RESOLUTION - ACTION REQUESTED 2015-7

MEETING: January 6, 2015

TO: The Board of Supervisors

FROM: Mary Hodson, Interim CAO

RE: First Amendment to Contract for Interim Public Works Director

RECOMMENDATION AND JUSTIFICATION:
Approve First Amendment to the Agreement with Willdan Engineering for the Services of Doug Wilson as Interim Public Works Director, Extending the Term of the Agreement to April 30, 2015, and Authorize the Board of Supervisors Chair to Sign the First Amendment.

The termination date on the original Agreement is January 30, 2015, and it is taking longer than originally anticipated to complete the recruitment and hiring process for a permanent Public Works Director. Interviews for the Public Works Director are scheduled for the first week of February 2015, and extending the term of this agreement will allow Mr. Wilson to continue providing experienced leadership to the Public Works Department. It is expected that a permanent Public Works Director will be in place before April 30, 2015, but this extension will allow for any unanticipated delays in the hiring process.

There is currently sufficient funding in the Public Works Administration budget for this Agreement. Any additional funding that may be necessary because of this extension will be brought back for Board approval once the dollar amount has been determined. Salary savings from the vacant position will be used to offset any additional funding needs.

BACKGROUND AND HISTORY OF BOARD ACTIONS:
The Board approved the original Agreement on August 12, 2014, with Resolution #14-408.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:
Do not approved the First Amendment extending the term of the Agreement. The Public Works Department will not have the services of Doug Wilson as Interim Public Works Director after January 30, 2015.

FINANCIAL IMPACT:
Funding for this Agreement has been budgeted in the Public Works Administration budget. Any additional funding will be offset with salary savings from the vacant position.

ATTACHMENTS:
Willdan First Amendment to Employment Agreement  (DOC)
Wilson Board PW Agreement 2014  (DOC)

CAO RECOMMENDATION
Requested Action Recommended

Mary Hodson
Mary Hodson, Interim CAO  12/24/2014

RESULT:  ADOPTED BY CONSENT VOTE [UNANIMOUS]
MOVER: Marshall Long, District III Supervisor-Elect
SECONDER: John Carrier, District V Supervisor
AYES: Smallcombe, Long, Jones, Cann, Carrier