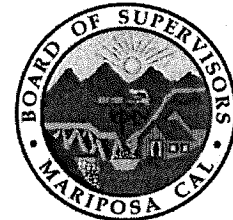




# MARIPOSA COUNTY

Administration · 209-966-3222



## **RESOLUTION - ACTION REQUESTED 2015-125**

MEETING: March 24, 2015  
TO: The Board of Supervisors  
FROM: Mary Hodson, CAO  
RE: Tile Plaque Policy

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### **RECOMMENDATION AND JUSTIFICATION:**

Rescind Resolution 87-79 - A Resolution Setting Policy For Public Recognition of County Employees and Appointees and Adopt a New Resolution for Public Recognition of County Employees and Appointees. Resolution 87-79 did not include time periods regarding when a tile plaque or resolution was appropriate, which has led to inconsistencies regarding when a tile plaque/resolution should be presented. Establishing time periods and guidelines will create consistency and equity regarding the presentation of tile plaques and/or resolutions. Changing the wording "exemplary" to "in good standing" will also provide clarity on the appropriateness of a tile plaque/resolution.

The Clerk of the Board is responsible for ordering and preparing the tile plaques, and also assists the departments in the preparation of the Resolutions, and as such was consulted on these revisions.

Please see the attached marked up version and draft version of the new Resolution for the recommended language changes.

### **BACKGROUND AND HISTORY OF BOARD ACTIONS:**

The existing resolution #87-79 was established in 1987.

### **ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:**

If no action is taken the existing policy will remain the guiding policy for employee recognition, which will allow for inconsistencies regarding employee recognitions to continue.

### **ATTACHMENTS:**

Tile Plaque Policy Res Final Markup (DOCX)  
Tile Plaque Policy Res NEW DRAFT (DOCX)

### **CAO RECOMMENDATION**

Requested Action Recommended

*Mary Hodson*  
Mary Hodson, CAO 3/18/2015

**RESULT:** ADOPTED BY CONSENT VOTE [UNANIMOUS]  
**MOVER:** Kevin Cann, District IV Supervisor  
**SECONDER:** Marshall Long, District III Supervisor  
**AYES:** Rosemarie Smallcombe, Merlin Jones, Marshall Long, Kevin Cann  
**EXCUSED:** John Carrier

**MARIPOSA COUNTY RESOLUTION NO. 15-125**

**A RESOLUTION SETTING POLICY FOR PUBLIC RECOGNITION OF COUNTY  
EMPLOYEES AND APPOINTEES**

**WHEREAS**, the Mariposa County Board of Supervisors, as the political and administrative leaders of Mariposa County, need to structure a procedure for official recognition of accomplishments by their employees, commissioners, elected officials, and committee members on behalf of the people of Mariposa County.

**NOW THEREFORE BE IT RESOLVED** that all elected officials, after four years of service, and department heads with 6 or more years of employment, and who have left County employment in good standing, should be presented with a tile plaque appropriately inscribed along with a resolution of the Board of Supervisors briefly outlining their accomplishments during their terms of employment or office; and

**BE IT FURTHER RESOLVED** that employees with 15 or more years of service, and leaving County employment in good standing should be presented with a tile plaque appropriately inscribed along with a resolution of the Board of Supervisors outlining their accomplishments during their terms of employment; and

**BE IT FURTHER RESOLVED** that members of committees should receive an appropriate resolution or certificate of accomplishment as may be deemed appropriate by the Board; and

**BE IT FURTHER RESOLVED** that all presentations should be placed on the Board's agenda for approval as soon as possible either preceding or immediately after the termination of service.

**PASSED AND ADOPTED** by the Board of Supervisors, Mariposa County, this 24<sup>th</sup> day of March, by the following vote.

**AYES: SMALLCOMBE, JONES, LONG, CANN**

**NOES: NONE**

**ABSTAINED: NONE**

**EXCUSED: CARRIER**

  
MERLIN JONES, Chairman

ATTEST:

  
RENÉ LaROCHE, Clerk of the Board

APPROVED AS TO FORM:

  
STEVEN W. DAHLEM, County Counsel