RESOLUTION - ACTION REQUESTED 2016-488

MEETING: September 20, 2016

TO: The Board of Supervisors

FROM: Steve Johnson, Human Resources Director - Risk Manager

RE: Approve First Amendment to Agreement - Municipal Resource Group

RECOMMENDATION AND JUSTIFICATION:
Approve a First Amendment to the Professional Service Agreement with Municipal Resource Group (MRG) Increasing the Compensation Amount by $2,500 for a Not-To-Exceed Amount to $23,300; and Authorize the Board of Supervisors Chair to Sign the Amendment.

The Board authorized MRG to perform certain Human Resources services, which included conducting training on the newly developed and approved Recruitment/Selection Policy and Departmental Selection Guidelines. MRG provided the training as agreed and there remains one outstanding invoice. There are sufficient budgeted funds to cover the additional invoice amount, however, the Agreement itself does not have sufficient funds to cover the outstanding amount. Approving this amendment will allow the invoice to be processed for payment to MRG.

BACKGROUND AND HISTORY OF BOARD ACTIONS:
At their meeting of December 8, 2015, the Board approved a Professional Service Agreement with MRG to provide Human Resources consulting services in the amount of $20,800.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:
Do not approve this action, however, the outstanding invoice will not be paid for services already provided by MRG.

FINANCIAL IMPACT:
Funding has already been approved and set-aside for this agreement.

ATTACHMENTS:
MRG Agreement Amendment 9-2016 (PDF)
MRG Agreement  (PDF)

CAO RECOMMENDATION
Requested Action Recommended
RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]
MOVER: Rosemarie Smallcombe, District I Supervisor
SECONDER: Marshall Long, District III Supervisor
AYES: Smallcombe, Jones, Long, Cann, Carrier