RESOLUTION - ACTION REQUESTED 2016-618

MEETING: December 6, 2016

TO: The Board of Supervisors

FROM: Debbie Isaacs, Auditor

RE: Resolution for Employer Paid Member Contributions-Appointed and Elected Peace Officers

RECOMMENDATION AND JUSTIFICATION:
Adopt a Resolution Eliminating the Employer Paid Member Contributions (EPMC) Paid to the California Public Employees' Retirement System (CalPERS) for Appointed and Elected Peace Officers of Mariposa County Effective January 1, 2017.

This resolution would only apply to Appointed and Elected Peace Officers who are classic members of CalPERS. Those officials hired on or after January 1, 2013, and who did not have prior CalPERS service or had a break in service from a CalPERS agency for more than six months, are subject to the Public Employees' Pension Reform Act ("PEPRA") and this action does not apply to them.

Prior to January 1, 2017, the County paid 3% EPMC for all Classic (Non-PEPRA) Appointed and Elected Peace Officers hired before January 1, 2013. Per current labor agreements, and with the Board's approval, the County will eliminate all EPMC payments for these officials effective January 1, 2017. This will result in all appointed and elected officials paying the full amount of their retirement member contribution effective January 1, 2017.

BACKGROUND AND HISTORY OF BOARD ACTIONS:
At their meeting of January 26, 2016, the Board of Supervisors adopted Resolution No. 16-46 which authorized that Appointed and Elected Peace Officers begin paying 6% of their employee retirement contribution effective January 1, 2016.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:
Without passage of this Resolution, the County will continue to pay 3% EPMC for all Classic First-Tier and Second-Tier Appointed and Elected Peace Officers.

ATTACHMENTS:
Appointed and Elected Peace Officers EPMC Resolution (DOC)

CAO RECOMMENDATION
Requested Action Recommended
RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]
MOVER: Marshall Long, District III Supervisor
SECONDER: Merlin Jones, District II Supervisor
AYES: Smallcombe, Jones, Long, Cann, Carrier
MARIPOSA COUNTY RESOLUTION NO. 16-618

A RESOLUTION OF THE BOARD OF SUPERVISORS OF MARIPOSA COUNTY FOR EMPLOYER PAID MEMBER CONTRIBUTIONS FOR APPOINTED AND ELECTED PEACE OFFICERS

WHEREAS, the governing body of the County of Mariposa has the authority to implement Government Code Section 20691;

WHEREAS, the governing body of the County of Mariposa has a written labor policy or agreement which specifically provides for the normal member contributions to be paid by the employer;

WHEREAS, one of the steps in the procedures to implement Section 20691 is the adoption by the governing body of the County of Mariposa of a Resolution to modify said Employer Paid Member Contributions (EPMC);

WHEREAS, the governing body of the County of Mariposa has identified the following conditions for the purpose of its election to pay EPMC:

- The following benefit shall apply to all Classic Appointed and Elected Peace Officers:
- This benefit shall consist of paying 0% of the normal member contribution as EPMC.
- All Classic Appointed and Elected Peace Officers shall be required to pay the full amount of the normal member contribution.
- The effective date of this Resolution shall be January 1, 2017.

NOW, THEREFORE, BE IT RESOLVED that the Mariposa County Board of Supervisors, a political subdivision of the State of California, hereby elects to pay EPMC as set forth above.

PASSED AND ADOPTED this 6th day of December, 2016 by the following vote:

AYES: SMALLCOMBE, JONES, LONG, CANN, CARRIER
NOES: NONE
ABSTAINED: NONE
EXCUSED: NONE

[Signature]
JOHN CARRIER, Chair
Board of Supervisors

ATTEST: APPROVED AS TO FORM:

[Signature]
RENE LaROCHE, Clerk of the Board

[Signature]
STEVEN W. DAHLEM, County Counsel