODIES</td>
<td>5</td>
</tr>
<tr>
<td>VISION STATEMENT</td>
<td>5</td>
</tr>
<tr>
<td>NEEDS ASSESSMENT/DESCRIPTION OF SERVICES</td>
<td>5</td>
</tr>
<tr>
<td>PLANNING PROCESS</td>
<td>7</td>
</tr>
<tr>
<td>COMPETITIVE BID PROCESS</td>
<td>8</td>
</tr>
<tr>
<td>GOALS/OUTCOMES/EVALUATION</td>
<td>8</td>
</tr>
<tr>
<td>CAPIT/CBCAP/PSSF PROGRAM ACCOUNTABILITY AND OVERSIGHT</td>
<td>10</td>
</tr>
<tr>
<td>COUNTY REPORTING</td>
<td>10</td>
</tr>
<tr>
<td>FISCAL</td>
<td>10</td>
</tr>
<tr>
<td>Attachment C1 – CAPIT</td>
<td>11</td>
</tr>
<tr>
<td>Attachment C1 – CBCAP</td>
<td>12</td>
</tr>
<tr>
<td>Attachment C1 – PSSF</td>
<td>13</td>
</tr>
<tr>
<td>Key Prevention Partners</td>
<td>14</td>
</tr>
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<td>CAPC Attachments</td>
<td>15</td>
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<td>Planning Team</td>
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<tr>
<td>Catherine Collier</td>
<td>Denise Conway</td>
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<tr>
<td>Mariposa Safe Families, Executive Director</td>
<td>Mariposa Safe Families, Chair</td>
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<tr>
<td>Janet Gager</td>
<td>Mountain Crisis Services</td>
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<tr>
<td>CAPIT/CBCAP Co-Liaison</td>
<td>Children’s Program Coordinator</td>
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<td>Mariposa Department of Human Services</td>
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<tr>
<td>Community Action Programs, Contract Administrator</td>
<td>Pam Gingold</td>
</tr>
<tr>
<td>Dave Goger</td>
<td>Mariposa Safe Families, Member</td>
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<td>Mariposa Department of Human Services</td>
<td>Head Start, Teacher</td>
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<td>Child Welfare Services, Social Worker III</td>
<td>Merced College, Instructor</td>
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<tr>
<td>Chevon Kothari</td>
<td>Gary King</td>
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<td>Miwu Mati Healing Center</td>
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<td>Mountain Crisis Services, Executive Director</td>
<td>Native American Community</td>
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<tr>
<td>John Lawless</td>
<td>Dorothy Langworthy</td>
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<td>Mariposa Department of Human Services</td>
<td>PSSF Co-Liaison</td>
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<td>Behavioral Health, Deputy Director</td>
<td>Mariposa Department of Human Services</td>
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<tr>
<td>Connie Pearce</td>
<td>Child Welfare Services, Social Worker Supervisor II</td>
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<td>Mariposa Safe Families, Co-Chair</td>
<td></td>
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<td>Mariposa Probation Department</td>
<td>Cyndi Park</td>
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<tr>
<td>Juvenile Probation Officer</td>
<td>Mariposa Safe Families, Secretary</td>
</tr>
<tr>
<td>Stella Pizelo</td>
<td>Local Child Care Planning Council, Coordinator</td>
</tr>
<tr>
<td>Mariposa County Unified School District</td>
<td>Early Start Family Resource Center, Director</td>
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<tr>
<td>Cheryle Rutherford-Kelly</td>
<td>Parent Advocate</td>
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<td>Angie Steel</td>
<td>Cindy Robles</td>
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<td>Domestic Violence Coordinating Council</td>
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<td>Infant/Child Enrichment Services</td>
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<tr>
<td>Subsidized Child Care Manager</td>
<td>Debbie Smith</td>
</tr>
<tr>
<td>John Trujillo</td>
<td>Mariposa Human Services Department</td>
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<tr>
<td></td>
<td>Welfare to Work, Program Assistant</td>
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<tr>
<td></td>
<td>Faith Based Community, Pastor</td>
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KEY REQUIREMENTS

In accordance with WIC Section 18963 (c), the Mariposa County Child Abuse Prevention Council (CAPC) was established by the County Board of Supervisors in 1986, Resolution #86-343. The CAPC incorporated as a non-profit 501 (c)(3) in 2003-04 and is recognized as the CAPC by the Board of Supervisors, Resolution #05-248. The CAPC is now in known in the community as Mariposa Safe Families, Inc.

In accordance with WIC Section 18963 (c)(1), the County will allocate revenues in a manner that strengthens the CAPC and will deliver support to programs that counter child abuse through prevention, intervention, and treatment. Examination of specific community needs have been evaluated through the CAPC strategic plan (conducted during 2002-03).

The Department of Human Services, Community Action Programs (CAP) will ensure that WIC Section 18960 (a)(3) will be implemented, allowing for priority to "be given to prevention programs through nonprofit agencies, including, where appropriate, programs that identify and provide services to isolated families, particularly those families with children five years of age or younger."

Mariposa County has several Community Based Organization's (CBO's) providing assistance to families with special needs. The current network is meeting the basic needs of some families, but is limited and fragmented. The County is in need of a family resource center (FRC) that provides general and specialized assistance in "one-stop". Planning for such an FRC, the types of services needed, and other resources that are not currently available in the community continue to be explored.

Peer review was not conducted consistently during this last funding cycle. This has been a detriment to tracking program effectiveness. The CAPC and PSSF collaborative bodies have established firm, supportive relationships with agency partners and achieving a solid peer review process is obtainable. During 2006, peer review will be reestablished and used by the CAPC and CAP to measure effectiveness of collaborations and community benefit. Additionally, client satisfaction surveys will be required from all funded agencies at the close of each fiscal year. Surveys will be used as a tool to gauge the community perception of services.

The County is providing direct service by County Social Workers funded (in part) by using Promoting Safe and Stable Families (PSSF) funding incorporating the PSSF goals and objectives as part of the Department and Social Services Division goals. Additionally the County is providing support through our Community Action Programs (CAP). CAP, a Division of the County Human Services Department, is providing administrative support and technical assistance for the Child abuse council and contractors. Those services are a community adjunct to the services provided in-house by our Department Social Workers.
CAPC/PSSF COLLABORATIVE BODIES

Our collaborative bodies for the CAPC and PSSF are community-driven and multidisciplinary. Needs assessments have been developed, including the County System Improvement Plan (SIP). The PSSF planning body and the CAPC, dba Mariposa Safe Families, Inc (MSF) Board consists of representatives of community agencies, government offices, parent consumers and previous consumers, foster parents, childcare providers, the Department of Human Services managers and supervisors. Through these collaborations, there exists the exchanging of information, networking with county agencies and resources to assess unmet needs, to fill in the gaps, assuring that needs are met, but not duplicated.

VISION STATEMENT

The vision for Mariposa County’s families beyond this three-year plan is as follows:

Readily accessible resources for our changing community needs that enrich, support, preserve families and build healthy relationships.

NEEDS ASSESSMENT/DESCRIPTION OF SERVICES

Data for the needs assessment portion of the County CAPIT/CBCAP/PSFF Three-Year Plan for State Fiscal years 2005-2008 was taken from the following resources:

1. The CAPC and PSSF planning/collaborative sessions
2. California Department of Finance Population Estimates (July 1, 2000 through July 1, 2004)
4. Mariposa County Human Services Department, CalWORKs Unit (current statistics)
6. Mariposa County Public Health Department (2000-05)
7. Mariposa Infant Child Enrichment Services (ICES) (recent statistics)
8. Mariposa County 2004 Self Assessment Plan

Mariposa County is comprised of rural communities located in the Sierra's of Central California, just east of the San Joaquin Valley. The County encompasses much of Yosemite National Park, and spans 1,500 square miles, with elevations ranging from 300 to 11,000 feet above sea level. According to the California Department of Finance Population Estimates (July 1, 2000 through July 1, 2004), population has reached 17,856 with 3,842 being between the ages of 0-18. There are no incorporated areas in the County. Residents are spread over vast terrain.

Employment paying a living wage is difficult for parents to obtain. As of April 2005, CalWORKs was managing an average of 200 family cases. Among Mariposa’s population 471 children are living below poverty level. For children five or younger, the poverty percentage is 63 percent. A shortage of childcare subsidies exacerbates this problem. Currently 30 children are on the subsidy waiting list.

During the 2004-2005 School Year, 2,491 children attended the Mariposa County's public schools. The unduplicated number of children attending special education classes totaled 395. Approximately 37% of all students participated in the subsidized lunch program. The dropout rate was 2.4% (This number is down .1% from the last Three Year Plan (2002-2005).
In 2000-2003, 6.7% of the County's newborns were low birth weight babies. Forty-two percent of all births were by teen mothers ages 15-19. A 2004 assessment of kindergarten age students revealed that 4% were lacking required immunizations upon entry (nearly 2% had a personal belief exemption).

In 2004, approximately 53 children entered the foster care system for the first time. In the duration of 2004, 457 reports of child abuse were made to the County. General neglect accounted for 37% of these responses; physical abuse was 2.5%, with emotional abuse, caretaker incapacity, and sexual abuse accounting for the rest.

Needs specific to our communities have been identified as follows (not ranked by priority):

1. Transportation for families to access children's services
2. Comprehensive Information and Referral
3. Parent education
4. Central location for services (family resource center/facility)
5. Respite
6. Increased day care options
7. After school activities/supervision

Throughout the planning process and including many of MSF’s community meetings, it was identified that a family resource center is an ongoing goal for Mariposa. Programs and agencies that might operate out of the FRC may include, but are not limited to: parent education classes, child education programs, parenting/family resources, a home visitor program, and a mobile resource van. Other possibilities will be discussed during the planning stages. Eventually CAPIT funding may be utilized to operate one or more of the center’s preventative programs. While the FRC feasibility study is being conducted, CAPIT and CBCAP dollars will continue to be available to programs that meet the “primary prevention” requirement of the OCAP. Services offered through these programs will not supplant existing publicly funded programs. Delivery is designed to serve children and families who are at high risk of abuse and neglect. Most programs funded by CAPIT and CBCAP are geared toward and/or support at risk children ages 0-14. "At risk" children are defined as those who suffer or are in danger of maltreatment or who have behavioral disorders, developmental disabilities, and/or are impoverished, troubled, or living in foster care.

The Mariposa County Planning process of the County SIP was used in the needs assessment for the 3-year plan for PSSF. Parent education and respite care were the primary needs identified. These are planned within the four allotted components of the services funded by PSSF funds. Services that will continue to be delivered include child abuse prevention education, respite care for special needs families, and support for families of disabled or troubled children. Again, these programs do not supplant existing programs and are provided as they fulfill unmet needs in the County.

**Services applicable to the Family Preservation Component . . . . . . . . . . . . 30% of funding.**

Services to keep children in their homes, assistance with transportation for medical/dental/counseling appointments and to services that are a part of the case plan. Clean up of existing hazards in the environment, services to promote health and cleanliness, teaching and demonstration, home visitation, parent education for understanding and knowledge for parents to meet their children’s needs. Parent participation in support/self help groups that will enable parents to remedy issues of abuse/neglect. Services to prevent crises/crisis assistance. Respite care for parents.

Site: In family homes, provider’s offices, Child Welfare Office

**Services applicable to the Family Support Component . . . . . . . . . . . . 30% of funding.**

Offering voluntary services, assessing needs of families to prevent child abuse/neglect, developing safety and education plans with families so that children may remain safely in their homes. Prevention services, parent education, information and referral services, counseling, home visitation, respite care for parents and caregivers. Assistance with transportation to
needed services. Parent participation in support/self help groups. Early developmental assessments for children 0-3 through the Mariposa County Unified School District.

Site: In family homes, service provider locations, Child Welfare Office
Target: Families with young children, families experiencing domestic violence, substance abusing parents.

Services applicable for the Time Limited Family Reunification Component... 20% of funding.
Services and activities provided to a child in foster care (including services to the parent or primary caregiver) to facilitate reunification, but only within the 15-month period beginning with the date of placement. Includes counseling, substance abuse treatment, mental health services, domestic violence services, temporary childcare and transportation to and from these services. Transportation for the non-offending parent, services to assist the non-offending parent to reunify. Parent participation in support/self help groups. Psychological evaluations for parents/children to determine treatment/placement.

Site: In home, foster home, provider’s office, non-offending parent’s home and CWS office
Target: Families with children in foster care, the child in foster care, foster parents, relatives of these children and families.

Services applicable to the Adoption Promotion and Support Component... 20% of funding.
Pre-adoptive services, counseling, search for relatives for placement as the concurrent plan in order to promote long-term family contact and permanency. Early referral to California State Adoptions for assessments, adoptive home studies, and placement for those at high risk for non-reunification children. Pre-adoptive counseling for biological parents and adoptive parents. Services to assist and expedite adoptions when reunification is not possible.

Site: In home, relative homes, Child Welfare Office
Target: High-risk for non-reunification, i.e. absent, incarcerated parents, repeated relapse of substance abusing parents, parents with existing non-reunification issues, previously failed reunification.

PLANNING PROCESS

Planning relationships are well established in the county. The myriad of departments that interface with Child Welfare Services (CWS) also sit on other service committees such as the Juvenile Justice Commission, Child Death Review Team, and Domestic Violence Programs. Within the Department of Human Services, Community Action Programs, Welfare to Work, Alcohol and Drug Services, Mental Health counselors and CWS social workers interface regularly to plan and to provide services to their mutual clients.

Special needs children are assessed for their specific needs. Referrals are made to resources to meet these needs. Close collaboration with the Mariposa County Special Education Department ensures that educational needs of special education students are met, those in foster care and those remaining in their homes. All children 0-3 on Child Welfare caseloads are referred for assessment of developmental needs; services to remedy any need are planned and provided.

Parent participation was engaged in 2004 for all CAPC activities. The CAPC continues to strengthen a parent recruitment plan and are researching participation incentives such as child-care assistance and travel stipends. Parent participants have authority to make recommendations to the Council, and their input will be included in annual reports.
COMPETITIVE BID PROCESS

The RFP’s for CAPIT and CBCAP were released simultaneously. Agencies are able to apply for both in consideration of service type. However, all accountability measures will be reported and maintained separately by CAP. The RFP process is an open competition. Again, subcontractors will be selected that fulfill identified community needs and/or provide community education. Subcontractors must demonstrate breadth of community support through annual reporting methods.

Subcontractor’s must be capable of transmitting data electronically or have a plan to ensure that capability within six months of award notification. Subcontractors may request financial assistance through CAPIT/CBCAP to set-up Internet capability.

The Child Abuse Prevention Council, Mariposa Safe Families, Inc. (MSF) will review proposals and make a formal recommendation to the County Board of Supervisors. MSF, in conjunction with the County Liaisons, will be involved with planning, implementation, and evaluation of services.

GOALS/OUTCOMES/EVALUATION

The overall goal is to advance the concept that child abuse prevention is a community responsibility. To coordinate and integrate prevention and family support activities, to lessen time in foster care, provide and strengthen family ties, assist, counsel, and educate families in the safe and healthy care of their children.

The goal of the CAPC is to become a family service organization that utilizes both CAPIT and CBCAP funding to operate and to conduct programs.

A continuum of care methodology will be employed with the outreach, information and referral program. Participants will be contacted periodically for outcome reporting to document the effectiveness of program activities as well as identifying the changing needs of the community.

Mariposa County’s Commitment to Child and Family Outcomes

1. Children are first and foremost protected from abuse and neglect.

   The Child Welfare unit provides mandated reporter training. Presentations are made to school personnel and county agencies upon request. Mariposa county’s mandated reporters and community members have a high sense of dedication to preventing and reporting suspected child abuse to the proper agencies. A large percentage of the total referrals come from these reporters, often expressing their concerns and requesting that a welfare check be done.
   The standards for child welfare in the county are very high. This county responds to general neglect calls that other counties might screen out (no response). Services are offered to these families by the CWS unit or referred to one of the community partners. By responding early, needs can be assessed, services can be provided, and actual abuse can often be prevented.

2. Children are safely maintained in their own homes whenever possible and appropriate.

   CWS is initiating voluntary services, developing health and safety plans with the family in order to keep children in their homes, by providing intensive services and monitoring. 22.7% of the total caseload is now voluntary family maintenance cases. Another 15.2% are Court Ordered Family Maintenance, therefore 37.9% of the children are home with their parents. Another 12.6% are placed with relatives, indicating that 50.5% of the children being served are with parents or relatives.
3. Children have permanency and stability in their living conditions.

Relative homes are sought and approved as the first choice when an out-of-home placement is necessary. 12.6% of the current placements are with relatives. Family members will usually provide more frequent visitation, a key factor in successful reunification and/or provide permanency if reunification is not successful.

4. The continuity of family relationships and connections is preserved for children.

Family relationships are preserved, sometimes initiated, as in the case with non-offending parents. Visitation is encouraged and liberal, being supervised only when necessary for protection. Children are maintained in their own home when possible. Relatives are sought for placement. Visitation is provided to grandparents, siblings, and other relatives. Open adoptions are arranged when feasible, when children cannot be reunified with their parents. This often happens with relative adoptions/guardianships.

5. Families have enhanced capacity to provide for their children’s needs.

Family assessments focus on the needs of the family and the individual members’ medical, dental, emotional, special needs, and mental health needs. Services and referrals to services are made accordingly. Follow-up monitoring, counseling, home visitation, encouragement is provided. Welfare to Work social workers and CWS social workers coordinate services for their joint clients and meet regularly to discuss, plan with and for the clients. Self-esteem and self-empowerment result from being able to become employed and provide for the family’s needs. Knowledge of positive discipline and parenting skills provided through the individual case plan provide valuable tools for meeting children’s needs.

6. Children receive appropriate services to meet their educational needs.

Many of the children being served by CWS have special education needs. A close collaborative relationship exists between CWS and school personnel, the Special Education Director and the children’s teachers. CWS social workers attend student study team and Individual Educational Plan (IEP) meetings. Tutoring for foster children will be arranged through the Foster Youth Services liaison worker at the school district. Parents are encouraged to become involved with school personnel, to have their children attend school regularly, and to help with homework and see that it is turned in properly.

7. Children receive adequate services to meet their physical and mental health needs.

CDHP and dental check-ups are ordered during the first 30 days of a child’s placement whether this is with relatives and extended family members or regular foster home care. Children with needs that are discovered at these screenings are then referred to specialists. Children are seen by mental health therapists when necessary, however the entire staff of CWS social workers have their MSW degrees and most are working on becoming licensed. This level of staffing was instigated in order to meet the mental health needs of the CWS children and families when there was an overload at the Behavioral Health Center. Special evaluations by licensed psychologists are ordered when this depth of assessment is needed for treatment and placement planning.

The quarterly reports of data collected from the CWS/CMS system is provided by the State Department of Social Services or periodically accessed from the Child Welfare Resource Center (CWRC) website. This data is studied and analyzed for outcome measures.

Data from the CWS/CMS system is being analyzed for evaluation. The county is keeping its own data collection, number of referrals monthly, percentages of those evaluated out, response times and timely response and monthly visits. Because of the size of the county, the percentages for some outcomes are skewed as the difference of one or two numbers/cases/outcomes can throw the percentages out of realistic proportions. This county responds to many referrals
that other counties might evaluate out and make no response; therefore it might look like this county has a high percentage of child abuse, which, according to our knowledge and belief is not the case. The community as a whole has a high expectancy of CWS to respond and to provide services.

Long-term outcomes will be evaluated at the end of the three-year period. Subcontractors will report a success story describing the impact of their services. Participant testimonials will be reviewed and used to assess family functioning as a result of services provided.

**COUNTY CAPIT/CBCAP/PSSF PROGRAM ACCOUNTABILITY AND OVERSIGHT**

CAPIT, CBCAP and PSSF are administered through the Department of Human Services (DHS). CAPIT and CBCAP programs are accounted for through DHS’s Community Action Programs (CAP) division. CBCAP funds are deposited into an individually maintained fund that is managed through CAP. CAPIT and PSSF funds are accounted for through DHS’s Social Services division. The CAPIT/CBCAP liaison is the CAP Contract Administrator. This position manages numerous government contracts and ensures contract monitoring and compliance. The PSSF liaison is the Social Worker Supervisor II for Child Welfare Services. Both positions work closely with the Fiscal Officer for DHS. These positions are responsible for millions of dollars annually for programmatic and administrative expenditures. Co-liaisons will ensure that all funds are accounted for correctly and that programmatic goals and guidelines are met. Maintaining these contracts within the same department promotes collaboration between agencies and prevents duplication of services.

CAPIT/CBCAP funding will be managed jointly to ensure program strength and non-duplication of services. Subcontractors will be selected that fulfill identified community needs and/or provide community education. Programs will be funded based on their capacity to deliver services pertinent to the mission of each program. Therefore, outcomes will reflect improved family functioning and development of community resources. These outcomes will be assessed by CAP and reported annually to the OCAP.

**COUNTY REPORTING**

The CAPIT/CBCAP/PSSF co-liaisons will ensure that program and statistical requirements and reports are made in a timely manner. There will be ongoing communication between the co-liaisons and the CAPC. Leadership roles for parents are being developed. An evaluation form for recipients of services to rate their satisfaction and to make suggestions or comments will be developed and used as a part of the evaluation process.

**FISCAL**

The Mariposa County Department of Human Services’ Fiscal Officer and staff will conduct quarterly reporting and billing for both CAPIT and PSSF. CBCAP funds are paid out to subcontractors on a reimbursement schedule. All fiscal reporting has a series of checks and balances. All CAPIT and CBCAP expenditures are reviewed by the liaison prior to submission to either the DHS Fiscal Officer and/or County Auditor for disbursement. PSSF funds are paid through a transfer within the department. The Fiscal Officer has oversight of all transactions. The co-liaisons and Fiscal Officer work in conjunction and at GAAP standard.
**CAPIT/CBCAP/PSSF  Service Goals/Outcomes and Expenditure Plan Summary**

**INSTRUCTIONS:** Please provide the following requested information.
Check box designating a report for CAPIT, CBCAP, or PSSF.
A combined report must state a percentile by program, equal to the county’s allocation.

<table>
<thead>
<tr>
<th>Liaison</th>
<th>Janet Gass</th>
</tr>
</thead>
<tbody>
<tr>
<td>Phone No.</td>
<td>(209) 966-3609</td>
</tr>
<tr>
<td>Co-Liaison</td>
<td>Dorothy Langworthy</td>
</tr>
<tr>
<td>Phone No.</td>
<td>(209) 966-2442</td>
</tr>
<tr>
<td>Date</td>
<td>August 8, 2005</td>
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**PROJECTED GOALS**

<table>
<thead>
<tr>
<th>SERVICES and SERVICE PROVIDER(S):</th>
<th>*Funding($) / Percent of funding</th>
<th>Total Number of Clients to be served</th>
<th>ACTUAL OUTCOMES</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Children</td>
<td>Adults</td>
</tr>
<tr>
<td></td>
<td></td>
<td>0-5</td>
<td>6-18</td>
</tr>
<tr>
<td>CAPC Support</td>
<td>25,800 / 48%</td>
<td>160</td>
<td>260</td>
</tr>
<tr>
<td>Parent Consumer Support</td>
<td>1,200 / 2%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Information/Referral Program Personnel</td>
<td>18,666.67 / 35%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mentor Foster Youth</td>
<td>8333.33 / 15%</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TOTALS</strong></td>
<td>$54,000</td>
<td>160</td>
<td>280</td>
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* Equal to County’s annual CAPIT/CBCAP allocation less administrative costs (up to 10%).
**CAPIT/CBCAP/PSSF Service Goals/Outcomes and Expenditure Plan Summary**

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<tr>
<td></td>
<td></td>
<td>Children</td>
<td>Adults</td>
</tr>
<tr>
<td>Information &amp; Referral Program Startup</td>
<td>19,600 / 91%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Training and Respite</td>
<td>2,000 / 9%</td>
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<tr>
<td><strong>TOTALS</strong></td>
<td>21,600</td>
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<td></td>
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### Service Goals/Outcomes and Expenditure Plan Summary

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A combined report must state a percentile by program, equal to the county’s allocation.

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<th>CAPIT</th>
<th>CBCAP</th>
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<tr>
<td></td>
<td></td>
<td>Total Number of Clients to be served</td>
<td>Total number of clients completing services</td>
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<td></td>
<td></td>
<td>Children</td>
<td>Adults</td>
</tr>
<tr>
<td></td>
<td></td>
<td>0-5</td>
<td>6-18</td>
</tr>
<tr>
<td>Family Preservation</td>
<td>$18,820 / 30%</td>
<td>50</td>
<td>40</td>
</tr>
<tr>
<td>Family Support</td>
<td>$18,820 / 30%</td>
<td>30</td>
<td>30</td>
</tr>
<tr>
<td>Adoption Promotion and Support</td>
<td>$12,546 / 20%</td>
<td>15</td>
<td>10</td>
</tr>
<tr>
<td>Time Limited Reunification</td>
<td>$12,546 / 20%</td>
<td>20</td>
<td>20</td>
</tr>
<tr>
<td><strong>TOTALS</strong></td>
<td><strong>$62,732</strong></td>
<td><strong>115</strong></td>
<td><strong>100</strong></td>
</tr>
</tbody>
</table>

* Equal to County’s annual CAPIT/CBCAP allocation less administrative costs (up to 10%).
The following were the key prevention partners in the preparation, review, and approval of this Three-Year CAPIT/CBCAP/PSSF Plan:

Debbie Smith for Cheryle Rutherford-Kelly
Local Government Agency - Mariposa Co. Department of Human Services
Cheryle Rutherford-Kelly

Dave Geger
Child Abuse Prevention Council, Mariposa Safe Families, Inc.

Parent/Consumer
Kittie Pearson

CAPIT/CBCAP Co-liaison
Janet Gass

Dorothy Langworthy
PSSF Co-liaison
Dorothy Langworthy
Child Abuse Prevention Council

Mariposa Safe Families, Inc.

Executive Director – Catherine Collier

Board Roster

Denise Conway—Children’s Program Coordinator—Mountain Crisis Services
Pam Gingold—Teacher—Head Start and Instructor—Merced College
Dave Goger—Social Worker—Department of Human Services
Chevon Kothari—Executive Director—Mountain Crisis Services
Cyndi Park—Coordinator—Child Care Planning Council and Director—Family Resource Center
Connie Pearce—Juvenile Probation Officer—Probation Department
Angela Steele—Subsidized Child Care Manager—Infant/Child Enrichment Services

Board Officers
Chairperson—Denise Conway
Co-Chairperson—Connie Pearce
Secretary—Cyndi Park
Treasurer—Dave Goger
MARIPOSA COUNTY RESOLUTION NO. 05-248

A RESOLUTION RECOGNIZING THE MARIPOSA COUNTY
CHILD ABUSE PREVENTION COORDINATING COUNCIL'S NAME CHANGE TO
MARIPOSA SAFE FAMILIES, INCORPORATED

WHEREAS, the State of California authorized counties in Section 18965 of the
Welfare and Institutions Code to establish voluntary commissions, boards, or councils to
prevent child abuse and neglect, and to establish Children's Trust Funds to fund these
prevention efforts; and

WHEREAS, the State of California authorized counties in Section 18980 of the
Welfare and Institutions Code to designate child abuse prevention councils for the purpose
of coordinating the community's efforts to prevent and respond to child abuse and funded
from the Children's Trust Fund; and

WHEREAS, the Mariposa County Board of Supervisors had previously designated
the Mariposa County Child Abuse Prevention Coordinating Council for purposes of
California Welfare and Institutions Code Sections 18965 and 18980; and

WHEREAS, on January 13, 2003, the Mariposa County Child Abuse Prevention
Coordinating Council incorporated as Mariposa Safe Families, Incorporated, a non-profit
public benefit corporation and received exemption status under Internal Revenue Code
Section 501 (c) (3) on January 16, 2004; and

WHEREAS, the State Office of Child Abuse Prevention has requested a resolution
reflecting the name change of Mariposa County Child Abuse Prevention Coordinating
Council to Mariposa Safe Families, Incorporated.

NOW, THEREFORE BE IT RESOLVED, that the Mariposa County Board of
Supervisors hereby recognizes the Mariposa County Child Abuse Prevention Coordinating
Council's name change to Mariposa Safe Families, Incorporated.

PASSED AND ADOPTED by the Mariposa County Board of Supervisors, a political
subdivision of the State of California, this 14th day of June 2005, by the following vote:

AYES: STETSON, TURPIN, BIBBY, FRITZ, PICKARD
NOES: NONE
ABSENT: NONE
ABSTAINED: NONE

BOB PICKARD, Chairman

ATTEST:

MARGIE WILLIAMS, Clerk of the Board

APPROVED AS TO FORM
AND LEGAL SUFFICIENCY:

THOMAS P. GUARINO, County Counsel
BEFORE THE BOARD OF SUPERVISORS
OF THE COUNTY OF MARIPOSA,
STATE OF CALIFORNIA

In the Matter of:

CHILD ABUSE PREVENTION,
INTERVENTION and TREATMENT (CAPIT)
COMMUNITY BASED FAMILY RESOURCE
and SUPPORT (CBFRS) GRANTS

Resolution No. 02-384

WHEREAS, The State of California authorized counties in Section 18965 of the Welfare and Institutions Code, to establish voluntary commissions, boards, or councils to prevent child abuse and neglect, and to establish Children's Trust Funds from which to fund these prevention efforts; and

WHEREAS, The State of California authorized counties in Section 18980, to designate child abuse prevention councils for the purpose of coordinating the community's efforts to prevent and respond to child abuse, and funded from the children's trust fund; and

NOW, THEREFORE, BE IT RESOLVED that the Mariposa County Board of Supervisors designates the Mariposa County Child Abuse Prevention Council (MCCAPC) for purposes of California Welfare and Institutions Code Section 18965 and 18980.

I, MARGIE WILLIAMS, Clerk of the Board of Supervisors of the County of Mariposa, do hereby certify that the foregoing resolution was regularly introduced, passed and adopted by said Board at a regular meeting held on the 15th day of October, 2002, by the following vote:

SUPERVISORS

AYES: REILLY, BALMAIN, STEWART, PARKER, PICKARD

NOES: NONE

ABSENT: NONE

WITNESS my hand and the Seal of the Board the 21st day of October, 2002.

[Signature]
Margie Williams,
Clerk of the Board
Chairman of the Board of Supervisors to Sign the Agreement; Commit $65,000 as a Loan from the Water Agency to the Don Pedro Wastewater Treatment Plant Fund to Cover this Cost.

**BOARD ACTION:** Dana Hertfelder clarified that the $65,000 loan was to come from the General Fund because procedurally it could not come from the Water Agency. He then gave a brief update on the status of the Don Pedro Wastewater Treatment Plant and responded to questions from the Board regarding the Proposition 218 process. Carl Casey, Fiscal Officer responded to questions regarding available money in the Water Agency fund. Supervisor Bibby noted the potential impacts that AB 1492 may have on this project.

(M) Bibby. (S) Turpin, Res. 05-420 was adopted approving the requested actions with the loan to come from the General Fund, interest will be charged on the loan, and the Water Agency will be asked to reimburse the General Fund/ Ayes: unanimous.

Cheryle Rutherford-Kelly, Human Services Director
Approve the County's Child Abuse Prevention, Intervention and Treatment (CAPIT), Community Based Child Abuse Prevention (CBCAP), and Preserving Safe and Stable Families (PSSF) Three-Year Plan for the 2005-2008 Funding Cycle; Review the Community Proposals Submitted for the CAPIT and CBCAP Three-Year Funding Cycle and Approve Funding Based on the Respective Recommendations Made By the Child Abuse Prevention Council (CAPC) and the Human Services Director for the Distribution of the Funds; Authorize the Human Services Director to Submit this Plan to the State and to Enter into Service Agreements with Approved Sub-Contractors; Authorize that all Subcontracts or Memorandums of Understandings (MOUs) for Parenting Classes that will be Funded with CAPIT or CBCAP Dollars be Approved by the Mariposa County Board of Supervisors Prior to Execution.

**BOARD ACTION:** Cheryle Rutherford-Kelly gave an overview of the three-year plan and her recommendations and responded to Board questions.

Katherine Collier, Executive Director of Mariposa Safe Families presented the recommendations of CAPC and responded to Board questions. After further Board discussion regarding child abuse prevention efforts, direction was given to the Human Services Director to strengthen the collaboration process.

Denise Conway, Chair of the Mariposa Safe Families provided information on primary child abuse prevention efforts.

Supervisor Bibby made a motion to accept the Human Services Director's recommended three-year plan. Further Board discussion followed.

Stephanie Holland provided information on the work of Court Appointed Special Advocates (CASA).

Chairman Pickard passed the gavel to Vice Chairman Stetson.

(M) Pickard, (S) Fritz, Res. 05-421 was adopted approving the recommendation of the Child Abuse Prevention Council and the other actions as recommended/ Ayes: Stetson, Turpin, Fritz, Pickard, Noes: Bibby.

Vice Chairman Stetson returned the gavel to Chairman Pickard.

**Discussion and Possible Further Action Regarding the Local Emergency Due to the Flooding that Occurred throughout the County (County Counsel)**

**BOARD ACTION:** Supervisor Turpin stated the importance of identifying a contractor prior to October. (M) Turpin, (S) Stetson, Res. 05-422 was adopted continuing the local emergency due the flooding that occurred/ Ayes: unanimous.

Tom Guarino, County Counsel;
Waive Second Reading and Adopt Ordinance Amending Chapter 3.08 of the Mariposa County Code entitled, “Purchasing”

**BOARD ACTION:** (M) Stetson, (S) Fritz, the second reading was waived and Ordinance No. 1022 was adopted. The Clerk of the Board read the Ordinance number and title into the record. Ayes: unanimous.

**1:33 p.m.** CLOSED SESSION: Conference with County Labor Negotiator: Name of Employee Organization: Appointed Department Heads; Name of County Designated Representative: Rich Inman (County Administrative Officer)

8/23/05
BY LAWS
OF
MARIPOSA SAFE FAMILIES, INCORPORATED
A CALIFORNIA PUBLIC BENEFIT CORPORATION

ARTICLE 1
OFFICES

SECTION 1. PRINCIPAL OFFICE
The principal office of the Corporation for the transaction of its business is located in Mariposa County, California.

SECTION 2. CHANGE OF ADDRESS
The county of the Corporation’s principal office can be changed only by amendment of these Bylaws and not otherwise. The Board of Directors may, however, change the principal office from one location to another within the named county by noting the changed address and effective date below, and such changes of address shall not be deemed an amendment of these Bylaws.

SECTION 3. OTHER OFFICES
The Corporation may also have offices at such other places, within or without the State of California, where it is qualified to do business, as its business may require and as the Board of Directors may, from time to time, designate.

ARTICLE 2
PURPOSES

SECTION 1. OBJECTIVES AND PURPOSES
The primary objectives and purposes of this Corporation shall be to promote safe and healthy families by providing and advocating for direct services with community Collaboration to prevent child abuse in Mariposa County as per Welfare and Institutions Code, Chapter 12.5, Sections 18980.0 through 18983.8.

ARTICLE 3
DIRECTORS

SECTION 1. NUMBER
The Corporation shall have 12 Directors and collectively they shall be known as the Board of Directors. The number may be changed by amendment of this Bylaw, or by Repeal of this Bylaw and adoption of a new Bylaw, as provided in these Bylaws.

Section 2. POWERS
Subject to the provisions of the California Nonprofit Public Benefit Corporation law and any limitations in the Articles of Incorporation and Bylaws relating to action required or
permitted to be taken or approved by the members, if any, of this Corporation, the activities and affairs of this Corporation shall be conducted and all corporate powers shall be exercised by or under the direction of the Board of Directors.

SECTION 3. DUTIES
It shall be the duty of the Directors to:
(a) Perform any and all duties imposed on them collectively or individually by law, by the Articles of Incorporation of this Corporation, or by these Bylaws;
(b) Appoint and remove, employ and discharge, and, except as otherwise provided in these Bylaws, prescribe the duties and fix the compensation, if any, of all officers, agents and employees of the Corporation;
(c) Supervise all officers, agents and employees of the Corporation to assure that their duties are performed properly;
(d) Meet at such times and places as required by these Bylaws;
(e) Register their addresses with the Secretary of the Corporation and notices of meetings mailed, emailed, or electronically transmitted to them as such addresses shall be valid notices thereof.

SECTION 4. TERMS OF OFFICE
Six Directors shall serve a one year term of office. Six Directors shall serve a two year term of office. Each Director shall hold office until the annual meeting for election of the Board of Directors as specified in these Bylaws or until his or her successor is elected and qualifies.

Nominations for Director shall be made by the Board based on availability of one or two year terms at the regular meeting before the annual meeting in September. The composition of the Board of Directors will be in accordance with Welfare and Institutions Code, Chapter 12.5, Section 18982.1 Councils funded by this chapter shall encourage representatives from the following:
(a) Public child welfare services, including the following:
   (1) The county welfare or children's services department.
   (2) The probation department.
   (3) Licensing agencies.
(b) The criminal justice system, including the following:
   (1) Law enforcement.
   (2) The office of the district attorney.
   (3) The courts.
   (4) The coroner.
(c) Prevention and treatment services communities, including the following:
   (1) Medical and mental health services.
   (2) Community-based social services.
   (3) Public and private schools.
(d) Community representatives, including the following:
   (1) Community volunteers.
   (2) Civic organizations.
   (3) The religious community.
Election of Directors shall take place at the annual meeting.

SECTION 5. COMPENSATION
Directors shall serve without compensation. In addition, they shall be allowed reasonable advancement or reimbursement of expenses incurred in the performance of their regular duties as specified in Section 3 of this Article. Directors may not be compensated for rendering services to the Corporation in any capacity other than Director unless such other compensation is reasonable and is allowable under the provisions of Section 6 of this Article.

SECTION 6. RESTRICTION REGARDING INTERESTED DIRECTORS
Notwithstanding any other provision of these Bylaws, not more than forty-nine percent (49%) of the persons serving on the Board may be interested persons. For the purposes of this Section, "interested persons," means either:
(a) Any person currently being compensated by the Corporation for services rendered it within the previous twelve (12) months, whether as a full-or part-time officer or other employee, independent contractor, or otherwise.
(b) Any brother, sister, ancestor, descendant, spouse, brother-in-law, sister-in-law, son-in-law, daughter-in-law, mother-in-law, or father-in-law of any such person.

SECTION 7. PLACE OF MEETINGS
Meetings shall be held at the principal office of the Corporation unless otherwise provided by the Board or at such place within or without the State of California, which has been designated from time to time by resolution of the Board of Directors. Any meeting, regular or special, may be held by conference telephone or similar communications equipment, so as long as all Directors participating in such meeting can hear one another.

SECTION 8. REGULAR AND ANNUAL MEETINGS
Regular meetings of Directors shall be held monthly at a day and time regularly established by a majority of Directors. Unless such day falls on a legal holiday, in which event the regular meeting shall be held at the same hour and place on the next business day. No proxies will be allowed.

SECTION 9. SPECIAL MEETINGS
Special meetings of the Board of Directors may be called by the Chairperson of the Board, the Vice Chairperson, the Secretary or the Treasurer and such meetings shall be held at the place, within or without the State of California, designated by the person or persons calling the meeting, and in the absence of such designation, at the principal office of the Corporation.

SECTION 10. NOTICE OF MEETINGS
Regular meetings of the Board and Agendas will be posted at least one (1) week prior to each regular meeting at the Mariposa Government Center. Special meetings of the Board shall be held upon forty-eight (48) hours notice by first-class mail or forty-eight
(48) hours' notice delivered personally or by telephone, email, or electronically transmitted.

SECTION 11. CONTENTS OF NOTICE
Notice of meetings shall specify the place, day and hour of the meeting. The agenda of the meeting shall also be included in the notice.

SECTION 12. QUORUM FOR MEETINGS
A QUORUM OF THE board of Directors shall be at least half of existing Board membership, but not less than four (4) voting members present at the meeting. The Board shall make strategic and corporate policy decisions with consensus of all board members present at a duly noticed meeting. A simple majority of Board members present with a quorum established shall be sufficient to carry a motion dealing with operational items or issues interpreting but not determining policies.

SECTION 13. CONDUCT OF MEETINGS
Meetings of the Board of Directors shall be presided over by the Chairperson of the Board or, in his or her absence, by the Vice President of the Corporation or other officers or, in the absence of each of these persons, by a Chairperson chosen by a majority of the Directors present at the meeting. The Secretary of the Corporation shall Act as secretary of all meetings of the Board, provided that, in his or her absence, the presiding officer shall appoint another person to act as Secretary of the Meeting.

Meetings shall be governed by Roberts Rules of Order; as such rules my be revised from time to time, insofar as such rules are not inconsistent with or in conflict with these Bylaws, with the Articles of Incorporation of this Corporation, or with provisions of law.

SECTION 14. VACANCIES
After three cumulative absences from duly noticed Board meetings, during each fiscal year, a director may be removed by a simple majority vote of Board members at the duly noticed meeting with a quorum established.

SECTION 15. APPLICATION FOR MEMBERSHIP
The Board shall approve policies and procedures setting forth the method of applying for voting and community advisory membership to the Board.

SECTION 16. NON-LIABILITY OF DIRECTORS
The Directors shall not be personally liable for the debts, liabilities, or other obligations of the Corporation.

SECTION 17. INDEMNIFICATION BY CORPORATION OF DIRECTORS, OFFICERS, EMPLOYEES AND OTHER AGENTS.
To the extent that a person who is, or was, a Director, officer, employee, or other agent of this Corporation has been successful on the merits in defense of any civil, criminal, administrative, or investigative proceeding brought to procure a judgment against such
person by reason of the fact that he or she is, or was, an agent of the Corporation, or has been successful in defense of any claim, issue, or matter, therein, such person shall be indemnified against expenses actually and reasonably incurred by the person in connection with such proceeding.

If such person either settles any such claim or sustains a judgment against him or her, then indemnification against expenses, judgments, fines, settlements, and other amounts reasonably incurred in connection with such proceedings shall be provided by this Corporation but only to the extent allowed by, and in accordance with the requirements of, Section 5238 of the California Nonprofit Public Benefit Corporation Law.

SECTION 18. INSURANCE FOR CORPORATE AGENTS
The Board of Directors may adopt a resolution authorizing the purchase and maintenance of insurance on behalf of any agent of the Corporation (including a Director, officer, employee, or other agent of the Corporation) against any liability other than for violating provisions of law relating to self-dealing (Section 5233 of the California Nonprofit Public Benefit Corporation Law) asserted against or incurred by the agent in such capacity or arising out of the agent’s status as such, whether or not the Corporation would have the power to indemnify the agent against such liability under the provisions of Section 5238 of the California Nonprofit Public Benefit Corporation Law.

ARTICLE 4
OFFICERS

SECTION 1. NUMBER OF OFFICERS
The officers of the Corporation shall be a Chairperson, Vice-Chairperson, a Secretary, and a Chief Financial Officer, who shall be designated the Treasurer.

SECTION 2. DUTIES OF OFFICERS

Chairperson of the Board

The Chairperson shall preside over Board meetings and generally manage the Board meeting schedule for the year. The Chairperson is an ex officio member of all corporate committees. The Chairperson shall also perform other duties as assigned by the Board of Directors. The Chairperson uses his or her discretion in running the affairs of the Board including binding the corporation to contracts and debt appropriate to, and consistent with, implementing the Board’s policies. All such agreements made by the Chairperson shall be consistent with Board approved policies and reasonable business practices. The Chairperson may not hold other offices of the Board. The Chairperson may appoint or form committees to create or implement Board policies and procedures.
Vice-Chairperson of the Board

In the absence of the Chairperson, the Vice-Chairperson shall preside over Board meetings and have the same discretion and responsibility in running the affairs of the Board. The Vice-Chairperson shall be responsible for overseeing the annual Board member selection process and logistics for the annual meeting, and perform other duties as assigned by the Board. The Vice-Chairperson shall automatically succeed into the Chairperson position at the resignation or removal of the Chairperson. The Vice-Chairperson may not hold another office of the Board.

Secretary

The Secretary shall be responsible for giving notice of director’s meetings, receiving and sending corporate correspondence, and keeping minutes of Director’s meetings. The Secretary shall also be responsible for filing reports and statements as required by local and state law, certifying corporate documents, and performing other duties as assigned by the Board of Directors. The Secretary may not hold another office of the Board.

Treasurer

The Treasurer shall be responsible for accounting of corporate funds and other corporate valuables. The Treasurer shall assure that the corporation keeps accounts of receipts, expenditures and deposits and renders accounts on request of the Board. The Treasurer shall not make disbursements. The Treasurer shall also provide corporate financial status reports at each regular Board meeting, and an annual financial report and projections at the annual meeting each year. The Treasurer will be responsible for performing other duties as assigned by the Board of Directors. The Treasurer may not hold another office of the Board.

SECTION 3. QUALIFICATION, ELECTION, AND TERM OF OFFICE

Any person working or residing in Mariposa County may serve as an Officer of this Corporation. Nominations for the Officers will be received at the regular meeting before the annual meeting. Officers will be elected by the Board of Directors at the annual meeting. Board officers may be re-elected for up to three (3) consecutive terms. No director shall hold the same office of the Board of Directors for more than three (3) terms.

SECTION 4. REMOVAL AND RESIGNATION

An officer of the Board of Directors may be removed by a sixty-six (66%) majority vote of Board members at a duly noticed meeting with a quorum, for conduct that is detrimental to the best interest of the corporation.

SECTION 5. VACANCIES
Any vacancy caused by the death, resignation, removal, disqualification, or otherwise, of any officer shall be filled by the Board of Directors. In the event of a vacancy in any office other than that of Chairperson, such vacancy may be filled temporarily by appointment by the Chairperson until such time as the board shall fill the vacancy.

ARTICLE 5
COMMITTEES

SECTION 1. EXECUTIVE COMMITTEE
The Executive Committee shall be composed of the Board Officers plus two (2) Directors. The Board may delegate to the Executive Committee to such Committee any of the powers and authority of the Board in the management of the business and affairs of the Corporation, except with respect to:

(a) The approval of any action that, under law or the provision of these Bylaws, requires the approval of the members or of a majority of all of the members.

(b) The amendment or repeal of Bylaws or the adoption of new Bylaws.

(c) The amendment or repeal or any resolution of the Board, that by its express terms is not so amendable or repealable.

(d) The approval of any transaction to which this Corporation is a party and in which one or more of the Directors has a material financial interest, except as expressly provided in Section 5233(d)(3) of the California Nonprofit Public Benefit Corporation Law.

By a majority vote of the Directors then in office, the Board may at any time revoke or modify any or all of the authority so delegated, increase of decrease but not below two (2) the number of the executive committee members, and fill vacancies therein from the members of the Board. The Executive Committee shall keep regular minutes of its proceedings, cause them to be filed with the corporate records, and report the same at the next regular Board meeting.

SECTION 2. OTHER COMMITTEES, MEETINGS AND ACTIONS

The Board of Directors, by resolution adopted by a majority of the Board, may appoint standing or ad hoc committees. Board appointed standing or ad hoc committees may also include experts or specialist who are not voting members of the board of Directors. Other than as described above for an Executive Committee, decisions by standing or ad hoc committees are only recommendations to the Board of Directors and do not authorize or change corporate policy. The Board of Directors will retain power to dissolve any standing or ad hoc committee at any time and the power to limit areas in which committees may act. When a committee is established the board will provide the committee with a clear purpose, a brief description of its role, responsibilities, and reporting requirements to the Board. The committees shall
keep regular minutes of its proceedings, cause them to be filed with the corporate records, and report the same at the next regular Board meeting.

ARTICLE 6

EXECUTION OF INSTRUMENTS, DEPOSITS AND FUNDS

SECTION 1. EXECUTION OF INSTRUMENTS
The Board of Directors, except as otherwise provided in these Bylaws, may by resolution, authorize any officer or agent of the Corporation to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Corporation by any contract or engagement or to pledge its credit or to render it liable monetarily for any purpose or in any amount.

SECTION 2. CHECKS AND NOTES
Except as otherwise specifically determined by resolution of the Board of Directors, or as otherwise required by law, checks, drafts, promissory notes, orders for the payment of money, and other evidence of indebtedness of the Corporation shall be signed by two Officers.

SECTION 3. DEPOSITS
All funds of the Corporation shall be deposited from time to time to the credit of the Corporation in such banks, trust companies, or other depositories as the Board of Directors may select.

SECTION 4. GIFTS
The Board of Directors may accept on behalf of the Corporation any contribution, gift bequest, or for the charitable or public purposes of this Corporation.

ARTICLE 7
CORPORATE RECORDS, REPORTS AND SEAL

SECTION 1. MAINTENANCE OF CORPORATE RECORDS
The Corporation shall keep at its principal office in the State of California:
(a) Minutes and agendas of all meetings of Directors, committees of the Board.
(b) Adequate and correct books and records or account, including accounts of its properties and business and list of donors of $500.00 or more;
(c) A copy of the Corporation's Articles of Incorporation and Bylaws as amended to date, that shall be open to inspection by the members; if any, of the Corporation at all reasonable times during office hours.

SECTION 2. CORPORATE SEAL
The Board of Directors may adopt, use and at will alter, a corporate seal. Such seal shall be kept at the principal office of the Corporation. Failure to affix the seal to corporate instruments, however shall not affect the validity of any such instrument.
SECTION 3. DIRECTORS’ INSPECTION RIGHTS
Every Director shall have the absolute right at any reasonable time to inspect and copy all books, records and documents of every kind and to inspect the physical properties of the Corporation. The right to inspection includes the right to copy and make extracts.

SECTION 4. ANNUAL REPORT
The Board shall cause an annual report to be furnished not later than one hundred and twenty (120) days after the close of the Corporation’s fiscal year to all Directors of the Corporation. The report shall contain the following information in appropriate detail:

(a) The assets and Liabilities, including the trust funds, of the Corporation as of the end of the fiscal year;
(b) The principal changes in assets and liabilities, including trust funds, during the fiscal year;
(c) The revenue or receipts of the Corporation, both unrestricted and restricted to particular purposes, for the fiscal year and a list of donors of $500.00 or more;
(d) The expenses or disbursements of the Corporation, for both general and restricted purposes, during the fiscal year;

The annual report shall be accompanied by any report thereon of independent accountants, or if there is no such report, the certificate of an authorized officer of the Corporation that such statements were prepared without audit from the books and records of the Corporation.

SECTION 5. ANNUAL STATEMENT OF SPECIFIC TRANSACTIONS
This Corporation shall mail or deliver to all Directors a statement within one hundred and twenty (120) days after the close of its fiscal year that briefly describes the amount and circumstances of any indemnification or transaction above the amount of $500.00 and any Director or officer of the Corporation, or any transaction in which the Corporation was a party and in which had a direct or indirect material financial interest.

Any statement required by this Section shall briefly describe the names of the interested persons involved in such transactions, stating each person’s relationship to the Corporation, the nature of such person’s interest in the transaction and, where practical, the amount of such interest.

ARTICLE 8
FISCAL YEAR

SECTION 1. FISCAL YEAR OF THE CORPORATION
The fiscal year of the Corporation shall begin on October 1 and end on September 30 of each year.
ARTICLE 9
AMENDMENT OF BYLAWS

SECTION 1 AMENDMENT
Subject to any provision of law applicable to the amendment of Bylaws of public benefit nonprofit Corporations, these Bylaws, or any of them, may be altered, amended, or repealed and new Bylaws adopted subject to the power of Directors to change or repeal these Bylaws under Section 5150 or the Corporations Code, by approval of 66% majority at a regular meeting with a quorum present.

ARTICLE 10
AMENDMENT OF ARTICLES

SECTION 1. AMENDMENT OF ARTICLES
Any amendment of the Articles of incorporation may be adopted by approval of the Board of Directors by 66% majority at a regular meeting with a quorum present.

SECTION 2. CERTAIN AMENDMENTS
Notwithstanding the above sections of this Article, this Corporation shall not amend its Articles of Incorporation to alter any statement that appears in the original Articles of Incorporation of the names and addresses of the First Directors of this Corporation, nor the name and address of its initial agent, except to correct an error in such statement or to delete such statement after the Corporation has filed a “Statement by a Domestic Non-Profit Corporation” pursuant to Section 6210 of the California Nonprofit Corporation Law.

ARTICLE 11
PROHIBITION AGAINST SHARING CORPORATE PROFITS AND ASSETS

SECTION 1. PROHIBITION AGAINST SHARING CORPORATE PROFITS AND ASSETS
No member, Director, officer, employee, or other person connected with this Corporation, or any private individual, shall receive at any time any of the net earnings or pecuniary profit from the operations of the Corporation, provided however, that this provision shall not prevent payment to any such person of reasonable compensation for services performed for the Corporation in effecting any of its public or charitable purposes, provided that such compensation is otherwise permitted by these Bylaws and is fixed by resolution of the Board of Directors; and no such person or persons shall be entitled to share in the distribution of, and shall not receive, any of the corporate assets on dissolution of the Corporation. All members, if any, of the Corporation shall be deemed to have expressly consented and agreed that on such dissolution or winding up of the affairs of the corporation, whether voluntarily or involuntarily, the assets of the Corporation, after all debts have been satisfied, shall be distributed as required by the Articles of Incorporation of this Corporation and not otherwise.
ARTICLE 12
MEMBERS

SECTION 1. DETERMINATION OF MEMBERS
If this Corporation makes no provision for members, then, pursuant to Section 5310(b) of the Nonprofit Public Benefit Corporation Law of the State of California any action that would otherwise, under law or the provisions of the Articles of Incorporation or Bylaws of this Corporation, require approval by a majority of all members or approval by the members, shall only require the approval of the Board of Directors.

CERTIFICATE
This is to certify that the foregoing is a true and correct copy of the Bylaws of the Corporation named in the title thereto and that such Bylaws were duly adopted by the Board of Directors of said Corporation on the date set forth below.

Dated: ____________________________

___________________________________, Secretary

Witness

___________________________________ Chairperson

___________________________________ Vice-Chairperson

___________________________________ Treasurer
Mariposa County Community Action Programs
2005-2008
Child Abuse Prevention, Intervention, & Treatment (CAPIT) Program

Funding Requested By Mountain Crisis Services, Inc.

Please introduce the organization and state its mission.

Mountain Crisis Services is a private, non-profit organization providing services to victims of domestic violence and sexual assault. The mission of Mountain Crisis Services is to reduce the impact of domestic violence and sexual assault by providing services, emotional support, and informational assistance. Additionally, we are striving to increase our prevention efforts with the vision of decreasing the need for direct services to children and victims in the future.

Provide a description of the program funding is being requested for.

Currently we are requesting funding to subcontract with the Mariposa County Unified School District to hire a Prevention Specialist to work within the school district to establish a positive youth development program. This program will train peer educators and theatre students at the secondary level to conduct educational outreach and workshops to their peers and younger students. Topics will focus around issues of youth empowerment, skills building, conflict resolution, bullying, and seeking adult support when needed, all with the goal of preventing and reducing violence in children's lives. There are established models within school districts nationwide that will be utilized and revised to best meet the unique needs of Mariposa County.

What is the goal(s) of the program? Who will be served?

The goal of the program is to provide extensive leadership and skills training to 30 high school students per year (through both the traditional and alternative high schools). In return, the peer leaders will facilitate educational workshops, media campaigns and other outreach/awareness raising efforts to their peers and younger students, as well as throughout the community. It is estimated that each of these students will be able to reach 60 students through their workshops – totaling a reach of 1800. In addition, their awareness raising and media outreach efforts should reach the entire school population, as well as all Mariposa County residents, totaling over 5,000 individuals that will be impacted by this program.

Please provide a brief history of the program, including the number of clients served.

Mountain Crisis Services was established in 1991 as a volunteer organization. In 1995 we obtained our 501c3 status, which allowed us to begin providing extensive services to the community. At this time we have two shelters and are in the process of building a third. Annually, we provide shelter services to approximately 50 women and children and provide counseling, legal advocacy and other case management services to approximately 250 individuals and families.

Is the organization public or private? If private, does it possess a 501 (c) (3)? If so, please attach letter.

Mountain Crisis Services is a private non-profit organization, with 501 (c) (3) status. Letter attached.

How much funding is being requested annually? Please complete the Funding Application Budget Form.

$50,000 annually for three year = $150,000 total

Does the organization have internet capability?

Yes. E-mail: mcs4you@sti.net
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<tr>
<th>Expenses</th>
<th>Narrative</th>
<th>In-Kind (Match)</th>
<th>Budget Totals</th>
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<td><strong>Personnel:</strong></td>
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<tr>
<td>Salaries</td>
<td>Executive Director and Prevention Project Coordinators time to assist school district with project development ($5000 annually x 3 years = $15,000)</td>
<td>15,000</td>
<td>$15,000.00</td>
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<tr>
<td>Salaries Additional Position</td>
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<tr>
<td>Total Benefits</td>
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<td>Contracted Services</td>
<td>Subcontract with Mariposa County Unified School District to hire a Prevention Specialist ($50,000 annually x 3 years = $150,000)</td>
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<td>$150,000.00</td>
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<td><strong>Total Personnel Costs:</strong></td>
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<td>$165,000.00</td>
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<td><strong>Operating Costs:</strong></td>
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<td>Educational Materials</td>
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<td>Liability/Other Insurance</td>
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<td><strong>Total Budget:</strong></td>
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<td>$165,000.00</td>
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This budget will be required to be updated based on actual funding allocated.

6/23/2005
Dear Applicant:

This modifies our letter of the above date in which we stated that you would be treated as an organization that is not a private foundation until the expiration of your advance ruling period.

Your exempt status under section 501(a) of the Internal Revenue Code as an organization described in section 501(c)(3) is still in effect. Based on the information you submitted, we have determined that you are not a private foundation within the meaning of section 509(a) of the Code because you are an organization of the type described in section 509(a)(1) and 170(b)(1)(A)(vi).

Grantors and contributors may rely on this determination unless the Internal Revenue Service publishes notice to the contrary. However, if you lose your section 509(a)(1) status, a grantor or contributor may not rely on this determination if he or she was in part responsible for, or was aware of, the act or failure to act, or the substantial or material change on the part of the organization that resulted in your loss of such status, or if he or she acquired knowledge that the Internal Revenue Service had given notice that you would no longer be classified as a section 509(a)(1) organization.

As of January 1, 1984, you are liable for taxes under the Federal Insurance Contributions Act (social security taxes) on remuneration of $100 or more you pay to each of your employees during a calendar year. You are not liable for the tax imposed under the Federal Unemployment Tax Act (FUTA).

You are required to file Form 990 only if your gross receipts each year are normally more than $25,000. For guidance in determining whether your gross receipts are "normally" more than $25,000, see the instructions for Form 990. If a return is required, it must be filed by the 15th day of the fifth month after the end of your annual accounting period. A penalty of $10 a day is charged when a return is filed late, unless there is reasonable cause for the delay. However, the maximum penalty charged cannot exceed $5,000 or 5 percent of your gross receipts for the year, whichever is less. This penalty may also be charged if a return is not complete, so please be sure your return is complete before you file it.

If we have indicated in the heading of this letter that an addendum applies, the addendum enclosed is an integral part of this letter.
Because this letter could help resolve any questions about your private foundation status, please keep it in your permanent records.

If you have any questions, please contact the person whose name and telephone number are shown above.

Sincerely yours,

[Signature]

Richard R. Orosco
District Director
Mariposa County Community Action Programs

2005-2008

Child Abuse Prevention, Intervention, & Treatment (CAPIT) Program
Funding Requested By Court Appointed Special Advocates (CASA) of Mariposa County

Please introduce the organization and state its mission.

CASA of Mariposa County is committed to serving abused, neglected and abandoned children in Mariposa County who come before the Juvenile Court. The purpose of CASA is to provide trained volunteers who, by acting as consistent mentors, role models, and advocates:

1. Promote and support quality volunteer representation for each child to secure a safe, permanent and nurturing home;
2. Diligently pursue the services needed to help each child become a healthy and productive adult, able to break the chain of abuse, neglect, or abandonment; and
3. Humanize the legal and child welfare systems for each child victim.

To achieve this, CASA of Mariposa County recruits, trains, supervises and supports community volunteers to serve as CASA volunteers. CASAs are appointed by the Juvenile Court judge to conduct independent investigations of children’s circumstances in the foster care system and report their findings to the court.

Volunteers advocate for what they believe to be in the child’s best interests and are responsible for:

- Investigating and reporting the circumstances of the child to the court;
- Facilitating the delivery of services ordered by the court for the child;
- Monitoring compliance with other orders of the court; and
- Advocating in the court and community for the best interests of the child.

Provide a description of the program funding is being requested for.

In addition to the above services, CASA has been asked by Mariposa County Child Welfare Services to implement a mentoring program for foster youth involved in the county’s ILP (Independent Living Program). Although mentors will be trained as regular CASA volunteers, their role is unlike the regular advocate in two ways. First, the mentor would not necessarily be appointed by the court because many of the youth involved in the ILP program are residents of Mariposa County but their cases are not in Mariposa County. Secondly, the mentors would provide these youth much-needed guidance on real-world living issues such as housing, transportation, financial aid and moral support, rather than taking on the role of advocating for the child in court.

What is the goal(s) of the program? Who will be served?

It is the goal of the mentoring program of CASA of Mariposa County to prevent child abuse in the next generation by assisting the youth who are participating or eligible to participate in the ILP program to realize their dreams. The mentor would help guide the youth toward further education, technical school, a career, or military service. The mentor would assist CWS in accessing scholarships and other resources for the youth as they prepare to age out of the system. Additionally, the mentors would engage other practitioners, caregivers, and relatives in emancipation planning, and ultimately get them more involved in the child’s life. It is anticipated that the mentor’s involvement in the youth’s life at this critical time will help to break the cycle of child abuse.

Please provide a brief history of the program, including the number of clients served.

Court Appointed Special Advocates (CASA) of Mariposa County was established in November 2003 at the instance of the presiding judge. The program currently operates under the umbrella of the Superior Court. However, effective July 1, 2005, the program will be operated as its own 501(c)(3). The judges determined that for the long-term success and growth of the program CASA needed to be its own non-profit.

The CASA program currently serves 7 of the children in dependency court. (This equates to 12% of the children in dependency.) Three new volunteers have completed training and will be sworn in within the next two weeks, bringing the total number of active volunteers to 6.

Is the organization public or private? If private, does it possess a 501 (c) (3)? If so, please attach letter. Private (501)(c)(3). Letter attached.

How much funding is being requested annually? Please complete the Funding Application Budget Form.

$12,681.00 annually. Funding is being requested for all three years, 2005-2008.

Does the organization have Internet capability?

Yes. Additionally, CASA of Mariposa County has website: www.casaofmariposa.org
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<td>Volunteers' mileage reimbursement @ .375/mile.</td>
<td></td>
<td>$225.00</td>
</tr>
<tr>
<td>Utilities and Phone</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Educational Materials</td>
<td>Training materials for volunteers.</td>
<td></td>
<td>$300.00</td>
</tr>
<tr>
<td>Liability/Other Insurance</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Postage &amp; Shipping</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Meetings &amp; Events</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Publications/Promotions</td>
<td>Recruiting brochures, etc. re mentoring.</td>
<td></td>
<td>$250.00</td>
</tr>
<tr>
<td>Evaluation Costs</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other Expenses</td>
<td>Incentives, entertainment for youth.</td>
<td></td>
<td>$400.00</td>
</tr>
<tr>
<td>Other Expenses</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Non-Personnel Costs:</strong></td>
<td></td>
<td></td>
<td>$1,355.00</td>
</tr>
<tr>
<td><strong>Total Budget:</strong></td>
<td></td>
<td></td>
<td>$12,681.00</td>
</tr>
</tbody>
</table>

This budget will be required to be updated based on actual funding allocated.

6/22/2005
Dear Applicant:

We are pleased to inform you that upon review of your application for tax exempt status we have determined that you are exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code. Contributions to you are deductible under section 170 of the Code. You are also qualified to receive tax deductible bequests, devises, transfers or gifts under section 2055, 2106 or 2522 of the Code. Because this letter could help resolve any questions regarding your exempt status, you should keep it in your permanent records.

Organizations exempt under section 501(c)(3) of the Code are further classified as either public charities or private foundations. During your advance ruling period, you will be treated as a public charity. Your advance ruling period begins with the effective date of your exemption and ends with advance ruling ending date shown in the heading of the letter.

Shortly before the end of your advance ruling period, we will send you Form 8734, Support Schedule for Advance Ruling Period. You will have 90 days after the end of your advance ruling period to return the completed form. We will then notify you, in writing, about your public charity status.

Please see enclosed Information for Exempt Organizations Under Section 501(c)(3) for some helpful information about your responsibilities as an exempt organization.

Letter 1045 (DO/CG)
Sincerely,

Lois G. Lerner
Director, Exempt Organizations
Rulings and Agreements

Enclosures: Information for Organizations Exempt Under Section 501(c)(3)
# Mariposa County Community Action Programs
## 2005-2008

### Community Based Child Abuse Prevention (CBCAP) Program

*Funding Requested By Court Appointed Special Advocates (CASA) of Mariposa County*

<table>
<thead>
<tr>
<th>Please introduce the organization and state its mission.</th>
</tr>
</thead>
<tbody>
<tr>
<td>CASA of Mariposa County is committed to serving abused, neglected and abandoned children in Mariposa County who come before the Juvenile Court. The purpose of CASA is to provide trained volunteers who, by acting as consistent mentors, role models, and advocates:</td>
</tr>
<tr>
<td>(1) Promote and support quality volunteer representation for each child to secure a safe, permanent and nurturing home;</td>
</tr>
<tr>
<td>(2) Diligently pursue the services needed to help each child become a healthy and productive adult, able to break the chain of abuse, neglect, or abandonment; and</td>
</tr>
<tr>
<td>(3) Humanize the legal and child welfare systems for each child victim.</td>
</tr>
<tr>
<td>To achieve this, CASA of Mariposa County recruits, trains, supervises and supports community volunteers to serve as CASA volunteers. CASAs are appointed by the Juvenile Court judge to conduct independent investigations of children’s circumstances in the foster care system and report their findings to the court. Volunteers advocate for what they believe to be in the child’s best interests and are responsible for:</td>
</tr>
<tr>
<td>• Investigating and reporting the circumstances of the child to the court;</td>
</tr>
<tr>
<td>• Facilitating the delivery of services ordered by the court for the child;</td>
</tr>
<tr>
<td>• Monitoring compliance with other orders of the court; and</td>
</tr>
<tr>
<td>• Advocating in the court and community for the best interests of the child.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Provide a description of the program funding is being requested for.</th>
</tr>
</thead>
<tbody>
<tr>
<td>In addition to the above services, CASA has been asked by Mariposa County Child Welfare Services to implement a mentoring program for foster youth involved in the county’s ILP (Independent Living Program). Although mentors will be trained as regular CASA volunteers, their role is unlike the regular advocate in two ways. First, the mentor would not necessarily be appointed by the court because many of the youth involved in the ILP program are residents of Mariposa County but their cases are not in Mariposa County. Secondly, the mentors would provide these youth much-needed guidance on real-world living issues such as housing, transportation, financial aid and moral support, rather than taking on the role of advocating for the child in court.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>What is the goal(s) of the program? Who will be served?</th>
</tr>
</thead>
<tbody>
<tr>
<td>It is the goal of the mentoring program of CASA of Mariposa County to prevent child abuse in the next generation by assisting the youth who are participating or eligible to participate in the ILP program to realize their dreams. The mentor would help guide the youth toward further education, technical school, a career, or military service. The mentor would assist CWS in accessing scholarships and other resources for the youth as they prepare to age out of the system. Additionally, the mentors would engage other practitioners, caregivers, and relatives in emancipation planning, and ultimately get them more involved in the child’s life. It is anticipated that the mentor’s involvement in the youth’s life at this critical time will help to break the cycle of child abuse.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Please provide a brief history of the program, including the number of clients served.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Court Appointed Special Advocates (CASA) of Mariposa County was established in November 2003 at the instance of the presiding judge. The program currently operates under the umbrella of the Superior Court. However, effective July 1, 2005, the program will be operated as its own 501(c)(3). The judges determined that for the long-term success and growth of the program CASA needed to be its own non-profit.</td>
</tr>
<tr>
<td>The CASA program currently serves 7 of the children in dependency court. (This equates to 12% of the children in dependency.) Three new volunteers have completed training and will be sworn in within the next two weeks, bringing the total number of active volunteers to 6.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Is the organization public or private? If private, does it possess a 501 (c) (3)? If so, please attach letter.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Private (501(c)(3)). Letter attached.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>How much funding is being requested annually? Please complete the Funding Application Budget Form.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12,681.00 annually. Funding is being requested for all three years, 2005-2008.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Does the organization have Internet capability?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes. Additionally, CASA of Mariposa County has website: <a href="http://www.casaofmariposa.org">www.casaofmariposa.org</a></td>
</tr>
<tr>
<td>Expenses</td>
</tr>
<tr>
<td>---------------------</td>
</tr>
<tr>
<td><strong>Personnel:</strong></td>
</tr>
<tr>
<td>Salaries</td>
</tr>
<tr>
<td>Salaries</td>
</tr>
<tr>
<td>Total Benefits</td>
</tr>
<tr>
<td>Contracted Services</td>
</tr>
<tr>
<td><strong>Total Personnel Costs:</strong></td>
</tr>
<tr>
<td><strong>Operating Costs:</strong></td>
</tr>
<tr>
<td>Office/Project Supplies</td>
</tr>
<tr>
<td>Equipment &amp; Software</td>
</tr>
<tr>
<td>Property &amp; Rent</td>
</tr>
<tr>
<td>Travel/Training</td>
</tr>
<tr>
<td>Utilities and Phone</td>
</tr>
<tr>
<td>Educational Materials</td>
</tr>
<tr>
<td>Liability/Other Insurance</td>
</tr>
<tr>
<td>Postage &amp; Shipping</td>
</tr>
<tr>
<td>Meetings &amp; Events</td>
</tr>
<tr>
<td>Publications/Promotions</td>
</tr>
<tr>
<td>Evaluation Costs</td>
</tr>
<tr>
<td>Other Expenses</td>
</tr>
<tr>
<td>Other Expenses</td>
</tr>
<tr>
<td><strong>Total Non-Personnel Costs:</strong></td>
</tr>
<tr>
<td><strong>Total Budget:</strong></td>
</tr>
</tbody>
</table>

This budget will be required to be updated based on actual funding allocated.

6/22/2005
Dear Applicant:

We are pleased to inform you that upon review of your application for tax exempt status we have determined that you are exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code. Contributions to you are deductible under section 170 of the Code. You are also qualified to receive tax deductible bequests, devises, transfers or gifts under section 2055, 2106 or 2522 of the Code. Because this letter could help resolve any questions regarding your exempt status, you should keep it in your permanent records.

Organizations exempt under section 501(c)(3) of the Code are further classified as either public charities or private foundations. During your advance ruling period, you will be treated as a public charity. Your advance ruling period begins with the effective date of your exemption and ends with advance ruling ending date shown in the heading of the letter.

Shortly before the end of your advance ruling period, we will send you Form 8734, Support Schedule for Advance Ruling Period. You will have 90 days after the end of your advance ruling period to return the completed form. We will then notify you, in writing, about your public charity status.

Please see enclosed Information for Exempt Organizations Under Section 501(c)(3) for some helpful information about your responsibilities as an exempt organization.
COURT APPOINTED SPECIAL

Sincerely,

[Signature]

Lois G. Lerner
Director, Exempt Organizations
Rulings and Agreements

Enclosures: Information for Organizations Exempt Under Section 501(c)(3)
Mariposa County Community Action Programs
2005-2008
Community Based Child Abuse Prevention (CBCAP) Program

Funding Requested By Mariposa Foster Parent Association

<table>
<thead>
<tr>
<th>Please introduce the organization and state its mission.</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Foster Parent Association exists to facilitate knowledgeable, safe homes for at-risk children from disruptive and dysfunctional homes. The mission is to train and provide a cooperative environment for the good of the children placed in our care. We want to provide a home away from home; that will allow the children guidance, protection, and development in a stable environment. No child is left behind, because children of all types of dysfunctions are reared in our homes: drug, ADHD, abused, neglected, etc.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Provide a description of the program funding is being requested for.</th>
</tr>
</thead>
<tbody>
<tr>
<td>To provide any and all training that will facilitate the above objective, which includes, but is not limited to, local training and distant training. Such training may include courses on meeting the needs of at-risk children, dysfunctional children and their needs, safety of children, and programs to enhance their ability to succeed in life. It would include picnics for the needs of the foster children meeting others in similar, life circumstances to foster friendships and life- learning experiences. It would necessitate the allowances for motels to conferences and training sessions by qualified instructors and expenses naturally incurred due to the obligation of such training. The Funds would allow for respite care for those foster parent care-takers who are exhausted and depleted of energy needed to care for special needs children/foster children in general.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>What is the goal(s) of the program? Who will be served?</th>
</tr>
</thead>
<tbody>
<tr>
<td>The goal is to improve the quality of care to children who are abused or at-risk by addressing the primary care-takers skills to facilitate a loving, temporary transition to children displaced by dysfunctional parents or guardians. Those served will be primarily Foster parents who will benefit by the training, while assisting the displaced children with a foster parent who is more insightful to their special needs.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Please provide a brief history of the program, including the number of clients served.</th>
</tr>
</thead>
<tbody>
<tr>
<td>The foster parent association serves as a subsidiary of the California Foster Parents Association and primarily serves Mariposa County foster parents in this local chapter. It presently consists of approximately 12 foster parents.</td>
</tr>
</tbody>
</table>

| Is the organization public or private? If private, does it possess a 501 (c) (3)? If so, please attach letter. Mariposa Foster Parent Association is a subsidiary of the Calif. Foster Parent Association (#23) |

| How much funding is being requested annually? Please complete the Funding Application Budget Form. We are requesting 10,250.00 dollars per annum in order to facilitate the above goals. |

<table>
<thead>
<tr>
<th>Does the organization have internet capability?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes, <a href="mailto:john@sti.net">john@sti.net</a></td>
</tr>
</tbody>
</table>
## Funding Application Budget Form (CBCAP)

<table>
<thead>
<tr>
<th>Expenses</th>
<th>Narrative (where necessary for purposes of clarification)</th>
<th>In-Kind (Match)</th>
<th>Budget Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personel:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Salaries</td>
<td>None</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Salaries</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Additional Position</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Benefits</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contracted Services</td>
<td>None</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Personnel Costs:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Operating Costs:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Office/Project Supplies</td>
<td>supplies of paper, envelopes</td>
<td></td>
<td>$50.00</td>
</tr>
<tr>
<td>Equipment &amp; Software</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Property &amp; Rent</td>
<td></td>
<td>$1,025.00</td>
<td></td>
</tr>
<tr>
<td>Travel/Training</td>
<td>Any distance/local training offered by Mar.Fos.Par.Assoc.</td>
<td></td>
<td>$4,000.00</td>
</tr>
<tr>
<td>Utilities and Phone</td>
<td></td>
<td></td>
<td>$200.00</td>
</tr>
<tr>
<td>Educational Materials</td>
<td>tapes, books, etc.</td>
<td></td>
<td>$200.00</td>
</tr>
<tr>
<td>Liability/Other Insurance</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Postage &amp; Shipping</td>
<td></td>
<td>$100.00</td>
<td></td>
</tr>
<tr>
<td>Meetings &amp; Events</td>
<td>picnic supplies and meeting supplies</td>
<td></td>
<td>$500.00</td>
</tr>
<tr>
<td>Publications/Promotions</td>
<td></td>
<td>$200.00</td>
<td></td>
</tr>
<tr>
<td>Evaluation Costs</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other Expenses</td>
<td>Child care for foster families</td>
<td></td>
<td>$500.00</td>
</tr>
<tr>
<td>Other Expenses</td>
<td>Respite Care for burn-out prevention</td>
<td></td>
<td>$4,500.00</td>
</tr>
<tr>
<td><strong>Total Non-Personnel Costs:</strong></td>
<td></td>
<td></td>
<td>$10,250.00</td>
</tr>
<tr>
<td><strong>Total Budget:</strong></td>
<td></td>
<td></td>
<td>$10,250.00</td>
</tr>
</tbody>
</table>

This budget will be required to be updated based on actual funding allocated.

7/21/2005
August 23, 2005

To: Members, Board of Supervisors
   Rich Inman, CAO

FAX: (209) 966-5147
Phone: (209) 966-3222

From: Catherine Collier, Executive Director, Mariposa Safe Families, Inc.
Re: Community Action/Child Abuse Prevention, Intervention and Treatment (CAPIT),
   Community-Based Child Abuse Prevention (CBCAP)

Please direct the attached memo's to Rich Inman and each supervisor as addressed for today’s
Board meeting. I am sending this from my home, so please call me at 966-6033 if there are any
problems or questions. I will also mail a copy to Margie W. and Rachel P. for backup. Thank
you. Catherine Collier.
August 23, 2005

To: Bob Pickard, Supervisors
CC: Members, Board of Supervisors  
Rich Inman, CAO  
Ernest Lynch, Program Consultant, Office of Child Abuse Prevention

From: Catherine Collier, Executive Director, Mariposa Safe Families, Inc.
Re: Community Action/Child Abuse Prevention, Intervention and Treatment (CAPIT),  
Community-Based Child Abuse Prevention (CBCAP)

The Executive Director and several Mariposa Safe Families (Mariposa County’s Child Abuse Prevention Coordinating Council) Board members gathered yesterday to review the information regarding the CAPIT/CBCAP aspects of the Three-year County Plan and funding recommendations (the Plan) that were presented to the Board. We found some confusion and conflict in the presented materials. In an effort to prevent the Board of Supervisors from experiencing this same confusion, we would like to use this venue to clarify the following issues:

- The Mariposa Safe Families (MSF) letter dated August 9, 2005, says that we all agreed on the funding recommendations.
- The letter dated August 10, 2005, from the Human Service (HS) Director states that (MSF) and the HS Director have different funding recommendations.
- The Plan was signed by all parties saying we all agree on the Plan, however, the recommendations in the Plan actually are the recommendations of the HS Director.

While we respect that the final decision for funding rests with the Board of Supervisors, our understanding of the role of MSF is to be the eyes and ears of the Board of Supervisors, informing you of community needs with regards to child abuse prevention and services. Our other responsibility is to ensure that the recommendations presented to the Board be in line with the mandated use of funds. In this case, the State mandates that funds be utilized primarily for primary prevention efforts. Primary prevention is defined as preventing child abuse BEFORE its occurrence, not after families have already been referred to Child Protective Services or are in the foster care system in most cases.
To this end, much time, effort and dedication have been put into ensuring that the needs of the community are adequately addressed in this Plan evidenced by the following actions:

- A mandated process was set up and followed to insure that the community needs were adequately met;
- Existing needs assessments (outlined in the Plan) were compiled and reviewed;
- MSF had several Community Partner meetings to discuss needs;
- MSF met with the Human Services Department staff several times to discuss the planning process including one meeting attended by the State Office of Child Abuse Prevention representative;
- Two community meetings were conducted to gather input into the Plan;
- The RFP’s were reviewed and none were found to meet the primary prevention criteria mandated by the State nor the identified community needs;
- During this collaborative effort, it was agreed upon that information and referral was the top need and would take priority in this three-year funding cycle.

Our concerns are as follows:

- The Director of HS who participated in the planning process is making a recommendation to the Board of Supervisors that differs from the Plan that was created collaboratively by MSF, the Department of HS and the community.
- The Director of HS recommended funding that is not in full agreement with the identified needs nor primary prevention.
- Even though the amount of funding that the Director of HS is recommending be utilized to fund the CASA Program and the Foster Parent Association is not large, we are very concerned that the required process has not been followed.
- A MSF Board member, on behalf of the Board as a whole, signed a letter of support and the Plan with the understanding it was as agreed upon at the final planning meeting when, in fact, it had been changed.

We are respectfully asking the Board today to:

- Follow the recommendations of MSF, the appointed child abuse prevention council, to fund an information and referral program at the full amount originally recommended.
- Modify the three year plan expenditure summary to reflect the results of the planning process and not the recommendations of the Director of HS.
FREQUENTLY ASKED QUESTIONS

What is a CASA volunteer?
A Court Appointed Special Advocate (CASA) volunteer is a trained citizen who is appointed by a judge to represent the best interests of abused and neglected children in court.

What is the CASA volunteer's role?
A CASA volunteer provides a judge with carefully researched background of the child to help the court make a sound decision about that child's future. The CASA volunteer must determine if it is in a child's best interest to stay with his or her parents or guardians, be placed in foster care, be placed with other relatives, or be freed for permanent adoption.

How does a CASA volunteer investigate a case?
To prepare a recommendation, the CASA volunteer talks with the child, parents, family members, social workers, school officials, health providers and others who are knowledgeable about the child's history. The CASA volunteer also reviews all records pertaining to the child -- school, medical and case worker reports; and other documents.

How does the role of a CASA volunteer differ from an attorney?
The CASA volunteer does not provide legal representation. That is the role of the attorney. However, the CASA volunteer does provide crucial background information that assists attorneys in presenting their cases.

Is there a "typical" CASA volunteer?
CASA volunteers come from all walks of life, with a variety of educational and ethnic backgrounds. There are more than 98,000 CASA volunteers nationally. Aside from their CASA volunteer responsibility, 50 percent are employed in regular full-time jobs.

How many cases on average does a CASA volunteer carry at a time?
The number varies from jurisdiction to jurisdiction, but an average caseload is one to two.

How many CASA programs are there?
There are now 950 CASA programs in every state across the country including Washington, D.C. and the U.S. Virgin Islands.

How effective have CASA programs been?
Research suggests that children who have been assigned CASA volunteers tend to spend less time in court and less time within the foster care system than those who do not have CASA representation. Judges have observed that CASA children also have better chances of finding permanent homes than non-CASA children.

How much time does it require?
Each case is different. A CASA volunteer usually spends about 10 hours doing research and conducting interviews prior to the first court appearance. More complicated cases take longer. Once initiated into the system, volunteers work about 10-15 hours a month.

How is CASA funded?
At the local level, CASA programs are generally funded through a combination of private and public funds. Many programs are privately funded through service organizations such as the Junior League and the National Council of Jewish Women. The National CASA Association is funded through a combination of private grants, federal funds (U.S. Justice Department), memberships and contributions.

The Mission
The mission of the National Court Appointed Special Advocate Association is to speak for the best interests of abused and neglected children in the courts. We promote and support quality volunteer representation for children to provide each child a safe, permanent, nurturing home.