RESOLUTION - ACTION REQUESTED 2016-207

MEETING: May 3, 2016

TO: The Board of Supervisors

FROM: Mary Hodson, CAO

RE: Deputy CAO Moving Expenses

RECOMMENDATION AND JUSTIFICATION:
Authorize Moving Expenses for the Deputy County Administrative Officer Position and Approve Budget Action Transferring Funding in the Administration Budget to Account for the Moving Expense ($2,500). The recruitment process for the Deputy County Administrative Officer has been completed and a job offer has been made and accepted. The selected candidate will be moving to Mariposa County from Virginia and has asked if moving expenses can be authorized. The job acceptance was not predicated on moving expenses being authorized, only that it will greatly benefit the candidate by assisting them financially with the costs of moving a family across country.

Salary savings are available from the vacant position to offset the recommended allowance for moving expenses.

BACKGROUND AND HISTORY OF BOARD ACTIONS:
The Board has previously authorized moving expenses for certain Department Head positions.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:
Do not authorize moving expenses for the Deputy County Administrative Officer position or approve the budget action. The selected candidate will not receive moving expenses, which may cause some financial hardship.

FINANCIAL IMPACT:
Salary savings from the vacant position will be used to offset the moving expense.

ATTACHMENTS:
Admin - Dep CAO Moving Expenses (PDF)

CAO RECOMMENDATION
Requested Action Recommended
RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]
MOVER: Marshall Long, District III Supervisor
SECONDER: Rosemarie Smallcombe, District I Supervisor
AYES: Smallcombe, Jones, Long, Cann, Carrier
### BUDGET ACTION FORM

<table>
<thead>
<tr>
<th>FUND</th>
<th>DEPT/DIV</th>
<th>ACCOUNT</th>
<th>DESCRIPTION</th>
<th>PROJECT</th>
<th>INCREASE</th>
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<tbody>
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<td>0102-412</td>
<td>0105</td>
<td>Deputy CAO</td>
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<td>0285</td>
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<td>0104-414</td>
<td>1090</td>
<td>GENERAL CONTINGENCY</td>
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</table>

**TOTAL** $2,500 $2,500

### TRANSFER BETWEEN FUNDS

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**TOTALS** $0 $0

**ACTION REQUESTED:** (Check all that apply)

- [X] Budget appropriation by Board of Supervisors (4/5ths Vote Required): Amending the total amount available in the county budget, or in any one fund of the budget, or appropriating Reserve for Contingencies;

- [ ] Transfer by Board of Supervisors (3/5ths Vote Required): Moving existing appropriations from one budget to another, or between categories within a budget unit;

**JUSTIFICATION:** Salary savings to offset moving expenses.

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**DEPT HEAD SIGNATURE:** [Signature]

**DATE:** 4/25/16

**APPROVED BY RES NO.** 16-207

**CLERK:** [Signature]

**DATE:** 5/3/16

**ADMINISTRATION**

**AUDITOR'S USE ONLY**

**BA #**

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Budget Revision Form Revised 11/95