RESOLUTION - ACTION REQUESTED 2016-173

MEETING: April 19, 2016

TO: The Board of Supervisors

FROM: Mary Hodson, CAO

RE: Approve the First Amendment to Professional Services Agreement for Robert J. Rose, M.D.

RECOMMENDATION AND JUSTIFICATION:
Approve First Amendment to the Professional Services Agreement with Robert J. Rose, M.D. for Performing Medical Services for the Health Department Increasing the Compensation Amount by $15,000 for a Total Not to Exceed Amount of $25,000 and Extending the Termination Date to December 31, 2016; Authorize the Board of Supervisors Chair to sign the amendment; and Approve Budget Action Transferring Funding Within the Health Budget to Accommodate the Amendment for the Remainder of This Fiscal Year ($5,000). The former County Health Officer resigned from county employment in October 2015, and the Health Department is required to have a Medical Doctor on staff for the operation of the Medical Clinic. The County Administrative Officer (CAO) is serving as the Interim Health Director, but does not possess the required medical license to serve as the Medical Health Officer. Dr. Robert Rose was contracted to perform the County Medical Officer duties through the CAO approved contract process, as the initial contract was for $10,000. This contract also has a termination date of March 31, 2016.

The County recently concluded a successful recruitment for a County Health Officer, but the candidate will not be available until a military retirement is completed. In order to continue with the operation of the County’s medical clinic, it is necessary to increase the compensation amount and extend the term of the contract. It is anticipated that the new County Health Officer will be employed by the County prior to December 31, 2016, but this date was selected to ensure that additional contract amendments will not be necessary and most importantly that clinic services will not be impacted. The clinic has been operating smoothly and county staff recommends continuing with Dr. Rose’s services until the new County Health Officer is employed.

While to the total compensation amount is being increased by $15,000, the requested budget action is only in the amount necessary ($5,000) to fund the contract through the remainder of this fiscal year. The additional $10,000 will be budgeted in the Fiscal Year 2016-17 Budget. Salary savings from the vacant County Health Officer position
is being requested to offset the increase in the Contract amount for this fiscal year.

BACKGROUND AND HISTORY OF BOARD ACTIONS:
The original Professional Services Agreement with Dr. Rose was approved through the CAO contract approval process due to the dollar amount.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:
Do not approve the Amendment to Professional Services Agreement. The Board will need to direct staff to identify another qualified medical doctor to oversee the Health Clinic operations.

FINANCIAL IMPACT:
Salary savings from the vacant Health Officer position is requested to be used to offset the increase in the contract amount for the remainder of this fiscal year. There is no impact to the General Fund.

ATTACHMENTS:
PSA- Amendment Form for Robert Rose, M.D. (DOC)
Budget Action Form for Robert Rose, M.D. (PDF)
Professional Services Agreement for Robert Rose, M.D. (PDF)

CAO RECOMMENDATION
Requested Action Recommended

Mary Hodson, CAO 4/12/2016

RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]
MOVER: Rosemarie Smallcombe, District I Supervisor
SECONDER: Merlin Jones, District II Supervisor
AYES: Smallcombe, Jones, Long, Cann, Carrier
**BUDGET ACTION FORM**

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**ACTION REQUESTED:** (Check all that apply)

( ) Budget appropriation by Board of Supervisors (4/5ths Vote Required): Amending the total amount available in the county budget, or in any one fund of the budget, or transferring appropriation from contingencies

( X ) Transfer by Board of Supervisors (3/5ths Vote Required): Moving existing appropriations from one budget to another, or between categories within a budget unit.

**JUSTIFICATION:** Transfer to facilitate adequate funding for Dr. Robert Rose to cover Health Department Monday Clinic hours through the end of FY 15-16. Transfer is requested utilizing Health Officer salary savings through vacant Health Officer position with no change to General Contingency.

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**DEPT HEAD SIGNATURE**

DEPARTMENT Mary Hodson, Interim Public Health Director

**APPROVED BY RES NO.**

AUDITOR'S USE ONLY

BA #