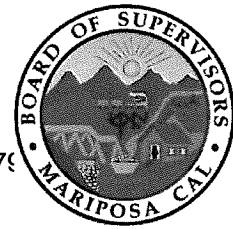




# MARIPOSA COUNTY

Human Resources/Risk Management • (209) 742-1375



## **RESOLUTION - ACTION REQUESTED 2015-507**

MEETING: October 27, 2015

TO: The Board of Supervisors

FROM: Steve Johnson, Human Resources Director - Risk Manager

RE: TALX Corp Agreement Amendment-Unemployment Administration Services

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### **RECOMMENDATION AND JUSTIFICATION:**

Approve an amendment to the agreement with the TALX Corporation for unemployment compensation administration services effective May 1, 2015 and authorize the Board of Supervisors Chair to sign the agreement amendment. The only change in this agreement amendment is the term, which is for the period beginning on May 1, 2015 and ending on December 31, 2015. The cost to maintain the agreement is \$.76 per full-time equivalency. For this 7-month agreement period, the cost is less than \$350.

Unemployment services are coordinated and monitored through the County Personnel Administrators Association of California (CPAAC) and Mariposa is a member of CPAAC. By participating in the agreement through CPAAC, this allows the County to receive a group savings at a very reasonable cost.

### **BACKGROUND AND HISTORY OF BOARD ACTIONS:**

The TALX Agreement has been approved since 2004. On May 8, 2012, the Board of Supervisors approved the previous agreement for a 3-year period from May 1, 2012 through April 30, 2015.

### **ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:**

Do not approve this agreement amendment, however, the County would not realize a group savings if the County were to seek a stand-alone agreement with another company. CPAAC allows the County to participate in the group contract savings.

### **FINANCIAL IMPACT:**

**The cost will be an amount not to exceed \$350. Funding is budgeted in the General Insurance fund.**

### **ATTACHMENTS:**

**TALX Agreement amendment (PDF)**

### **CAO RECOMMENDATION**

Requested Action Recommended

*Mary Hodson*  
Mary Hodson, CAO 10/21/2015

**RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]**

**MOVER:** Rosemarie Smallcombe, District I Supervisor

**SECONDER:** Marshall Long, District III Supervisor

**AYES:** Smallcombe, Jones, Long, Cann, Carrier