DEPARTMENT: Public Works/Engineering  BY: Dana S. Hertfelder

RECOMMENDED ACTION AND JUSTIFICATION:

Approve hiring two extra-help Engineering Technicians at Range 222 Step 5.

Public Works would like to enter into separate extra-help agreements with two employees that recently retired from Mariposa County to assist the Engineering Division. The employees have a great deal of knowledge in construction that will benefit Public Works in planning for upcoming projects. Utilizing these employees a few days a week would eliminate having to look in the private sector for the same assistance.

At the time of their retirement, both employees were at Range 222 Step 5. It is customary that all extra-help employees be paid at the Step 1 hourly rate. Due to their longevity and expertise, these employees should be fairly compensated. Upon approval of Range 222 Step 5 by the Board of Supervisors, agreements for the two individuals will be generated.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

NA

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

Do not approve. The Engineering Division would not be able to move forward with some projects in a timely manner.

Financial Impact? (x) Yes ( ) No  Current FY Cost: $
Budgeted In Current FY? (x) Yes ( ) No ( ) Partially Funded
Amount in Budget: $  Annual Recurring Cost: $
Additional Funding Needed: $  List Attachments, number pages consecutively

Source:
Internal Transfer
Unanticipated Revenue  4/5's vote
Transfer Between Funds  4/5's vote
Contingency  4/5's vote
( ) General  ( ) Other

CLERK’S USE ONLY:
Res. No.: 05-45  Ord. No. _____
Vote - Ayes: 5  Noes: _____
Absent: _____
Approved
[ ] Minute Order Attached  ( ) No Action Necessary

The foregoing instrument is a correct copy of the original on file in this office.
Date: ________________

Attest: MARGIE WILLIAMS, Clerk of the Board
County of Mariposa, State of California
By: __________________________________

COUNTY ADMINISTRATIVE OFFICER:

Requested Action Recommended  No Opinion
Comments: ________________________________________________

CAO: ________________

Revised Dec. 2002