



MARIPOSA COUNTY

Administration • 209-966-3222



RESOLUTION - ACTION REQUESTED 2015-349

MEETING: July 14, 2015

TO: The Board of Supervisors

FROM: Mary Hodson, CAO

RE: Request Approval for Staff to Donate Accrued Vacation Leave Time to Public Works Employee

RECOMMENDATION AND JUSTIFICATION:

Approve Staff Donating Accrued Vacation Time to the Sick Leave Account of a Mariposa County Public Works Employee with a Sunset Date Of December 31, 2015.

A Mariposa County Public Works employee will be off work for medical treatments and unable to work for an extended period of time. Because of the course of the medical treatments, it is anticipated that this employee will not have sufficient sick leave and vacation hours accrued to cover the time that they will be off work. It has been past practice of the Board to allow an employee who was required to be off work for an extended period of time to qualify for donated vacation leave when it was anticipated that this employee would run out of leave during the course of their medical treatments. It is being requested that County staff be permitted to donate accrued vacation time to the Public Works' employee's sick leave balance, with a sunset date of December 31, 2015.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

Similar requests have been approved by the Board of Supervisors in the past; as an example, Resolution 11-66 was approved by the Board of Supervisors and allowed for both a sunset date of six months and donation of vacation time for a Sheriff's Deputy who was required to be off work for an extended period of time due to a medical condition.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

If donations are not permitted, the employee will run out of accrued sick and vacation time before receiving clearance to return to work.

FINANCIAL IMPACT:

No impact to General Fund

CAO RECOMMENDATION

Requested Action Recommended

Mary Hodson

Mary Hodson, CAO

7/8/2015

RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]

MOVER: Marshall Long, District III Supervisor

SECONDER: John Carrier, District V Supervisor

AYES: Smallcombe, Jones, Long, Cann, Carrier