RESOLUTION - ACTION REQUESTED 2016-95

MEETING: March 1, 2016

TO: The Board of Supervisors

FROM: Chevon Kothari, Human Services Director

RE: Authorize Human Services to Increase One Mental Health Clinician Position from 50% to 100% FTE

RECOMMENDATION AND JUSTIFICATION:
Approve increasing the Allocation of a Mental Health Clinician Position from 50% Permanent Part-Time to a Full-Time Position in the Behavioral Health Budget Unit Effective Immediately. There are budgeted funds to cover this request.

The incumbent in this position serves Mental Health Clients in the Traditional Mental Health programs, primarily in the Family Services Center at the Human Services Department. Traditional Mental Health Programs are funded with Behavioral Health Program Realignment funds and Medi-Cal reimbursements.

There has been an increase in the service demands in the Behavioral Health and Recovery Division over this past year. To not increase this position would reduce availability of service to an extent that the Department could not assure that services will be delivered in a timely fashion.

Funding for this position comes from Behavioral Health Program realignment funds and does not impact funding for activities covered by Mental Health Services Act or the corrective action plan.

BACKGROUND AND HISTORY OF BOARD ACTIONS:
Per current policy, the Board of Supervisors reviews all personnel additions or changes to allocated positions.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:
Do not increase the 50% Permanent Part Time Mental Health Clinician position to 100% FTE and there may be a negative impact on the clients that we serve.

FINANCIAL IMPACT:
Sufficient funding has been budgeted in the Behavioral Health Budget for this request. There will be no financial impact to the County General Fund.

CAO RECOMMENDATION
Requested Action Recommended
RESULT:  ADOPTED BY CONSENT VOTE [UNANIMOUS]
MOVER:  Marshall Long, District III Supervisor
SECONDER:  Kevin Cann, District IV Supervisor
AYES:  Smallcombe, Jones, Long, Cann, Carrier