RESOLUTION - ACTION REQUESTED 2016-556

MEETING: October 18, 2016

TO: The Board of Supervisors

FROM: Chevon Kothari, Human Services Director

RE: Permission to Add and Fill a New Social Worker IV Position

RECOMMENDATION AND JUSTIFICATION:
Allocate an Additional Social Worker IV Position in the Social Services Budget Effective Immediately and Approve Budget Action Reducing the Social Services Budget Contingency to Fund the Additional Position ($60,297).

The Social Services Division of Human Services is seeking to add a Social Worker IV position in order to meet the mandates of AB 403-Continuum of Care Reform (CCR) in Child Welfare and Probation which begins January 1, 2017. An additional Social Worker IV position would allow the division to provide effective Child and Family Team (CFT) meetings which are a mandatory service under CCR. This position would be utilized as the facilitator of such CFTs and would be utilized by Child Welfare and Probation.

This is a new position in order to meet the mandates of AB 403-Continuum of Care Reform (CCR) in Child Welfare and Probation.

On October 11, 2015, Governor Brown signed legislation that comprehensively reforms placement and treatment options for youth in foster care. Assembly Bill 403, sponsored by the California Department of Social Services, builds upon years of policy changes to improve outcomes for youth in foster care.

This effort known as the Continuum of Care Reform draws together a series of existing and new reforms to our child welfare services program designed out of an understanding that children who must live apart from their biological parents do best when they are cared for in committed nurturing family homes. AB 403 provides the statutory and policy framework to ensure services and supports provided to the child or youth and his or her family are tailored toward the ultimate goal of maintaining a stable permanent family.

BACKGROUND AND HISTORY OF BOARD ACTIONS:
Changes to the allocation schedule and budget actions effecting Contingency line items all require Board approval. The Board has approved changes to the allocation schedule when necessary to provide better services to the public and has previously approved budget actions that will improve county operations.
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ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:
If this position is not approved, the Department will not be adequately staffed to meet the mandates of AB 403 - Continuum of Care Reform (CCR) in Child Welfare and Mariposa County children in foster care will not benefit from the best services available.

FINANCIAL IMPACT:
The Contingency line item in the Social Services budget will be reduced to fund this additional position through the remainder of this fiscal year. This budget is funded through State and Federal dollars and there is no impact to the County General Fund.

ATTACHMENTS:
Social Worker IV Budget Action (PDF)

CAO RECOMMENDATION
Requested Action Recommended

Mary Hodson
Mary Hodson, CAO 10/12/2016

RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]
MOVER: Merlin Jones, District II Supervisor
SECONDER: Kevin Cann, District IV Supervisor
AYES: Rosemarie Smallcombe, Merlin Jones, Marshall Long, Kevin Cann
EXCUSED: John Carrier
# BUDGET ACTION FORM

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**TOTALS** 60,297 60,297

## TRANSFER BETWEEN FUNDS

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**TOTALS** 0 0

**ACTION REQUESTED:** (Check all that apply)

(X) Budget appropriation by Board of Supervisors (4/5ths Vote Required): Amending the total amount available in the county budget, or in any one fund of the budget, or transferring appropriation from Contingencies

(   ) Transfer by Board of Supervisors (3/5ths Vote Required): Moving existing appropriations from one budget to another, or between categories within a budget unit;

**JUSTIFICATION** Move contingency funds to fund new Social Worker IV position

**DEPT HEAD SIGNATURE** [Signature]
**DATE** 10/4/16

**APPROVED BY RES NO.** 16-556
**CLERK** [Signature]
**DATE** 10-19-16

**DEPARTMENT** Human Services

**AUDITOR'S USE ONLY**
**BA #** 

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