RESOLUTION - ACTION REQUESTED 2014-307

MEETING: June 24, 2014

TO: The Board of Supervisors

FROM: Pete Judy, Chief Probation Officer

RE: Approve Professional Services Agreement with Alliance for Community Transformation

RECOMMENDATION AND JUSTIFICATION
Approve A Professional Services Agreement with Alliance for Community Transformations, Inc., to Operate a One-Stop Services and Rehabilitations Center for Probationers and Jail Inmates as Recommended by the Community Corrections Partnership in an Amount Not to Exceed Two Hundred Twenty-Five Thousand Dollars ($225,000); and Authorize the Board of Supervisors Chair to Sign the Agreement.

In June of 2012 and 2013, the Mariposa County Board of Supervisors approved a contract with Alliance for Community Transformations, Inc., formally Mountain Crisis Services, Inc. Using AB109 funds for the development of a comprehensive offender rehabilitation program. From July of 2012 to date, this Program - “The Center for Opportunity, Re-entry and Education” (CORE) has established itself as a “one stop” program for offenders to link with services. In October of 2012, CORE officially opened its doors and has since been growing its capacity to serve both community members and partner agencies. Major services to date have included:

- Cognitive behavioral groups to address offender behavior - at the Center and with the Jail.
- Classes to address parenting and anger management.
- Individual counseling and crisis intervention.
- Alcohol and drug treatment and recovery support services.
- Case management and linkages to address issues of housing, income, benefits, health care.
- Linkages to domestic violence and sexual assault counseling.
- Linkages to mental health and psychiatry.
- Transportation to ensure participants can access services and attend court appearances.
- Jail re-entry services - supporting individuals in their transition from jail to the community.
- Jail response services - supporting jail staff to meet the needs of inmates.

BACKGROUND AND HISTORY OF BOARD ACTIONS:
In Both June of 2012 and June of 2013 the Board has approved previous contracts
with Alliance for Community Transformations, Inc., formally Mountain Crisis Services, Inc.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:
The Board could Direct the Community Corrections Partnership to look at alternative approach to working with adult offenders.

FINANCIAL IMPACT:
Contract amount included in 2014-2015 proposed budget

ATTACHMENTS:
ACT PSA 2014-2015  (DOCX)

CAO RECOMMENDATION

Tracy Gauthier  
Tracy Gauthier, Deputy Clerk 6/16/2014

RESULT:  ADOPTED BY CONSENT VOTE [UNANIMOUS]
MOVER:  Janet Bibby, District III Supervisor
SECONDER:  John Carrier, District V Supervisor
AYES:  Lee Stetson, Janet Bibby, Kevin Cann, John Carrier
EXCUSED:  Merlin Jones
PROFESSIONAL SERVICE AGREEMENT

THIS AGREEMENT is made this First day of July, 2014 between:

COUNTY:  Mariposa County Probation Department

and

CONTRACTOR:  Alliance for Community Transformations, Inc.

ARTICLE 1. TERM OF AGREEMENT

1.01 Agreement Term: This Agreement shall become effective on July 1, 2014, and shall terminate on June 30, 2015, unless terminated in accordance with the provisions of Article 7 of this Agreement.

ARTICLE 2. INDEPENDENT CONTRACTOR STATUS

2.1 Independent Contractor: It is the express intention of the parties that Contractor is an independent Contractor and not an employee, agent, joint venture or partner of County. Nothing in this Agreement shall be interpreted or construed as creating or establishing the relationship of employer and employee between County and Contractor or any employee or agent of Contractor. Both parties acknowledge that Contractor is not an employee for state or federal tax purposes. Contractor shall retain the right to perform services for others during the term of this Agreement.

2.2 Contractor Qualifications: Contractor warrants that it has the necessary competence, experience and qualifications for the services to be performed.

2.3 Agreement Management: Contractor shall report to the Chief of Probation (Department Head) who will review the activities and performance of the Contractor and administer this Agreement.

ARTICLE 3. SERVICES TO BE PERFORMED BY CONTRACTOR

3.1 Scope of Services: Contractor agrees to perform the services as described on Exhibit "A" attached hereto.

No additional services shall be performed by Contractor unless approved in advance in writing by the County stating the dollar value of the services, the method of payment, and any adjustment in Agreement time. All such services are to be coordinated with County and the results of the work shall be monitored by Chief of Probation or his/her designee. However, the means by which the work is accomplished shall be the sole responsibility of the Contractor.
3.2 **Method of Performing Services:** Contractor will determine the method, details, and means of performing the above-described services. County shall not have the right to, and shall not, control the manner or determine the method of accomplishing Contractor's services.

3.03 **Employment of Assistants:** Contractor may, at the Contractor's own expense, employ such assistants as Contractor deems necessary to perform the services required of Contractor by this Agreement. County may not control, direct, or supervise Contractor's responsibility for assistants or employees in the performance of those services. Contractor assumes full performance of those services. Contractor assumes full and sole responsibility for the payment of all compensation and expenses of such assistants and for all state and federal income tax, unemployment insurance, Social Security, disability insurance and other applicable withholdings.

**ARTICLE 4. COMPENSATION**

4.1 **Compensation:** In consideration for the services to be performed by Contractor, County agrees to pay Contractor in proportion to the services satisfactorily performed in the not to exceed amount Two Hundred Twenty Five Thousand Dollars ($225,000) for services as described above. The total sum to be paid to Contractor includes all labor, materials, travel and other expenses to be incurred by Contractor in the performance of the services described herein. Payment shall be made upon submission of a formal claim approved by the appropriate official of the County as follows:

- [ ] Total sum to be paid upon completion of services,
- [x] Incremental payments based on the following schedule:
  - 12 equal payments of $18,750 (Eighteen Thousand Seven hundred and Fifty dollars) payable the first Thursday of each month.

4.2 **Expenses:** Contractor shall be responsible for all costs and expenses incident to the performance of services for County, including but not limited to, all costs of equipment provided by Contractor, all fees, fines, licenses, bonds or taxes required of or imposed against Contractor and all other of Contractor's costs of doing business. County shall not be responsible for any expense incurred by Contractor in performing services for County.

**ARTICLE 5. OBLIGATIONS OF CONTRACTOR**

5.1 **Tools and Instrumentalities:** Contractor will supply all tools and instrumentalities, required to perform the services under this Agreement. Contractor is not required to purchase or rent any tools, equipment or services from County. County shall not provide working space, supplies, materials or other such support to Contractor in the performance of the services and tasks as described herein.

5.2 **Indemnification:** Contractor shall indemnify and hold County harmless against any and all liability imposed or claimed, including attorney's fees and other legal expenses, arising directly or indirectly from any act or failure of Contractor or Contractor's assistants, employees or agents, including all claims relating to the injury or death of any person or damage to any property. Contractor agrees to maintain a policy of liability insurance in the minimum amount of One Million Dollars ($1,000,000) or an amount as otherwise determined appropriate by the County Risk Manager to cover such claims.

Last Revised 5114113
Contractor shall furnish a certificate of insurance evidencing such insurance and naming the County as an additional insured for the above-cited liability coverage prior to commencing work. It is understood that the duty of Contractor to indemnify and hold harmless includes the duty to defend as set forth in Section 2778 of the California Civil Code. Acceptance by County of insurance certificates and endorsements required under this Agreement does not relieve Contractor from liability under this indemnification and hold harmless clause. This indemnification and hold harmless clause shall apply to any damages or claims for damages whether or not such insurance policies shall have been determined to apply. By execution of this Agreement, Contractor acknowledges and agrees to the provisions of this Section and that it is a material element of consideration.

5.3 General Liability and Automobile Insurance: During the term of this Agreement Contractor shall obtain and keep in full force and effect a commercial, general liability and automobile policy or policies of at least $1,000,000 combined limit for bodily injury and property damage; provided that the County, its officers, employees, volunteers and agents are to be named additional insured's under the policies, and that the policies shall stipulate that this insurance will operate as primary insurance for work performed by Contractor and its sub-contractors, and that no other insurance effected by County or the named insured's will be called on to cover a loss covered hereunder. The General Liability insurance shall be provided by an ISO Commercial General Liability policy, with edition dates of 1985, 1988, or 1990. The County will be named as an additional insured using ISO form CG 2010 1185 or the same form with an edition date no later than 1990, or in other form satisfactory to County.

5.4 Professional Liability Coverage: Contractor shall provide proof of professional liability coverage satisfactory to County prior to commencing work under the Agreement.

5.5 Certificate of Insurance: Contractor shall complete and file with the County prior to engaging in any operation or activity set forth in this Agreement, certificates of insurance evidencing coverage as set forth in paragraphs 5.02 and 5.03 above and which shall provide that no cancellation or expiration by the insurance company will be made during the term of this Agreement, without thirty (30) days written notice to County prior to the effective date of such cancellation.

5.6 Workers' Compensation: During the term of this Agreement Contractor agrees to provide workers' compensation insurance for Contractor's employees and agents and agrees to hold harmless and indemnify County for any and all claims arising out of any injury, disability, or death of any of Contractor's employees or agents.

5.7 Public Employees Retirement System (CalPERS): In the event that Contractor or any employee, agent, or subcontractor of Contractor providing services under this Agreement is determined by a court of competent jurisdiction or the Public Employees Retirement System (CalPERS) to be eligible for enrollment in CalPERS as an employee of the County, Contractor shall indemnify, defend, and hold harmless County for the payment of any employee and/or employer contributions for CalPERS benefits on behalf of Contractor or its employees, agents, or subcontractors, as well as for the payment of any penalties and interest on such contributions, which would otherwise be the responsibility of County.

5.8 State and Federal Taxes: As Contractor is not County's employee Contractor is responsible for paying all required state and federal taxes. In particular:

a) County will not withhold FICA (Social Security) from Contractor's payments;

Last Revised 5/14/13
b) County will not make state or federal unemployment insurance contributions on behalf of Contractor;

c) County will not withhold state or federal income tax from payment to Contractor;

d) County will not make disability insurance contributions on behalf of Contractor;

e) County will not obtain workers' compensation insurance on behalf of Contractor.

5.09 Records: It is understood and agreed that all plans, studies, specifications, and data magnetically or otherwise recorded on computer or computer diskettes, records, files, reports, etc., in possession of the Contractor relating to the matters covered by this Agreement shall be the property of the County, and Contractor hereby agrees to deliver the same to the County upon request. It is understood and agreed that the documents and other materials including but not limited to those set forth hereinabove, prepared pursuant to this Agreement are prepared specifically for the County and are not necessarily suitable for any future or other use. Contractor shall maintain such records for a minimum of three (3) years or as otherwise required by law.

5.10 Contractor's Books and Records: Contractor shall maintain any and all ledgers, books of account, invoices, vouchers, canceled checks, and other records or documents evidencing or relating to charges for services or expenditures and disbursements charged to the County for a minimum of three (3) years, or for any longer period required by law, from the date of final payment to the Contractor. Any records or documents required to be maintained shall be made available for inspection, audit and/or copying at any time during regular business hours, upon oral or written request of the County.

5.11 Assignability of Agreement: It is understood and agreed that this Agreement contemplates personal performance by the Contractor and is based upon a determination of its unique personal competence and experience and upon its specialized personal knowledge. Assignments of any or all rights, duties or obligations of the Contractor under this Agreement will be permitted only with the express written consent of the County.

ARTICLE 6. OBLIGATIONS OF COUNTY

6.1 Cooperation of County: County agrees to comply with all reasonable requests of Contractor and provide access as allowed by law to all documents reasonably necessary to the performance of Contractor's duties under this Agreement.

6.2 Assignment: Neither this Agreement nor any duties or obligations under this Agreement may be assigned by County without the prior written consent of Contractor.

ARTICLE 7. TERMINATION OF AGREEMENT

7.1 Termination Occurrence of Stated Events: This Agreement shall terminate automatically on the occurrence of any of the following events:
   1. Bankruptcy or insolvency of Contractor;
   2. Death of Contractor.

7.2 Termination by County for Default of Contractor: Should Contractor default in the performance of this Agreement or aerially breach any of its provisions, County at County's option, may terminate this Agreement by giving written notification to Contractor.

Last Revised 5/14/13
7.3 Termination for Convenience of County: County may terminate this Agreement at any time by mailing a notice in writing to Contractor that the Agreement is terminated. Said Agreement shall then be deemed terminated and no further work shall be performed by Contractor. If the Agreement is so terminated, the Contractor shall be paid for that percentage of the phase of work actually completed, based on a pro rata portion of the compensation for said phase satisfactorily completed at the time the notice of termination is received.

7.4 Termination of Funding: The parties acknowledge that the nature of government finance is unpredictable, and that the rights and obligations set forth in this Agreement are necessarily contingent upon the receipt and/or appropriation of the necessary funds. In the event that funding is terminated, in whole or in part, for any reason, at any time, this Agreement and all obligations of County arising from this Agreement shall be immediately discharged. County agrees to inform Contractor no later than thirty (30) calendar days after County determines, in its sole judgment, that funding will be terminated and the final date for which funding will be available.

ARTICLE 8. GENERAL PROVISIONS

8.1 Notices: Any notices to be given hereunder by either party to the other may be effected either by personal delivery in writing or by mail, registered or certified, postage prepaid and return receipt requested. Mailed notices shall be addressed to the parties at the addresses appearing in the introductory paragraph of this Agreement, but each party may change the address by written notice in accordance with this paragraph. Notices delivered personally will be deemed communicated as of actual receipt; mailed notices will be deemed communicated as of two (2) days after mailing.

8.2 Entire Agreement of the Parties: This Agreement supersedes any and all agreements, either oral or written, between the parties hereto with respect to the rendering of services by Contractor for County and contains all the covenants and agreements between the parties with respect to the rendering of such services in any manner whatsoever. Each party to this Agreement acknowledges that no representations, inducements, promises, or agreements, orally or otherwise, have been made by any party or anyone acting on behalf of any party, which is not embodied herein, and that no other agreement, statement, or promise not contained in this Agreement shall be valid or binding. Any modification of this Agreement will be effective only if it is in writing signed by the party to be charged and approved by the County as provided herein or as otherwise required by law.

8.3 Partial Invalidity: If any provision in this Agreement is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remaining provisions will nevertheless continue in full force without being impaired or invalidated in any way.

8.4 Attorney's Fees: If any action at law or in equity, including an action for declaratory relief, is brought to enforce or interpret the provisions of this Agreement, the proving party will be entitled to reasonable attorneys' fees, which may be set by the court in the same action or in a separate action brought for that purpose, in addition to any other relief to which that party may be entitled.

8.5 Conformance to Applicable Laws: Contractor shall comply with the standard of care regarding all applicable federal, state and county laws, rules and ordinances. No discrimination shall be made by Contractor in the employment of persons who work
under this Agreement because of race, color, national origin, ancestry, disability, sex or religion of such person.

8.6 **Waiver:** In the event that either County or Contractor shall at any time or times waive any breach of this Agreement by the other, such waiver shall not constitute a waiver of any other or succeeding breach of this Agreement, whether of the same or any other covenant, condition or obligation.

8.7 **Governing Law:** This Agreement and all matters relating to it shall be governed by the laws of the State of California and County of Mariposa and any action brought relating to this Agreement shall be held exclusively in a state court in the County of Mariposa.

Executed at Mariposa, California, on the date and year first above written.

**COUNTY:**

[Kev annotations]

Kevin Cann, Chairman
Mariposa County Board of Supervisors Inc.

**CONTRACTOR:**

[AlISON TUDOR Annotations]

Alison Tudor, Executive Director
Alliance for Community Transformations,

Taxpayer Identification Number

**APPROVED AS TO FORM:**

[STEVEN W. DAHLEM Annotations]

STEVEN W. DAHLEM
County Counsel

[Rene La Roche Annotations]

Rene LaRoche, Clerk of the Board
Mariposa County

Last Revised 5/14/13
Scope of Services: Center for Opportunity Re-Entry and Education

Alliance for Community Transformations, Inc. will provide the following under contract with the Mariposa County Probation Department:

1) Operate a One-Stop drop-in center to operate during normal business hours and limited hours on weekends.

2) Provide two office space and drug testing restroom for Probation Department to utilize to be open during normal CORE business hours. Assist with Drug Testing – intake of client and funds.

3) Coordinate case planning with Probation staff to ensure the provision of necessary Services to clients of the CORE.

4) Provide Moral Recognition Therapy Groups/Classes to each client based on the CORE Assessment and Plan

5) Provide case management services to clients of CORE to include assistance with job search and interviewing, linkages to employment services, housing search, linkages to health and mental health care, linkages to social services, assistance with applications for benefits, linkages to educational opportunities and classes, etc.

6) Providing 1:1 brief counseling and crisis intervention, as necessary, to CORE Clients.

7) Provide life skills training, both 1:1 and in group settings, as indicated by the needs of the clients served (computer training, budgeting, healthy eating, personal hygiene, communications, healthy relationships, etc.)

8) Assist the Sheriff's Department (Jail and Community Based Response) in providing crisis intervention, case management, counseling, and re-entry planning, when appropriate.

9) Provide on-site and linkages to appropriate level of Alcohol and Drug treatment and Mental Health treatment.

10) Coordinate short-term emergency housing assistance for clients, while working to obtain more permanent housing situations.

11) Provide Linkages and Case Coordination with Victims' Services, Domestic Violence Services, and Rape Crisis Services, as appropriate and as safe to do so for victims of crime.
12) Provide necessary transportation or linkages to existing transportation resources to ensure clients are successful in accessing services.

13) Collect and maintain service and outcome data (as identified by Probation Department) to ensure accountability to Probation and other appropriate community partners.

14) Submit monthly invoices for services rendered and costs incurred associated with Project no later than 30 days following the end of the reporting period.