RESOLUTION - ACTION REQUESTED 2014-165

MEETING: April 22, 2014

TO: The Board of Supervisors

FROM: Thomas Cooke, District Attorney

RE: Authorize an Increase of Extra-Help Hours Beyond 999 Hours

RECOMMENDATION AND JUSTIFICATION:
Approve an increase in Extra-Help hours from 999 hours to 1,375 hours for a Victim - Witness Advocate position to provide victim - witness assistance. With the vacancy of the Victim - Witness Services Supervisor position it is necessary increase the hours worked by a Victim - Witness Advocate.

Extra-Help personnel can work up to 860 hours. The Human Resources Director can approve additional hours up to 999 hours because of need. Any hours above 999 requires Board approval. The Victim - Witness Supervisor position became vacant on January 1, 2014. Increasing the additional hours of a Victim - Witness Advocate position to 1,375 hours will allow the Victim - Witness Program to function satisfactorily for the remainder of the fiscal year. It will also allow the County to use grant funds currently allocated to the Victim - Witness program.

BACKGROUND AND HISTORY OF BOARD ACTIONS:
The Board has previously approved the increase of extra-help hours for other positions.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:
If the Board chooses not to increase the Extra-Help hours it will have a negative impact on the District Attorney's Victim Witness Programs' ability to provide assistance to victims and witnesses of crime in Mariposa County. It could also have a negative impact in future grant funding. If the Victim - Witness program does not use funds this year the Victim - Witness program is likely to lose them next year.

FINANCIAL IMPACT:
The District Attorney's Victim Witness Program is fully funded with State and Federal Grant Funds. No additional General Funds will be used.

CAO RECOMMENDATION
Requested Action Recommended
RESULT:  ADOPTED BY CONSENT VOTE [UNANIMOUS]
MOVER:  Merlin Jones, District II Supervisor
SECONDER: Lee Stetson, District I Supervisor
AYES: Stetson, Jones, Bibby, Cann, Carrier