RESOLUTION - ACTION REQUESTED 2014-275

MEETING:  June 17, 2014

TO:  The Board of Supervisors

FROM:  Chevon Kothari, Human Services Director

RE:  Permission to Recruit and Fill the Mental Health Clinician Vacancy in the HS Dept

RECOMMENDATION AND JUSTIFICATION:
Authorize the Recruitment and Filling of a Mental Health Clinician Position in the Behavioral Health Division of the Human Services Department Effective Immediately. The incumbent resigned effective May 21, 2014.

The incumbent in this position serves Mental Health Clients in the Traditional Mental Health programs, primarily in the Family Services Center at the Human Services Department. Traditional Mental Health Programs are funded with Behavioral Health Program Realignment funds and Medi-Cal reimbursements. In 2012-13 the Department reduced one Mental Health Clinician from Traditional Mental Health programs when a Mental Health Clinician transferred to Child Welfare Services. To not fill this position would result in a reduction of two positions in Traditional Mental Health and would reduce availability of service to an extent that the Department could not assure that services will be delivered in a timely fashion.

Funding for this position comes from Behavioral Health Program realignment funds and does not impact funding for activities covered by Mental Health Services Act or the corrective action plan.

BACKGROUND AND HISTORY OF BOARD ACTIONS:
Per current policy, the Board of Supervisors have approved the filling of vacant positions.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:
If this position is not filled and remains vacant, the other Mental Health Clinicians will continue to perform the duties of this vacancy and our clients will not be served in a timely manner.

FINANCIAL IMPACT:
Funding for this position was included in the FY 2013-2014 and FY 2014-2015 budget. There is no impact to the MHSA Corrective action plan or the County General Fund.
CAO RECOMMENDATION
Requested Action Recommended

Mary Hodson
Mary Hodson, Deputy CAO 6/9/2014

RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]
MOVER: Janet Bibby, District III Supervisor
SECONDER: Lee Stetson, District I Supervisor
AYES: Stetson, Jones, Bibby, Cann, Carrier