RECOMMENDED ACTION AND JUSTIFICATION:

Approve a contract amendment with HDC & Associates, the consultant performing the Classification and Internal Compensation Study, by extending the term of the agreement. Because of unforeseen delays, the study is not yet complete and this extension will remain open until the study is fully accomplished.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

The Board awarded the bid to HDC & Associates to perform a Classification and Internal Salary Study and approved the contract effective June 15, 2002. The last round of updated job classifications were approved by the Board on December 14, 2004, however, the internal salary relationships phase is not complete.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

Financial Impact? ( ) Yes ( ) No  Current FY Cost: $  Annual Recurring Cost: $
Budgeted In Current FY? ( ) Yes ( ) No ( ) Partially Funded  List Attachments, number pages consecutively
Amount in Budget: $  
Additional Funding Needed: $  
Source:  
Internal Transfer  
Unanticipated Revenue  4/5's vote
Transfer Between Funds  4/5's vote
Contingency  4/5's vote
( ) General  ( ) Other  

CLERK'S USE ONLY:
Res. No.: 25-100  
Ord. No. _____  
Vote – Ayes: 5  
Noes: _____  
Absent: _____  
( ) Approved
( ) Minute Order Attached  ( ) No Action Necessary

The foregoing instrument is a correct copy of the original on file in this office.

Date: ________

Attest: MARGIE WILLIAMS, Clerk of the Board  
County of Mariposa, State of California

By:  
Deputy

COUNTY ADMINISTRATIVE OFFICER:  
( ) Requested Action Recommended  
( ) No Opinion  
Comments:  

CAO:
MARIPOSA COUNTY BOARD OF SUPERVISORS

MINUTE ORDER

TO: RICH INMAN, County Administrative Officer

FROM: MARGIE WILLIAMS, Clerk of the Board

SUBJECT: CONTRACT AMENDMENT WITH HDC & ASSOCIATES EXTENDING THE TERM OF THE AGREEMENT FOR THE CLASSIFICATION AND INTERNAL COMPENSATION STUDY

Resolution No. 05-100

THE BOARD OF SUPERVISORS OF MARIPOSA COUNTY, CALIFORNIA

ADOPTED THIS Order on March 22, 2005

ACTION AND VOTE:

Approval of Consent Agenda (See End of Minutes)

BOARD ACTION: Rich Inman, County Administrative Officer, pulled items 4 and 6. Supervisor Bibby pulled items 5, 8, 12, and 13. Supervisor Turpin pulled items 4, 6, 7, and 8. (M)Fritz, (S)Bibby, the balance of the items was approved/Ayes: Unanimous.

Consent Agenda item 4 – Rich Inman advised that a termination date needs to be added to the contract amendment with HDC & Associates, and he suggested that June 30, 2005 be used. He advised that he expects a report in mid-May. Discussion was held. (M)Turpin, (S)Stetson, item 4 was approved, with the addition of the termination date of June 30, 2005/Ayes: Unanimous.

CA-4 Approve Contract Amendment with HDC & Associates, the Consultant Performing the Classification and Internal Compensation Study, by Extending the Term of the Agreement (County Administrative Officer); Res. 05-100, with the addition of June 30, 2005, as the termination date of the contract

cc: Ken Hawkins, Auditor
    Tom Guarino, County Counsel
    File