RESOLUTION - ACTION REQUESTED 2015-37

MEETING: January 20, 2015

TO: The Board of Supervisors

FROM: Robert Ryder, Health Officer

RE: Authorize Health Officer to Apply for CDC's Public Health Associate Program

RECOMMENDATION AND JUSTIFICATION:
Authorize the County Health Officer to Apply for the Center for Disease Control’s and Prevention (CDC) Public Health Associate Program (PHAP). The on-line grant application must be submitted electronically on January 22, 2015. This CDC program will fully fund a PHAP associate for two years including all transportation, salary and benefits. Placer County has had several previous successful experiences with this same program.

The Public Health Associate Program (PHAP) is a competitive, two-year, paid training program with the Centers for Disease Control and Prevention. PHAP associates are assigned to a State, tribal, local, or territorial public health agency and will work on prevention alongside other professionals across a variety of public health settings. After completing the program, PHAP graduates will be qualified to apply for jobs with government public health agencies.

The mission of the Public Health Associate Program (PHAP) is to train and provide experiential learning to early career professionals who contribute to the public health workforce. Managed by the Centers for Disease Control and Prevention’s (CDC) Office for State, Tribal, Local and Territorial Support, PHAP enables entry-level public health professionals to gain hands-on, real-life experience in the day-to-day operations of public health programs. After completing the two-year, CDC-funded PHAP training program, associates are qualified to apply for public health positions at CDC and other health organizations.

PHAP is geared toward recent baccalaureate and master’s level graduates who are interested in a career in public health.

PHAP’s comprehensive curriculum focuses on developing associates’ proficiencies in key public health areas via formal instruction, mentoring, and on-the-job training. Associates also are able to participate in skill-building activities through seminars, web-based training, and conferences. Some examples of a typical associate’s on-the-job training-
- Contributing to community program planning and implementation
- Participating in outbreak response activities
- Developing surveillance reports for use by the agency or community
- Collecting water samples and insect specimens for environmental testing

This is a limited program twice as many host site applicants as actual filled positions. Submitting an application does not guarantee placement.

Health Department staff are working on obtaining information regarding certain Human Resources and liability issues, and this information will be distributed once received. If the Department is successful in being awarded this grant, an item will be presented on a future agenda for the Board to formally accept the grant and approve entering into any necessary agreements pertaining to the PHAP.

Please see the attachments for additional information regarding this grant program.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:
Do not Apply for Program.

FINANCIAL IMPACT:
No Financial Impact to the County

ATTACHMENTS:
Memo- BOS Re Applying for CDC Public Health Associate Program  (PDF)
CDC PHAP Fact Sheet  (PDF)
Public Health Associates Program  (PDF)
PHAP Application Instructions (PDF)
PHAP Application DRAFT  (PDF)

CAO RECOMMENDATION
Requested Action Recommended

Mary Hodson, Interim CAO 1/15/2015

RESULT: ADOPTED [UNANIMOUS]
MOVER: Rosemarie Smallcombe, District I Supervisor
SECONDER: Marshall Long, District III Supervisor
AYES: Smallcombe, Jones, Long, Cann, Carrier