DEPARTMENT: Administration  BY: Mike Coffield  PHONE: 966-3222  County Administrative Officer

RECOMMENDED ACTION AND JUSTIFICATION: (Policy Item: Yes__  No_x)

Resolution Authorizing Salary Adjustment for Planning Director:
1. Increasing compensation to $52,000 per annum effective October 1, 1994; and
2. Increasing compensation to $54,000 per annum effective as of the time that the Environmental Health staff are physically relocated and "one-stop permitting" is implemented.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

Please see attached Board Letter dated November 14, 1994

LIST ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:
1. The recommended action implements the Board's agreement and is consistent with its understanding pursuant to the Planning Department taking on these shifted functions.

COSTS:  ( ) Not Applicable
A. Budgeted current FY  $51,500
B. Total anticipated costs  $0
C. Required additional funding  $none
D. Internal transfers  $none

SOURCE: ( ) 4/5ths Vote Required
A. Unanticipated revenues  $
B. Reserve for contingencies  $
C. Source description:
Balance in Reserve for Contingencies,
if approved: $

SPECIAL INSTRUCTIONS:
List the attachments and number the pages consecutively:
Board Letter dated 11/14/94

CLERK'S USE ONLY:
Res. No.: 46-505  Ord. No.
Vote  Ayes:  5  Noes:  0  Abstain:
Approved ( ) Denied ( ) Minute Order
( ) No Action Necessary

The foregoing instrument is a correct copy of the original on file in this office.
Date:
ATTEST: MARGIE WILLIAMS, Clerk of the Board  County of Mariposa, State of California
By: Deputy

ADMINISTRATIVE OFFICER'S RECOMMENDATION:
This item on agenda as:
/ Recommended
\ Not Recommended
\ For Policy Determination
\ Submitted with Comment
\ Returned for Further Action

Comment:
A.O. Initials: mc fray

Action Form Revised 5/92
November 14, 1994

To: Board of Supervisors

From: Mike Coffield
County Administrative Officer

Subj: Salary Adjustment - Planning Director

Pursuant to the Board's discussions in closed session on November 1, 1994, Mr. Johnson's pre-employment agreement with the Board specified that subsequent to his analysis and recommendation relative to the consolidation of air pollution control, encroachment permitting and environmental health into the Planning Department, his salary would be increased from $50,000 to $54,000 per annum.

He has completed more than half of those tasks since with the adoption of the budget on September 27, 1994, the air pollution, Local Transportation Commission and encroachment functions have been transferred. The Board has determined for the time being to leave the Environmental Health function under the program direction of the Health Officer but to co-locate the staffs to facilitate "one-stop permitting". A modular facility for that purpose is currently being estimated, as are the alternatives of another facility and/or incorporation into the Administrative Center design.

Accordingly, it is my recommendation that the Board

1). authorize an increase in compensation to $52,000 per annum effective October 1, 1994, in light of the partial completion of this project, and,

2). authorize an increase in compensation to $54,000 per annum effective as of the time that the Environmental Health staff are physically relocated and "one-stop permitting" is implemented.