DEPARTMENT: Human Services

RECOMMENDED ACTION AND JUSTIFICATION:

It is respectfully recommend that your Board authorize the department to continue to contract with Betty Massey, LCSW, for clinical supervision of the Social Workers towards their licensure.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

Please see attachment.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

Please see attachment.

<table>
<thead>
<tr>
<th>Financial Impact?</th>
<th>Yes</th>
<th>No</th>
<th>Current FY Cost: $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Budgeted In Current FY?</td>
<td>Yes</td>
<td>No</td>
<td>Partially Funded</td>
</tr>
<tr>
<td>Amount in Budget:</td>
<td>$</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Additional Funding Needed:</td>
<td>$</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Source:</td>
<td>Internal Transfer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unanticipated Revenue</td>
<td>4/5’s vote</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Transfer Between Funds</td>
<td>4/5’s vote</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contingency</td>
<td>4/5’s vote</td>
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<tr>
<td>General</td>
<td>Other</td>
<td></td>
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</tr>
</tbody>
</table>

CLERK’S USE ONLY:

Res. No.: 05-372 Ord. No. _____
Vote – Ayes: 5 Noes: _____
Absent: _____

[ ] Approved
[ ]Minute Order Attached [ ] No Action Necessary

The foregoing instrument is a correct copy of the original on file in this office.

Date: 
Attest: MARGIE WILLIAMS, Clerk of the Board
County of Mariposa, State of California

By: Deputy

COUNTY ADMINISTRATIVE OFFICER:

[ ] Requested Action Recommended
[ ] No Opinion
Comments: 

CAO: 

List Attachments, number pages consecutively
Board Memo, Page 1
Agreement, Pages 2 - 8
August 2, 2005

TO: Members, Board of Supervisors  
Rich Inman, CAO  
FROM: Cheryle Rutherford-Kelly  
RE: Social Service / Child Welfare and Protection

Recommendation

It is respectfully recommend that your Board authorize the department to continue to contract with Betty Massey, LCSW, for clinical supervision of the Social Workers towards their licensure.

Background / Current Situation

For the past four years, your Board has allowed the Department to contract with Betty Massey, LCSW, to assist with guiding the most complex cases in child welfare and to supervise the MSW’s for purpose of licensure.

It is extremely difficult to recruit and retain MSWs; an LCSW is even rarer. Ms. Massey not only holds the credentials but was a child welfare supervisor in Monterey County. She retired from that County in very good standing.

Ms. Massey has been an asset to the Department. One of the reasons that we are able to attract MSWs into child welfare is that we offer such supervision. This level of supervision allows the Social Workers to earn credit towards a license necessary to bill MediCal and private insurance.

Financial

We will contract out of our current year allocation and there is no impact on County general funds. We will pay this professional at the rate of $36.50 per hour, which is an extremely reasonable rate. There is a lack of MSWs/LCSWs throughout California and the United States. To secure the services of these individuals, especially one with expertise in the CWS/CPS, requires competitive wages and contracts