



# MARIPOSA COUNTY

Community Services • (209) 966 5315



## **RESOLUTION - ACTION REQUESTED 2015-152**

MEETING: April 7, 2015  
TO: The Board of Supervisors  
FROM: Terri Peresan, Community Services Director  
RE: Authorize an Increase of Extra-Help Hours Beyond 999 Hours

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### **RECOMMENDATION AND JUSTIFICATION:**

Approve an increase in Extra-Help hours from 999 hours to 1,375 hours for Medical Transportation Driver and Relief Transit Bus Driver Extra-Help positions in the Transit Budget. The additional hours are needed as the department has one extra-help employee that occupies both positions and is in demand due to the increased need of senior medical trips to outlying areas, weekly Tuesday transit services in North Mariposa County, and lack of additional available drivers.

There are current Transit Driver vacancies and an ongoing recruitment, but no qualified applicants to date. Mariposa County Transit has seen a significant increase in the need for senior medical transportation services to outlying areas. With only one driver readily available to provide services to these areas, the extra-help hours are rapidly approaching the limit of 999. For this reason, it is necessary to ask for an increase in the hours worked by the individual that holds both Medical Transportation Driver and Relief Transit Bus Driver Extra-Help positions to ensure continued senior medical transportation and North Mariposa County weekly Transit services for our senior 60 years and older population and to the general public.

Extra-Help positions can work up to 860 hours. The Human Resources Director can approve additional hours up to 999 hours because of need; any hours above the 999 limit requires Board approval. An increase in hours will allow the Transit and Senior Medical Transportation Services to continue providing services to North Mariposa County and the outlying areas of Merced, Oakhurst, and Fresno for the remainder of the fiscal year.

### **BACKGROUND AND HISTORY OF BOARD ACTIONS:**

This is the first time the Department of Community Services has requested additional extra-help hours beyond 999. The Board has previously approved an increase of Extra-Help hours for Departments when the need arises; most recent history was Res. 2014-655.

### **ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:**

If the Board chooses not to increase the Extra-Help hours Mariposa County Transit will not be able to provide medical transportation services for seniors to outlying areas and will have to severely limit transit services for North Mariposa County residents for the remainder of the fiscal year.

### **FINANCIAL IMPACT:**

**There is no impact to the General Fund as there is sufficient funding in the Transit Budget to accommodate the increase in Extra-Help hours.**

**CAO RECOMMENDATION**

Requested Action Recommended

*Mary Hodson*

Mary Hodson, CAO

3/31/2015

**RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]**

**MOVER:** Marshall Long, District III Supervisor

**SECONDER:** Rosemarie Smallcombe, District I Supervisor

**AYES:** Smallcombe, Jones, Long, Cann, Carrier