DEPARTMENT: Personnel
BY: Rich Inman
PHONE: 966-3222

RECOMMENDED ACTION AND JUSTIFICATION:

Adopt a Resolution amending the County contribution for the retirees of the Mariposa County Managerial and Confidential Organization (MCMCO) as well as those who retired as an appointed or elected official under the Public Employees’ Medical and Hospital Care Act by increasing the amount to $594 from $503.20 effective December 1, 2003. The CalPERS Board has approved an increased in health insurance premiums for the 2004 contract year, which includes a premium increase for the PERS Choice plan. In accordance with section 6.4.1 of the MCMCO MOU, “For the term of this Agreement, the County’s contribution to health insurance premiums shall remain at eighty-five percent (85%) of the employee-plus one rate under the County’s PERS Choice plan.” The employee plus one monthly rate will increase from $592 to $698.82, thus, the County contribution will likewise increase from $503.20 to $594. Although this increase is for the 2004 contract year, retirees will see the affects of the new premium in their December 2003 paycheck.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

The Board has previously revised the County’s contribution pursuant to the various bargaining unit negotiations. The attached Resolution accurately reflects the change to the County’s contribution and provides the required direction to the PERS Board of Administration.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

Not applicable. Pursuant to Government Code section 22825.6 and contractual obligations under the County’s PERS contract, the attached Resolution must be filed with the PERS Board of Administration.

Financial Impact? (X) Yes ( ) No
Budgeted in Current FY? (X) Yes ( ) No ( ) Partially Funded
Amount in Budget: $ __________
Additional Funding Needed: $ __________
Source:
Internal Transfer
Unanticipated Revenue 4/5’s vote
Transfer Between Funds 4/5’s vote
Contingency 4/5’s vote
( ) General ( ) Other

CLERK’S USE ONLY:
Res. No.: 03-220
Ord. No. _______
Vote – Ayes: 5
Noes: _______
Absent: _______
Approved ( ) Minute Order Attached ( ) No Action Necessary

The foregoing instrument is a correct copy of the original on file in this office.
Date: _______
Attest: MARGIE WILLIAMS, Clerk of the Board
County of Mariposa, State of California
By: _______
Deputy

COUNTY ADMINISTRATIVE OFFICER:
☑ Requested Action Recommended
☐ No Opinion
Comments: _______

CAO: _______
RESOLUTION NO. 03-320

RESOLUTION FIXING THE EMPLOYER'S CONTRIBUTION UNDER THE PUBLIC EMPLOYEE'S MEDICAL AND HOSPITAL CARE ACT

WHEREAS, Government Code Section 22825.6 provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less than the amount required under section 22825 of the Act, and

WHEREAS, Mariposa County (Agency Code 0453) is a local agency contracting under the Act;

NOW, THEREFORE, BE IT RESOLVED, that the employer’s contribution for each employee or annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of family members, in a health benefits plan up to a maximum of:

<table>
<thead>
<tr>
<th>Code</th>
<th>Bargaining Unit</th>
<th>Contribution Per Month</th>
</tr>
</thead>
<tbody>
<tr>
<td>01</td>
<td>Elected and Appointed Officials</td>
<td>$594.00</td>
</tr>
<tr>
<td>02</td>
<td>Management Employees</td>
<td>$594.00</td>
</tr>
<tr>
<td>03</td>
<td>General Employees</td>
<td>$413.01</td>
</tr>
<tr>
<td>04</td>
<td>Sheriff's Deputies and Jail Officers</td>
<td>$413.01</td>
</tr>
<tr>
<td>05</td>
<td>Sheriff's Managers</td>
<td>$428.40</td>
</tr>
</tbody>
</table>

Plus administrative fees and Contingency Fund assessments.

PASSED AND ADOPTED by the Mariposa County Board of Supervisors this 9th day of September 2003, by the following vote:

AYES: STETSON, BALMAIN, BIBBY, PARKER, PICKARD
NOES: NONE
ABSENT: NONE
ABSTAINED: NONE

BOB PICKARD, Chair
Mariposa County Board of Supervisors

ATTEST:

MARGIE WILLIAMS
Clerk of the Board

APPROVED AS TO FORM AND LEGAL SUFFICIENCY:

JEFFREY G. GREEN
County Counsel