



MARIPOSA COUNTY

Sheriff's Office • (209) 966-3615



RESOLUTION - ACTION REQUESTED 2015-511

MEETING: October 27, 2015

TO: The Board of Supervisors

FROM: Doug Binnewies, Sheriff-Coroner-Public Administrator

RE: Approve One Overhire Sheriff's Deputy Position and Budget Action Form

RECOMMENDATION AND JUSTIFICATION:

Approve One Over-Hire of a Sheriff's Deputy Position Effective November 1, 2015 Thru June 30, 2016, and Approve Budget Action Reducing General Contingency and Increasing Appropriations in the Sheriff Budget to Fund the Position (\$48,386).

The Sheriff is requesting that the Board allow the over-hire of the position due to a serious injury suffered by a current Sheriff's Deputy during a shootout on October 1, 2015. It is unknown at this time how long the Sheriff's Deputy will be out, and in order to continue with effective law enforcement and minimize the need for Overtime, a temporary over-hire is being requested.

In addition, another Sheriff's Deputy has acknowledged that they are considering retirement in the next many months. The over-hire position being discussed could possibly roll over to the planned retirement vacancy in time, allowing a smooth transition while maintaining needed staffing numbers.

The injured Sheriff's Deputy position is a General Fund position in the Sheriff's operating budget and General Contingency is requested to be reduced to fund the over-hire.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

The Board of Supervisors have approved over-hire positions in the past, when it is beneficial in the County's ability to continue to provide critical county services.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

If the Board chooses to not allow the over-hire of this position, the Sheriff's Office would be forced to operate with continued low staffing and possibility of incurring greater Overtime costs.

FINANCIAL IMPACT:

The General Fund Contingency will be reduced by \$48,386 to fund the temporary over-hire of a Sheriff's Deputy position.

ATTACHMENTS:

Budget Action Form (PDF)

CAO RECOMMENDATION

Requested Action Recommended

COMMENTS

The General Fund Contingency Has a Current Balance of \$647,995.


Mary Hodson, CAO 10/22/2015

RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]

MOVER: Rosemarie Smallcombe, District I Supervisor

SECONDER: Marshall Long, District III Supervisor

AYES: Smallcombe, Jones, Long, Cann, Carrier

BUDGET ACTION FORM

FUND	DEPT/DIV	ACCOUNT	DESCRIPTION	PROJECT	INCREASE	DECREASE
001	0104	414.10-90	General Contingency			\$48,386
001	0216	521.01-55	Deputy Sheriff Saleries		\$33,115	
001	0216	521.03-10	Social Security		\$2,109	
001	0216	521.03-11	Medicare		\$493	
001	0216	521.03-13	Medical/Dental/Vision		\$8,555	
001	0216	521.03-14	Retirement Employer		\$3,756	
001	0216	521.03-17	Life Insurance		\$21	
001	0216	521.03-18	SDI		\$337	
				TOTAL	\$48,386	\$48,386

TRANSFER BETWEEN FUNDS						
TOTALS					\$0	\$0

ACTION REQUESTED: (Check all that apply)

- Budget appropriation by Board of Supervisors (4/5ths Vote Required): Amending the total amount available in the county budget, or in any one fund of the budget , or appropriating Reserve for Contingencies;
- Transfer by Board of Supervisors (3/5ths Vote Required): Moving existing appropriations from one budget to another, or between categories within a budget unit;

JUSTIFICATION: Needed to appropriately fund a overhire Deputy Sheriff position.

DEPT HEAD SIGNATURE _____ DATE 10-16-15

APPROVED BY RES NO. 15ES11 CLERK Renee LaRoch DATE 10-27-15

AUDITOR'S USE ONLY
BA #

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