RESOLUTION - ACTION REQUESTED 2013-573

MEETING: December 17, 2013

TO: The Board of Supervisors

FROM: Tessa Pritchard, Human Resources Director/Risk Manager

RE: Resolution for Employer Paid Member Contributions

RECOMMENDATION AND JUSTIFICATION:
Adopt a Resolution authorizing the County to pay 6% of the Employer Paid Member Contributions (EPMC) to the California Public Employees’ Retirement System (CalPERS) for employees in the Sheriffs’ Management Association (SMA) and Deputy Sheriffs’ Association (DSA) effective February 1, 2014. Currently, the County pays the entire 9% of the employee contribution for all employees in these bargaining groups who were hired prior to January 1, 2013. Those employees hired on or after January 1, 2013, and who did not have prior CalPERS service are subject to the Public Employees’ Pension Reform Act (PEPRA) and this action does not apply to them. During recent labor negotiations with the SMA and DSA, employees in these groups have agreed to pay 3% of the employee retirement contribution to CalPERS. This means that the County will pay 6% of the 9% of an affected employee’s retirement contribution.

In a separate Board item on this date, the Board is considering a Side Letter of Agreement which contains all items agreed upon at the bargaining table, one of which includes an agreement by the SMA and DSA to pay 3% of an employee’s retirement contribution with the County paying the remaining portion (6%) of an employee’s retirement. CalPERS requires that the Board have a written agreement in place which specifically provides for employee contributions to be paid by the County. The Side Letter of Agreement will need to be approved by the Board in order for this Resolution to be effective. If the Board does not approve the Side Letter of Agreement, then this Resolution will not be valid.

BACKGROUND AND HISTORY OF BOARD ACTIONS:
The Board has approved CalPERS Resolutions in the past pertaining to employee retirement amendments.
ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:
Without passage of this Resolution, the County cannot implement the changes allowing for employees to participate in funding their retirement.

ATTACHMENTS:
DSA and SMA EPMC Res 2013 - 2 (DOC)

CAO RECOMMENDATION
Requested Action Recommended

[Signature]
Rick Benson, County Administrator
1/2/0113

RESULT: ADOPTED [3 TO 0]
MOVER: John Carrier, District V Supervisor
SECONDER: Kevin Cann, District IV Supervisor
AYES: Lee Stetson, Kevin Cann, John Carrier
EXCUSED: Merlin Jones
RECUSED: Janet Bibby
MARIPOSA COUNTY RESOLUTION NO. 13-573

A RESOLUTION FOR EMPLOYER PAID MEMBER CONTRIBUTIONS

WHEREAS, the governing body of the County of Mariposa has the authority to implement Government Code Section 20691; and

WHEREAS, the governing body of the County of Mariposa has a written labor policy or agreement which specifically provides for the normal member contributions to be paid by the employer; and

WHEREAS, one of the steps in the procedures to implement Section 20691 is the adoption by the governing body of the County of Mariposa of a Resolution to commence said Employer Paid Members (EPMC); and

WHEREAS, the governing body of the County of Mariposa has identified the following conditions for the purpose of its election to pay EPMC:

- This benefit shall apply to all employees of the Sheriff Deputies and Jail group, code 004 and Sheriffs Management group, code 005.
- This benefit shall consist of paying 6% of the normal member contributions as EPMC.
- The effective date of this Resolution shall be February 1, 2014.

NOW, THEREFORE, BE IT RESOLVED Mariposa County Board of Supervisors, a political subdivision of the State of California, hereby elects to pay EPMC as set forth above.

PASSED AND ADOPTED this 17th day of December, 2013, by the following vote:

AYES: STETSON, CANN, CARRIER
NOES: NONE
EXCUSED: JONES
RECUSED: BIBBY

LEE STETSON, Chair

ATTEST: 

RENE' LaROCHE, Clerk of the Board

APPROVED AS TO FORM:

STEVEN W. DAHLEM, County Counsel