RESOLUTION - ACTION REQUESTED 2016-528

MEETING: October 4, 2016

TO: The Board of Supervisors

FROM: Chevon Kothari, Human Services Director

RE: Authorize Adding One Full Time Mental Health Clinician Position

RECOMMENDATION AND JUSTIFICATION:
Approve the allocation of one full time Mental Health Clinician position in the Behavioral Health budget effective immediately.

There are budgeted funds in the Behavioral Health 001-0402 budget unit to cover this request, because the payroll projections inadvertently budgeted for 10 full-time allocated positions rather than 9 full-time equivalent positions. There were several allocation changes during the past year involving this classification which resulted in a miscalculation in the number of allocated positions. The department has now developed an internal tracking system for their allocated positions to ensure this miscalculation does not happen in the future. Since the adoption of the budget and realizing this miscalculation, the department has determined that there is a need to allocate an additional full-time position due to the increasing demand for mental health services.

This position will assess, diagnosis, counsel and provide psychotherapeutic treatment, rehabilitation, and care coordination for seriously emotionally disturbed children and adolescents, and seriously and persistently mentally ill adults. Further, this position will provide educational and consultation services to other community agencies and the public. This position will be allocated 100% in the Behavioral Health Budget.

BACKGROUND AND HISTORY OF BOARD ACTIONS:
The Board of Supervisors must review and approve any changes to the allocated positions.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:
If this Mental Health Clinician position is not approved, staff may be unable to meet the demand for services.

FINANCIAL IMPACT:
There are sufficient funds in the Behavioral Health Budget Unit 001-0402 to accommodate this additional position. There is no impact to the County General Fund.

CAO RECOMMENDATION
Requested Action Recommended
RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]
MOVER: Marshall Long, District III Supervisor
SECONDER: Merlin Jones, District II Supervisor
AYES: Smallcombe, Jones, Long, Cann, Carrier