

MARIPOSA COUNTY  
BOARD OF SUPERVISORS

AGENDA  
ACTION FORM

DATE: 1/14/92  
AGENDA ITEM NO.: 60

DEPARTMENT: Administration BY: John W. McCamman PHONE: 966-3222  
RECOMMENDED ACTION AND JUSTIFICATION: (Policy Item: Yes No)  
Resolution Approving a Comprehensive Three Year Agreement with the Mariposa County Deputy Sheriff's Association Providing for Certain Benefit Adjustments Effective October 1, 1991

BACKGROUND AND HISTORY OF BOARD ACTIONS:

The Board of Supervisors have authorized negotiations with the Mariposa County Deputy Sheriff's Association and have concluded those negotiations. As a result of that process, a comprehensive agreement has been reached covering three years beginning October 1, 1991. In that agreement, Association members will receive County funded contribution to a flexible benefit plan (Section 125 Plan). Contributions to the flex plan may be used by the employees to fund some costs of employee benefits as described in the plan document.

Beginning in October 1992, a total compensation survey will be conducted and distributed per that process as described. September 1993, a survey will be conducted and the amount defined as a result of that survey shall be a cap for any increases in total compensation (salary or benefits).

In addition to these provisions, the comprehensive agreement establishes all grievable events as those which are covered in the M.O.U. All such negotiable items are defined and described in the M.O.U.

LIST ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

- 1. No alternatives are available.

COSTS: ( ) Not Applicable  
A. Budgeted current FY \_\_\_\_\_  
B. Total anticipated costs \_\_\_\_\_  
C. Required Add'l funding \_\_\_\_\_  
D. Source: \_\_\_\_\_

SPECIAL INSTRUCTIONS:  
List the attachments and number the pages consecutively:  
Comprehensive 3-Year M.O.U.

SOURCE: ( ) 4/5ths Vote Required  
A. Internal transfers \$ \_\_\_\_\_  
B. Unanticipated revenues \$ \_\_\_\_\_  
C. Reserve for contingency \$ \_\_\_\_\_  
D. Description: \_\_\_\_\_  
Balance in Reserve for Contingencies, if approved: \$ \_\_\_\_\_

CLERK'S USE ONLY:  
Res. No.: 92-36  
Ord. No.: \_\_\_\_\_  
Vote - Ayes: 4 Noes: \_\_\_\_\_  
Absent: None Abstained: \_\_\_\_\_  
(X) Approved ( ) Denied  
(X) Minute Order Attached

ADMINISTRATIVE OFFICER'S RECOMMENDATION:  
This item on agenda as:  
X Recommended  
\_\_\_\_ Not Recommended  
\_\_\_\_ For Policy Determination  
\_\_\_\_ Submitted with Comment  
\_\_\_\_ Returned for Further Action

The foregoing instrument is a correct copy of the original on file in this office.

Date: \_\_\_\_\_  
ATTEST: MARGIE WILLIAMS  
Clerk of the Board of Supervisors  
County of Mariposa, State of CA  
By: \_\_\_\_\_  
Deputy

Comment: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
A.O. Initials: [Signature]

MARIPOSA COUNTY BOARD OF SUPERVISORS

MINUTE ORDER

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TO: JOHN MCCAMMAN, ADMINISTRATIVE OFFICER

FROM: MARGIE WILLIAMS, CLERK OF THE BOARD/mw

RE: MOU WITH DEPUTY SHERIFF'S ASSOCIATION

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THE BOARD OF SUPERVISORS OF MARIPOSA COUNTY, CALIFORNIA

ADOPTED THIS Order on January 14, 1992

ACTION AND VOTE:

Resolution Approving a Comprehensive Three Year Agreement with the Mariposa County Deputy Sheriff's Association Providing for Certain Salary and Benefit Adjustments Effective October 1, 1991 (Administrative Officer)

BOARD ACTION: Res. 92-36 adopted with direction that health benefits be paid to deputies upon execution of Agreement, retroactive to beginning of said Agreement\Ayes: (M)Baggett, (S)Radanovich, Erickson, Punte; Excused: Taber.

cc: File  
Personnel  
Sheriff  
Ron Wenger/Sheriff Office  
Auditor