MARIPOSA COUNTY

RECOMMENDED ACTION AND JUSTIFICATION: (Policy Item: Yes__ No_X__)
Resolution Approving a Two and One Half Year Salary Agreement with the Mariposa County Clerk of the Board Effective January 1, 1992

BACKGROUND AND HISTORY OF BOARD ACTIONS:
The attached agreement is the result of negotiations with the Clerk of the Board. This position is separate from other bargaining units as to salary only. The agreement is for a 10% increase over a 2-1/2 year period, with a salary adjustment of 6% effective January 1, 1992 and 4% effective January 1, 1993. Other bargaining units have received benefits in the 9-9-1/2% range with two year agreements. The position is tied into the Management bargaining unit for benefits and the agreement stipulates that negotiation may reopen for discussion as to the disposition of the $161.00 of unused benefits if the deferred compensation option in the Management M.O.U. is not selected by the Board for July 1, 1992.

LIST ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:
1. The attached agreement is the result of negotiations with the Clerk of the Board and no alternative is recommended.

COSTS: ( ) Not Applicable
A. Budgeted current FY 27,828.00
B. Total anticipated costs 28,662.84
C. Required Add’l funding 834.84
D. Source:

SPECIAL INSTRUCTIONS:
List the attachments and number the pages consecutively:

Agreement of January 17, 1992

CLERK’S USE ONLY:
Res. No.: 92-52
Ord. No.:_____
Vote - Ayes: 5____ Noes:____
Absent:____ Abstained:____
Approved ( ) Denied ( )
Minute Order Attached

The foregoing instrument is a correct copy of the original on file in this office.
Date:_____

ATTEST: MARGIE WILLIAMS
Clerk of the Board of Supervisors
County of Mariposa, State of CA
By:_____
Deputy

ADMINISTRATIVE OFFICER’S RECOMMENDATION:
This item on agenda as:

( ) Recommended
( ) Not Recommended
( ) For Policy Determination
( ) Submitted with Comment
( ) Returned for Further Action

Comment:

A.O. Initials:_____

1-28CLRK
January 17, 1992

To: Board of Supervisors
From: John W. McCamman, Administrative Officer
Subject: Tentative Agreement - Clerk of the Board

The Board of Supervisors has separated the position of Clerk of the Board from other management or confidential employees for purposes of salary negotiations. Benefits accrue to the position based upon the negotiated benefits approved for the Management bargaining unit.

Following discussion with Margie Williams, the incumbent Clerk of the Board, the following tentative agreement was reached:


The salary changes reflect agreement for a 2-1/2 year period totaling 10%. Other bargaining groups have received benefits in the 9 - 9-1/2% range for a two year agreement.

If the deferred compensation option for benefits contained in the Management M.O.U. is not selected by the Board for July 1, 1992, the agreement will be reopened for discussion as to the disposition of the $161.00 in unused benefits.

Tentative Agreement and Recommendation by the County

John W. McCamman
Administrative Officer

Agreement by Employee

Margie Williams
Clerk of the Board

JWM/sl