DEPARTMENT: Public Works/Solid Waste

RECOMMENDED ACTION AND JUSTIFICATION:

Effective July 1, 2005, delete the allocation of one Maintenance Supervisor – Facilities position and one Maintenance Worker III – Facilities position from the Facilities division and allocate these two positions in Solid Waste.

The Board directed the Public Works Department to take over landfill operations effective February 1, 2005. Because we needed to hire staff quickly, it was decided to utilize the existing job classifications in the Facilities division for a Supervisor and Senior Maintenance Worker and waive certain requirements that were not pertinent to landfill operations. Since the positions were allocated in Facilities, the employees’ salaries have been paid out of the Facilities budget and reimbursed by Solid Waste. The reimbursement from Solid Waste is recorded as revenue in the Facilities budget (as opposed to a direct offset to the salary expense line items) so it makes an analysis of the Facilities division operations more difficult.

We are now requesting that the positions be allocated in the Solid Waste division so salary expense may be paid directly from that budget, rather than having it go through the Facilities budget.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

On December 21, 2004, the Board directed the Public Works Department to take over operation of the landfill as of January 3, 2005, Res. No. 04-544. On January 18, 2005, the Board approved the allocation of two full-time positions in the Facilities division to hire staff to work at the landfill, Res. No. 05-24.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

Negative action would result in having to continue the cumbersome method of paying employees out of a different division than where they actually work.

<table>
<thead>
<tr>
<th>Financial Impact?</th>
<th>Yes</th>
<th>No</th>
<th>Current FY Cost: $</th>
<th>Annual Recurring Cost: $</th>
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<tbody>
<tr>
<td>Budgeted In Current FY?</td>
<td>Yes</td>
<td>No</td>
<td>Partially Funded</td>
<td>List Attachments, number pages consecutively</td>
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<tr>
<td>Amount in Budget:</td>
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<tr>
<td>Additional Funding Needed:</td>
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<td>Source:</td>
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<td>Internal Transfer</td>
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<tr>
<td>Unanticipated Revenue</td>
<td>4/5’s vote</td>
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<tr>
<td>Transfer Between Funds</td>
<td>4/5’s vote</td>
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<td>Contingency</td>
<td>4/5’s vote</td>
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<tr>
<td>General</td>
<td>Other</td>
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</table>

CLERK’S USE ONLY:

Res. No. 55-315
Vote – Ayes: 5
Noes: ______ Absent: ______
Approved

No Minute Order Attached
No Action Necessary

The foregoing instrument is a correct copy of the original on file in this office.

Date: ______
Attest: MARGIE WILLIAMS, Clerk of the Board
County of Mariposa, State of California

By: ______________________________
Deputy

COUNTY ADMINISTRATIVE OFFICER:

Requested Action Recommended
No Opinion

Comments:
Budget Adjustments will be presented to the Board in September reflecting the change in the allocations. If the Board approves this action.

CAO: ______________________________