



# MARIPOSA COUNTY

Technical Services · (209) 966-8029



## RESOLUTION - ACTION REQUESTED 2015-48

MEETING: January 27, 2015

TO: The Board of Supervisors

**MINUTE ORDER ATTACHED**

FROM: Rick Peresan, Technical Services Director

RE: Donation of Hours for a Technical Services Employee

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### RECOMMENDATION AND JUSTIFICATION:

Authorize Mariposa County employees to donate vacation time and/or compensatory time for an employee in the Technical Services Department for a period of up to two (2) months after approval.

An employee in the Technical Services Department is under medical care and is unable to perform the job duties required in the employee's position. The employee has exhausted sick and vacation time and has applied for State Disability Insurance (SDI), however, SDI benefits will take some time to be awarded and will only represent a portion of the employee's salary.

### BACKGROUND AND HISTORY OF BOARD ACTIONS:

In the past the Board has assisted employees who are ill by allowing other County employees to donate vacation and or compensatory time to the affected employee.

### ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

The employee will be unable to receive a full paycheck.

### CAO RECOMMENDATION

Requested Action Recommended

*Mary Hoatson*

Mary Hoatson, Interim CAO 1/21/2015

**RESULT: ADOPTED AS AMENDED [UNANIMOUS]**

**MOVER:** Kevin Cann, District IV Supervisor

**SECONDER:** Marshall Long, District III Supervisor

**AYES:** Smallcombe, Jones, Long, Cann, Carrier



# COUNTY of MARIPOSA

P.O. Box 784, Mariposa, CA 95338 (209) 966-3222

MERLIN JONES, CHAIR  
JOHN CARRIER, VICE-CHAIR  
ROSEMARIE SMALLCOMBE  
MARSHALL LONG  
KEVIN CANN


DISTRICT II  
DISTRICT V  
DISTRICT I  
DISTRICT III  
DISTRICT IV



## MARIPOSA COUNTY BOARD OF SUPERVISORS

### MINUTE ORDER

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TO: RICK PERESAN, Technical Services Director  
FROM: RENE' LaROCHE, Clerk of the Board   
SUBJECT: Authorize Mariposa County Employees to Donate Vacation Time And/Or Compensatory Time for an Employee in the Technical Services Department for a Period of Up to Two (2) Months After Approval

Resolution: 15-48

THE BOARD OF SUPERVISORS OF MARIPOSA COUNTY, CALIFORNIA

ADOPTED THIS Order on January 27, 2015

#### ACTION AND VOTE:

**CA18. Technical Services RES-2015-48**

**Authorize Mariposa County Employees to Donate Vacation Time And/Or Compensatory Time for an Employee in the Technical Services Department for a Period of Up to Two (2) Months After Approval**

Mary Hodson/Interim County Administrative Officer gave the staff report noting that this request originates from some elected officials who have frozen sick leave on the books and would like to donate it to this employee; noted that she is also requesting that this action also allow elected officials or department heads to donate frozen sick leave; and noted that the period of time is being changed from "up to two (2) months" to "up to three (3) months."

Public comment opened.

Glenn Franklin noted that he retired from the City of Santa Maria and that they had a policy that allowed employees to donate sick leave; discussed his diagnosis of cancer and the benefit that he personally received from such a policy; and noted his support of such an item.

Public comment closed.

Supervisor Cann remarked that sick leave is earned; and noted his support providing that it is not something that the other department heads feel is a burden. Pete Judy required clarification as to whether the Board is talking about employee sick leave, since only vacation time can be donated. Ms. Hodson noted that additional research would have to be done as to whether employees could donate

sick time as past practice has only allowed current employees to donate accrued vacation time and/or compensatory time, and that this item is to allow elected officials or department heads with frozen sick leave to donate to this employee.

***By motion of Cann, and second by Long, unanimous action was taken to authorize the item amended to allow Mariposa County Employees to Donate Vacation Time And/Or Compensatory Time, and to allow Department Heads and Elected Officials to Donate frozen sick leave, to an Employee in the Technical Services Department for a Period of Up to Three (3) Months After Approval***

Supervisor Carrier inquired regarding the time needed to research a policy recommendation. CAO responded that Human Resources will have to be consulted but that it can probably be accomplished within a couple of weeks.

**RESULT: ADOPTED AS AMENDED [UNANIMOUS]**

**MOVER:** Kevin Cann, District IV Supervisor

**SECONDER:** Marshall Long, District III Supervisor

**AYES:** Smallcombe, Jones, Long, Cann, Carrier

Cc: File