RESOLUTION - ACTION REQUESTED 2016-149

MEETING: April 5, 2016

TO: The Board of Supervisors

FROM: Chevon Kothari, Human Services Director

RE: Authorize Human Services to Increase One Mental Health Clinician Position from 50% to 100% FTE

RECOMMENDATION AND JUSTIFICATION:
Approve Increasing the Allocation of a Mental Health Clinician Position from 50% Permanent Part-Time to a Full-Time Position in the Behavioral Health Budget Unit Effective Immediately.

This position serves Mental Health Clients in traditional Mental Health programs. Traditional Mental Health Programs are funded with Behavioral Health Program Realignment funds and Medi-Cal reimbursements. There are sufficient budgeted funds to cover this request and the incumbent is agreeable with working full-time.

There has been an increase in the service demands in the Behavioral Health division over this past year. To not increase this position would reduce availability of service to an extent that the Department could not assure that services will be delivered in a timely fashion.

BACKGROUND AND HISTORY OF BOARD ACTIONS:
Per current policy, the Board of Supervisors reviews all personnel additions or changes to allocated positions.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:
Do not increase the 50% Permanent Part Time Mental Health Clinician position to full-time. There may be a negative impact on the clients that we serve.

FINANCIAL IMPACT:
There are sufficient funds in the Behavioral Budget for the requested action. There is no financial impact to the County General Fund.

CAO RECOMMENDATION
Requested Action Recommended
RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]
MOVER: Marshall Long, District III Supervisor
SECONDER: Merlin Jones, District II Supervisor
AYES: Smallcombe, Jones, Long, Cann, Carrier