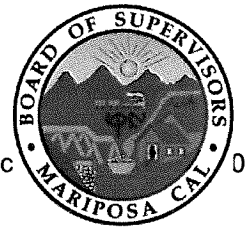




MARIPOSA COUNTY

Human Services/Behavioral Health & Recovery Services



RESOLUTION - ACTION REQUESTED 2015-423

MEETING: September 1, 2015

TO: The Board of Supervisors

FROM: Chevon Kothari, Human Services Director

RE: Allocation Change in Mental Health Clinicians in Behavioral Health

RECOMMENDATION AND JUSTIFICATION:

Approve Reducing Two Full-Time Mental Health Clinicians in the Behavioral Health Budget to 0.50 Permanent Part-Time and Approve Adding One Full-Time Mental Health Clinician to the Behavioral Health Budget Effective September 1, 2015. The Human Services Department attempts to be responsive to the individual needs of employees whenever possible and when the business need can still be met. Two highly experienced and valuable employees have requested to be reduced to 0.50 Permanent Part-Time. In order to accommodate this requested reduction in staff time, the Department is requesting an additional allocation of a Mental Health Clinician. The requested action will allow the Department to retain the same number of allocations for Mental Health Clinicians in the Behavioral Health budget, as well as allow sufficient staff to provide the necessary services. Most importantly, this requested action will allow the Department to retain two experienced Clinicians, during a time of much transition and turnover, which is a large benefit to the Department and the clients we serve.

This action will have a slight fiscal impact to the Department's Behavioral Health Realignment Fund however, not on the County General Fund. Any necessary budget adjustments will be done at Mid-Year once the actual numbers have been finalized.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

All employee allocation changes require Board approval.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

Do not approve the requested employee allocation changes. There is a good possibility that the Mental Health Clinicians will most likely leave the agency, resulting in two full-time hard to fill vacancies.

CAO RECOMMENDATION

Requested Action Recommended

Mary Hoatson
Mary Hoatson, CAO

8/27/2015

RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]

MOVER: Marshall Long, District III Supervisor

SECONDER: Kevin Cann, District IV Supervisor

AYES: Smallcombe, Jones, Long, Cann, Carrier