RECOMMENDED ACTION AND JUSTIFICATION:

Approval of a three-percent equity adjustment for the class specification Sheriff’s Dispatcher and authorization for Auditor to make any necessary budget adjustments.

This recommendation is based on direction given to staff following the Board’s review of the Sheriff’s Dispatcher salary range and current market salary for similar job duties. The equity adjustment is in addition to the three-percent cost-of-living-adjustment (COLA) that became effective January 1, 2002, when the Board approved the Mariposa County Public Employees Association (SEIU) Memorandum of Understanding at the January 22, 2002, meeting. The current salary range is 150 ($1,995 - $2,425 monthly) and includes the three-percent COLA. The three-percent equity adjustment will be effective February 1, 2002, and will bring the salary range to 156 ($2,055 - $2,498).

BACKGROUND AND HISTORY OF BOARD ACTIONS:

The Board has periodically made market and equity adjustment to the salaries of County department heads and specific job classifications as they deem necessary to attract and retain qualified employees.

LIST ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

<table>
<thead>
<tr>
<th>COSTS:</th>
<th>(x) Not Applicable</th>
</tr>
</thead>
<tbody>
<tr>
<td>A.</td>
<td>Budgeted Current FY</td>
</tr>
<tr>
<td>B.</td>
<td>Total Anticipated Costs</td>
</tr>
<tr>
<td>C.</td>
<td>Required Additional Funding</td>
</tr>
<tr>
<td>D.</td>
<td>Internal Transfers</td>
</tr>
<tr>
<td>SOURCE: (        ) 4/5ths Vote Required</td>
<td>$</td>
</tr>
<tr>
<td>A.</td>
<td>Unanticipated Revenues</td>
</tr>
<tr>
<td>B.</td>
<td>Reserve for Contingencies</td>
</tr>
<tr>
<td>C.</td>
<td>Source Description:</td>
</tr>
</tbody>
</table>

Balance in Reserve for Contingencies if approved.

SPECIAL INSTRUCTIONS:
List the attachments and number the pages consecutively:

---

CLERKS USE ONLY:

Res. No. 32-43

Vote:  Ayes: 4, Noes: 0, Abstained: 0
Approved: ( ) Denied, ( ) No Action Necessary

The foregoing instrument is a correct copy of the original on file in this office.

Date:

ATTEST:

MARGIE WILLIAMS, Clerk of the Board
County of Mariposa, State of California

BY: Deputy

ADMINISTRATIVE OFFICER’S RECOMMENDATION:

This item on agenda as:

[Initials]

Recommended
Not Recommended
For Policy Determination
Submitted with Comment
Returned for Further Action

Comment:

CAO's Initials:

Action Form Revised 5/92
MARIPOSA COUNTY BOARD OF SUPERVISORS

MINUTE ORDER

TO: GREG ITURRIA, County Administrative Officer
FROM: MARGIE WILLIAMS, Clerk of the Board
SUBJECT: Three Percent Equity Adjustment for Class Spec Sheriff Dispatcher

THE BOARD OF SUPERVISORS OF MARIPOSA COUNTY, CALIFORNIA,

ADOPTED THIS Order on February 5, 2002

ACTION AND VOTE:

9:26 a.m. Approve a Three-Percent Equity Adjustment for the Class Specification Sheriff Dispatcher and Authorize the Auditor to Make Any Necessary Budget Adjustments (County Administrative Officer)

BOARD ACTION: Jeff Green, County Counsel, advised that the bargaining unit wants to comment on this matter and requested that it be continued to February 12, 2002. The Board concurred with the continuance.

cc: File