DEPARTMENT: Sheriff
BY: PHONE: 966-3615

RECOMMENDED ACTION AND JUSTIFICATION: (Policy Item: Yes__ No_X__)

Approve and authorize the hiring of two Deputy Sheriff's and two Jail Officers.

BACKGROUND AND HISTORY OF BOARD ACTIONS:
Presentation and request was made during budget hearings. Met with Board Law Enforcement Committee and received their approval to place this request back on the Boards agenda for early approval prior to final budget hearings.

LIST ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:
⇒
⇒

COSTS:
A. Budgeted current FY $________
B. Total anticipated costs $________
C. Required additional funding $________
D. Internal transfers $________

SOURCE: ( ) 4/5ths Vote Required
A. Unanticipated revenues $________
B. Reserve for contingencies $________
C. Source description: Balance in Reserve for Contingencies, if approved. $________

SPECIAL INSTRUCTIONS:
List the attachments and number the pages consecutively:
Calculations from Undersheriff Muller on salary/benefits costs for additional position

CLERK'S USE ONLY:
Res. No.: 05-379
Vote - Ayes: ________ Noes: ________
Absent: ________ Denied ________
Approved ( ) Denied ________
Minute Order Attached ( ) No Action Necessary

The foregoing instrument is a correct copy of the original on file in this office.

Date: ________

ATTEST: MARGIE WILLIAMS, Clerk of the Board
County of Mariposa, State of California
By: Deputy

ADMINISTRATIVE OFFICER'S RECOMMENDATION:
This item on agenda as:
______ Recommended
______ Not Recommended
______ For Policy Determination
______ Submitted with Comment
______ Returned for Further Action

Comment: Budget adjustments will be presented during final budget adjustments

C.A.O. Initials:

Action Form Revised 5/92
COUNTY of MARIPOSA
P.O. Box 784, Mariposa, CA 95338 (209) 966-3222

BOB PICKARD, CHAIR
LEE STETSON, VICE CHAIR
LYLE TURPIN
JANET BIBBY
DIANNE FRITZ

DISTRICT V
DISTRICT I
DISTRICT II
DISTRICT III
DISTRICT IV

MARIPOSA COUNTY BOARD OF SUPERVISORS
MINUTE ORDER

TO: JIM ALLEN, Sheriff
FROM: MARGIE WILLIAMS, Clerk of the Board

SUBJECT: APPROVAL TO HIRE TWO DEPUTY AND TWO JAIL OFFICER POSITIONS

Resolution 05-376

THE BOARD OF SUPERVISORS OF MARIPOSA COUNTY, CALIFORNIA

ADOPTED THIS Order on August 2, 2005

ACTION AND VOTE:

Jim Allen Sheriff;
Approve for Fiscal Year 2005-2006 the Allocation of Two New Deputy and Two New Jail Officer Positions and Allow the Sheriff to Hire as Soon as Possible

BOARD ACTION: Sheriff Allen advised that they did receive the Rural Crime funding from the State in the amount of $500,000. He requested that the new jail officer positions be funded from the General Fund and that the new deputy positions be funded from the Rural Crime funding. He further advised of his meeting with the Board’s law enforcement liaison committee. He further advised of the increase in calls for service and changes with the jail facility and staffing. Supervisor Bibby stated she feels the Board needs to make a commitment that if the Rural Crime funding goes away, that the County will continue funding the deputy positions. Chairman Pickard called for public input on this matter, and none was received. (M)Bibby, (S)Turpin, Res. 05-376 was adopted approving the allocation of the four positions that were requested, with direction they be included in the Final Budget adjustments; the two deputy positions are to be funded from the Rural Crime funding and the jail officer positions are to be funded from the General Fund; and a commitment is made that if the Rural Crime funding goes away, that the positions will be retained/Ayes: Unanimous.

cc: Mary Hodson, Deputy County Administrator
    Ken Hawkins, Auditor
    Sandi Laird, Administrative Analyst
    File
Hi Mary,

Talking with Lieutenant Patterson, she believes that she could have two new jailers (one male, one female) hired by October 1, 2005. She indicated that the only delay might occur on the female side. She said that she has a limited female hiring list right now, and if she had to retest it would probably be January 1, 2006 before she could have a new female hired.

Salaries  $2,610 x 9 x 2 = $46,980
Benefits  1,540 x 9 x 2 = $27,720
Uniform Allowance  315 x 2  = $ 630

Total  $75,330

OR

Salaries  $2,610 x 9 x 1 = $23,490
2,610 x 6 x 1 = $15,660
Benefits  1,540 x 9 x 1 = $13,860
1,540 x 6 x 1 = $ 9,240
Uniform Allowance  315 x 2  = $ 630

Total  $62,880

On the patrol side, we are in a similar situation. We currently have a short list of lateral candidates that are available. If we could find two qualified candidates on the current list, we could have them ready for hire by October 1, 2005. If we have to run a new recruitment, we would probably be looking at a hiring date of December 1, 2005.

Salaries  $2,970 x 9 x 2 = $53,460
Benefits  $1,752 x 9 x 2 = $31,536
Uniform Allowance  $315 x 2  = $ 630

Total  $85,626

OR

Salaries  $2,970 x 7 x 2 = $41,580
Benefits  $1,752 x 7 x 2 = $24,528
Uniform Allowance  $315 x 2  = $ 630

Total  $66,738

These dates for hire are all based on a Board approval date of August 2, 2005. If the Board approval date were moved back (i.e. September or October), than the above hire dates would be moved back accordingly.

If you need any additional information just let me know.

Thanks, Brian