



MARIPOSA COUNTY

Human Resources/Risk Management • (209) 742-1375



RESOLUTION - ACTION REQUESTED 2015-257

MEETING: June 2, 2015

TO: The Board of Supervisors

FROM: Steve Johnson, Human Resources Director - Risk Manager

RE: Approve Professional Services Agreement with Liebert Cassidy Whitmore

RECOMMENDATION AND JUSTIFICATION:

Approve a Professional Services Agreement with Liebert Cassidy Whitmore for legal services in the amount of \$200,000, and authorize the Board of Supervisors Chair to sign the agreement. The amount previously approved in the existing agreement will soon be exhausted. Liebert Cassidy Whitmore is currently representing the County in outstanding personnel matters and will also be providing labor negotiations services for a successor contract with the Deputy Sheriffs' Association and the Sheriff's Management Association. Liebert Cassidy Whitmore is a premier labor law firm with offices throughout the State and staff has access to expert attorneys at any of their offices. Liebert Cassidy Whitmore has been providing legal services to Mariposa County since 1991.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

The previous agreement with Liebert Cassidy Whitmore was approved by the Board of Supervisors on May 7, 2013 in a not-to-exceed amount of \$100,000. A subsequent amendment to that agreement was approved on January 14, 2014, to change the not-to-exceed amount to \$180,000.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

Do not approve the agreement and instead hire a different law firm, however, a negative action would result in a breakdown of continuity as Liebert Cassidy Whitmore is representing the County in existing personnel matters.

FINANCIAL IMPACT:

Funding is budgeted in the various affected budgets -- Human Resources/Risk Management and the General Insurance and Liability Insurance.

ATTACHMENTS:

Liebert Professional Svcs Agt (PDF)

CAO RECOMMENDATION

Requested Action Recommended

Mary Hodson
Mary Hodson, CAO

5/27/2015

RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]

MOVER: Kevin Cann, District IV Supervisor

SECONDER: Rosemarie Smallcombe, District I Supervisor

AYES: Smallcombe, Jones, Long, Cann, Carrier