RESOLUTION - ACTION REQUESTED 2014-189

MEETING: May 6, 2014

TO: The Board of Supervisors

FROM: Chevon Kothari, Human Services Director

RE: Permission to Recruit and Fill an Eligibility Worker I/II Position

RECOMMENDATION AND JUSTIFICATION:
Authorize the recruitment and filling of an Eligibility Worker I/II position in the Social Services budget effective immediately. The incumbent has resigned thus leaving this position vacant as of April 18, 2014. The position of Eligibility Worker I/II will need to be filled in order for the Department to continue to process applications for aid on a timely basis, prepare for upcoming and ongoing changes in the Eligibility Unit, including Health Care Reform and maintain current case loads. This position is fully funded in the Social Services budget and there is no impact to the General Fund.

BACKGROUND AND HISTORY OF BOARD ACTIONS:
Your Board has established a policy of reviewing all personnel actions with budgetary impacts other than step increases. Generally, your Board has approved Department requests

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:
The Department has represented that this position is crucial and that a negative action would impact departmental operations.

FINANCIAL IMPACT:
This position is budgeted in the Social Services budget.

CAO RECOMMENDATION
Requested Action Recommended

Rick Benson, County Admin. 3/10/14
RESULT:    ADOPTED BY CONSENT VOTE [UNANIMOUS]
MOVER:    Lee Stetson, District I Supervisor
SECONDER: Janet Bibby, District III Supervisor
AYES:    Stetson, Jones, Bibby, Cann, Carrier