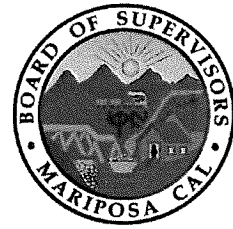




MARIPOSA COUNTY

Probation • (209) 966 3612



RESOLUTION - ACTION REQUESTED 2015-476

MEETING: October 6, 2015

TO: The Board of Supervisors

FROM: Pete Judy, Chief Probation Officer

RE: Approve the Allocation of an Additional Probation Officer I/II in the Probation Budget

RECOMMENDATION AND JUSTIFICATION:

Approve the Allocation of an Additional Full-Time Deputy Probation Officer I/II in the Community Corrections SB678 Budget Effective Immediately; Approve Budget Action Transferring Funding Within the Community Corrections SB678 Budget to Account for the Position (\$99,607). An additional full-time Deputy Probation Officer I/II position will maintain the Department's ability to supervise high and medium level risk offenders at levels proved to be effective in evidenced based programs to reduce recidivism.

Since the implementation of AB109 the Probation Department's workforce has been reduced by one full-time Deputy Probation Officer III position. The Department has to date been able to handle increased demands by improving our internal efficiencies and through contracting with local community providers for support services. It also has been able to rely on a cadre of retired probation, parole, and sheriff's staff to help perform mandated services. Recently, the Chief Probation Officer received a resignation from a long time part-time Deputy Probation Officer who has accepted a position with Merced County. This is the second part-time retired peace officer resignation the Department has received in the last year. The two employees occupying those two part-time positions had nearly 60 years of parole and local law enforcement experience between them while requiring minimum training and supervision.

While the Department has been successful in recruiting retired officers in the past to fill its needs, it is becoming increasingly difficult to do. Also, the nature of having two part-time officers perform one workload presents challenges in being able to schedule the work that needs to be performed. The nature of the part-time employee turnover rate also lends itself to spending training resources repeatedly to get officers to the competency level for our local justice systems. The ability to recruit, hire, and retain a full-time Deputy Probation Officer will allow the Probation Department to continue to provide public safety services more efficiently and effectively.

Funding for this position will come from the SB678 budget. The SB678 revenue is allocated to the Probation Department by the State in recognition of our local efforts to reduce recidivism and use of State prison commitments. In 2014-15 the Department earned recognition from the State for being a "high performer." The 2015-16 allocation for the Department is \$221,920.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

Per current policy, the Board must approve all changes to the allocation of positions.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

If the position is not allocated and filled, public safety may be impacted by reducing the Department's ability to supervise offenders.

FINANCIAL IMPACT:


Funding for this position was included in the FY 2015-16 Budget in the Community Corrections SB678 Fund - #434. There is no impact on the County General Fund.

ATTACHMENTS:

Budget Action Form (Additional DPO) (PDF)

CAO RECOMMENDATION

Requested Action Recommended



Mary Hoeson, CAO 9/30/2015

RESULT: ADOPTED [UNANIMOUS]

MOVER: Marshall Long, District III Supervisor

SECONDER: Rosemarie Smallcombe, District I Supervisor

AYES: Smallcombe, Jones, Long, Cann, Carrier

BUDGET ACTION FORM

| FUND | DEP/DIV | ACCOUNT | DESCRIPTION | PROJECT | INCREASE | DECREASE |
|--------|---------|-----------|---------------------------|---------|----------|----------|
| 434 | 0273 | 614.04-16 | Misc. Expense | | | 99,607 |
| 434 | 0273 | 614.01-60 | Deputy Prob. Officer I/II | | 57,441 | |
| 434 | 0273 | 614.02-30 | Overtime | | 5,000 | |
| 434 | 0273 | 614.02-40 | Standby | | 5,000 | |
| 434 | 0273 | 614.02-58 | Uniforms | | 365 | |
| 434 | 0273 | 614.03-10 | Social Security | | 4,991 | |
| 434 | 0273 | 614.03-11 | Medicare | | 1,603 | |
| 434 | 0273 | 614.03-13 | Medical/Dental/Vision | | 12,386 | |
| 434 | 0273 | 614.03-14 | Retirement | | 4,958 | |
| 434 | 0273 | 614.03-15 | Retirement | | 1,686 | |
| 434 | 0273 | 614.03-17 | Life Insurance | | 31 | |
| 434 | 0273 | 614.03-18 | SDI | | 578 | |
| 434 | 0273 | 614.03-19 | Cafeteria Plan | | 5,568 | |
| TOTALS | | | | | 99,607 | 99,607 |

| TRANSFER BETWEEN FUNDS | | | | | DEBIT | CREDIT |
|------------------------|--|--|--|--|-------|--------|
| | | | | | | |
| | | | | | | |
| | | | | | | |
| TOTALS | | | | | 0 | 0 |

ACTION REQUESTED: (Check all that apply)

- () Budget appropriation by Board of Supervisors (4/5ths Vote Required): Amending the total amount available in the county budget, or in any one fund of the budget , or transferring appropriation from Contingencies

- () Transfer by Board of Supervisors (3/5ths Vote Required): Moving existing appropriations from one budget to another, or between categories within a budget unit;

DEPT HEAD SIGNATURE Pete Gray DATE 9-1-15

APPROVED BY RES NO. 15-476 CLERK Gene LaRosa DATE 10-6-15

DEPARTMENT Probation

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| AUDITOR'S USE ONLY BA # |
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