

DEPARTMENT: Administration BY: John W. McCamman PHONE: 966-3222  
RECOMMENDED ACTION AND JUSTIFICATION: (Policy Item: Yes No x)  
Resolution Approving a Two and One Half Year Salary Agreement with the  
Mariposa County Clerk of the Board Effective January 1, 1992

**BACKGROUND AND HISTORY OF BOARD ACTIONS:**

The attached agreement is the result of negotiations with the Clerk of the Board. This position is separate from other bargaining units as to salary only. The agreement is for a 10% increase over a 2-1/2 year period, with a salary adjustment of 6% effective January 1, 1992 and 4% effective January 1, 1993. Other bargaining units have received benefits in the 9-9-1/2% range with two year agreements. The position is tied into the Management bargaining unit for benefits and the agreement stipulates that negotiation may reopen for discussion as to the disposition of the \$161.00 of unused benefits if the deferred compensation option in the Management M.O.U. is not selected by the Board for July 1, 1992.

**LIST ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:**

1. The attached agreement is the result of negotiations with the Clerk of the Board and no alternative is recommended.

**COSTS:** ( ) Not Applicable  
A. Budgeted current FY 27,828.00  
B. Total anticipated costs 28,662.84  
C. Required Add'l funding 834.84  
D. Source:  
**SOURCE:** ( ) 4/5ths Vote Required  
A. Internal transfers \$  
B. Unanticipated revenues \$  
C. Reserve for contingency \$  
D. Description:  
Balance in Reserve for Contingencies,  
if approved: \$

**SPECIAL INSTRUCTIONS:**  
List the attachments and number  
the pages consecutively:  
Agreement of January 17, 1992

**CLERK'S USE ONLY:**

Res. No.: 92-52  
Ord. No.:  
Vote - Ayes: 5 Noes:  
Absent: Abstained:  
Approved ( ) Denied  
( ) Minute Order Attached

**ADMINISTRATIVE OFFICER'S  
RECOMMENDATION:**

This item on agenda as:  
 Recommended  
 Not Recommended  
 For Policy Determination  
 Submitted with Comment  
 Returned for Further  
Action

The foregoing instrument is a correct copy of the original on file in this office.

Date:  
ATTEST: MARGIE WILLIAMS  
Clerk of the Board of Supervisors  
County of Mariposa, State of CA  
By: Deputy

Comment:  
A.O. Initials:

# Mariposa County Board of Supervisors



JOHN W. McCAMMAN  
Administrative Officer

MARGIE WILLIAMS  
Clerk of the Board

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DISTRICT 1 ..... ARTHUR G. BAGGETT, JR.  
DISTRICT 2 ..... SALLY S. PUNTE  
DISTRICT 3 ..... ERIC J. ERICKSON  
DISTRICT 4 ..... GEORGE P. RADANOVICH  
DISTRICT 5 ..... GERTRUDE R. TABER

January 17, 1992

To: Board of Supervisors  
From: John W. McCamman, Administrative Officer  
Subject: Tentative Agreement - Clerk of the Board

The Board of Supervisors has separated the position of Clerk of the Board from other management or confidential employees for purposes of salary negotiations. Benefits accrue to the position based upon the negotiated benefits approved for the Management bargaining unit.

Following discussion with Margie Williams, the incumbent Clerk of the Board, the following tentative agreement was reached:

1. Salary adjustment of 6% effective January 1, 1992.
2. Salary adjustment of 4% effective January 1, 1993.

The salary changes reflect agreement for a 2-1/2 year period totaling 10%. Other bargaining groups have received benefits in the 9 - 9-1/2% range for a two year agreement.

If the deferred compensation option for benefits contained in the Management M.O.U. is not selected by the Board for July 1, 1992, the agreement will be reopened for discussion as to the disposition of the \$161.00 in unused benefits.

Tentative Agreement and  
Recommendation by the County

John W. McCamman  
Administrative Officer

Agreement by Employee

Margie Williams  
Clerk of the Board

JWM/sl