DEPARTMENT: Human Services  
BY: Cheryle Rutherford-Kelly  
PHONE: 966-2442

RECOMMENDED ACTION AND JUSTIFICATION:

It is respectfully recommended that your Board authorize the Department to hire a Social Worker III to serve in the Independent Living Program effective July 1, 2003, the date the provider contract expires.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

Please See Attached.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

Please See Attached.

Financial Impact? ( ) Yes ( ) No  Current FY Cost: $  
Budgeted In Current FY? ( ) Yes ( ) No ( ) Partially Funded  
Amount in Budget: $  
Additional Funding Needed: $  
Source:  
Internal Transfer  
Unanticipated Revenue  
Transfer Between Funds  
Contingency  
( ) General ( ) Other

List Attachments, number pages consecutively

CLERK'S USE ONLY:

Res. No: 08-157  
Vote – Ayes:  
Noes:  
Absent:  
Approved

( ) Minute Order Attached  
( ) No Action Necessary

COUNTY ADMINISTRATIVE OFFICER:

Requested Action Recommended

Comments:

The foregoing instrument is a correct copy of the original on file in this office.

Date:

Attest: MARGIE WILLIAMS, Clerk of the Board  
County of Mariposa, State of California

By:  
Deputy

Revised Dec. 2002
March 27, 2003

TO: Members, Board of Supervisors
FROM: Cheryle Rutherford-Kelly
RE: Child Welfare, Independent Living Program

Recommendation

It is respectfully recommended that your Board authorize the Department to hire a Social Worker III to serve in the Independent Living Program effective July 1, 2003, the date the provider contract expires.

Background/Current Situation

The Independent Living Program provides services to foster and former foster children from the departments of social service and probation to assist them to transition from foster care to adulthood. Their educational needs and desires are explored as well as accessing funds to assist them; they are taught how to prepare college applications, resumes, manage their money and a myriad of other skills ranging from cooking to shopping. In the future, the program also needs to focus on the full scope of adult responsibility and breaking the cycles of violence from one generation to the next.

Your Board authorized the Department to contract for the Independent Living Program until such time that those particular services could be brought in-house. We were, similar to the other California counties, experiencing difficulty securing Social Worker III’s and especially Social Worker IV’s (Master’s Degrees).

This agency is now able to recruit some advanced social workers from graduate schools and other counties. Some of our employees have returned to school and a recruitment for Social Worker III, and contacts with Social Worker IV’s who have expressed interest in this County, reflect a more positive applicant pool.

We would like to hire the Social Worker III to commence employment July 1, 2003, the day the ILP contract expires.

Financial

We have paid a contractor to provide these services at an annual cost of $36,336. A Social Worker III will cost $47,049. The difference will be $18,648, and is paid by state and federal dollars. There are no general fund monies needed to assist the Department with this cost.