DEPARTMENT: Personnel  BY: Rich Inman
PHONE: 966-3222

RECOMMENDED ACTION AND JUSTIFICATION:

Approve a two-year Memorandum of Understanding (MOU) with the Service Employees International Union, Local 535 (SEIU) effective November 1, 2004 and authorize the Chair to sign the MOU. The term of the MOU is from November 1, 2004 through October 31, 2006. Pursuant to Article 20 “Duration” of the previous MOU, the parties have met and conferred and have agreed to enter into this MOU. Revisions to the MOU are shown with strikethroughs for deletions and italicized text for additions.

Further, authorize the Auditor to transfer appropriations to each affected budget unit in order to implement provisions of the MOU.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

During a recent closed session of the Board of Supervisors, the Board approved a Tentative Agreement with SEIU which contains the revisions as delineated within.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

Financial Impact? ( ) Yes ( ) No  Current FY Cost: $  Annual Recurring Cost: $
Budgeted in Current FY? ( ) Yes ( ) No ( ) Partially Funded
   Amount in Budget: $  
   Additional Funding Needed: $  
   Source: 
   Internal Transfer
   Unanticipated Revenue
   Transfer Between Funds
   Contingency
   ( ) General ( ) Other

List Attachments, number pages consecutively
Memorandum of Understanding

CLERK'S USE ONLY:
Res. No.: 55-05  Ord. No. 
Vote – Ayes:  Noes:  
Absent:  
( ) Approved  ( ) No Action Necessary
Minute Order Attached

The foregoing instrument is a correct copy of the original on file in this office.
Date: 
Attest: MARGIE WILLIAMS, Clerk of the Board
         County of Mariposa, State of California
         By: Deputy

COUNTY ADMINISTRATIVE OFFICER:
   ( ) Requested Action Recommended
   ( ) No Opinion
Comments:

CAO:
TO: RICH INMAN, County Administrative Officer
FROM: MARGIE WILLIAMS, Clerk of the Board
SUBJECT: TWO-YEAR MEMORANDUM OF UNDERSTANDING (MOU) WITH THE SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 535 (SEIU) Resolution No. 05-175

THE BOARD OF SUPERVISORS OF MARIPOSA COUNTY, CALIFORNIA
ADOPTED THIS Order on May 3, 2005

ACTION AND VOTE:

Consent Agenda item 6 – Chairman Pickard noted that there was an addendum that was distributed for this item, and he commented on the process; and he further commended the staff and employees for the services they perform for the County and its citizens. Supervisor Bibby commented on the agreement, and she commended the employees and stated she hopes the parity study will give some results that will give some ability for the employees to be able to afford to live here. She questioned the section relative to the safety retirement plan amendment. Sandi Laird/Administration-Administrative Analyst, advised that the Deputy Probation Officer positions have been transitioned into the safety retirement; however, at this time, the Union did not provide information on the Welfare Fraud Investigator position. She noted that there was no discussion at the bargaining table during negotiations on this agreement, and she feels that this paragraph should be removed. Supervisor Bibby asked if the Union would be agreeable to the removal of the paragraph. Tom Guarino, County Counsel, advised that this is the agreement that was ratified by the Union, and he feels that this issue should be noted for clean-up in the next bargaining process; however, the paragraph should stay in the agreement at this time. (M)Fritz, (S)Turpin, item 6 was approved/Ayes: Unanimous.

CA-6 Approve a Two-Year Memorandum of Understanding (MOU) with the Service Employees International Union, Local 535 (SEIU), Effective November 1, 2004 (County Administrative Officer); Res. 05-175, with discussion

cc: Mary Hodson, Deputy County Administrative Officer
    Cathi Boze, Agriculture Commissioner/Sealer
    Bob Lowrimore, Assessor/Recorder
    Ken Hawkins, Auditor
    John Davis, Building Director
    Debbie Walton, Child Support Services Director
Mary Williams, Community Services Director
Tom Guarino, County Counsel
Rick Peresan, Technical Services Director
Bob Brown, District Attorney
Karen Robb, Farm Advisor
Blaine Shultz, Fire Chief
Charles Mosher, Health Officer
Cheryle Rutherford-Kelly, Human Services Director
Jacque Meriam, Librarian
Kris Schenk, Planning Director
Gail Neal, Chief Probation Officer
Dana Hertfelder, Interim Public Works Director
Jim Allen, Sheriff
Susan Crain, Tourism Coordinator
Marjorie Wass, Treasurer/Tax Collector/County Clerk
File