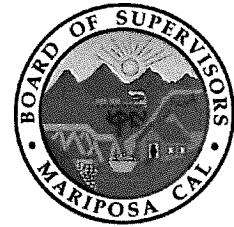




MARIPOSA COUNTY

Health • (209) 966-3689



RESOLUTION - ACTION REQUESTED 2015-86

MEETING: February 24, 2015

TO: The Board of Supervisors

FROM: Robert Ryder, Health Officer

RE: Authorize an Increase in Extra-Help Hours Beyond 999 Hours

RECOMMENDATION AND JUSTIFICATION:

Approve an increase of Extra-Help hours from 999 to 1,247 hours for an Extra-Help Public Health Nurse position in the Health Department. The additional 248 hours are needed as this position provides assistance to our full-time Public Health Nurse Manager, who has just recently returned to work from a medical leave of absence.

It is important that the Extra-Help Public Health Nurse continue to work beyond the 999 hours even though the full-time Public Health Nurse Manager has returned from medical leave because of other staffing vacancies.

Extra-Help positions can work up to 860 hours in one fiscal year. The Human Resources Director can approve additional hours up to 999 if needed and any hours above 999 requires Board approval. This increase in hours will allow the Extra-Help Public Health Nurse to continue working their usual schedule and allow the full-time Public Health Nurse Manager to work on Health Department programs that benefit the community.

The current measles epidemic in California has also put an increased demand on our nursing staff.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

The Board has previously approved the increase of Extra-Help hours for other positions.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

If the Board chooses not to increase the Extra-Help hours it may have a negative impact on the Health Department Programs and the ability to provide assistance to our citizens in the County.

FINANCIAL IMPACT:

There is no impact to the General Fund. There is sufficient funding in the Health Department budget to accommodate the increase in Extra-Help hours, due to salary savings in other positions.

CAO RECOMMENDATION

Requested Action Recommended

Mary Hodson

Mary Hodson, Interim CAO 2/18/2015

RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]

MOVER: Rosemarie Smallcombe, District I Supervisor

SECONDER: Marshall Long, District III Supervisor

AYES: Rosemarie Smallcombe, Merlin Jones, Marshall Long, John Carrier

EXCUSED: Kevin Cann