

MARIPOSA COUNTY
BOARD OF SUPERVISORS

AGENDA
ACTION FORM

DATE: Dec. 15, 1992
AGENDA ITEM NO.: 5

DEPARTMENT: Fire Protection BY: Dan Tinnel PHONE: 966-4330

RECOMMENDED ACTION AND JUSTIFICATION: (Policy Item: Yes X No)

Adopt a new policy for paying Mariposa County Fire Fighters that are working under OES direction. This policy would allow fire fighters to keep 85% of the pay they earn while working OES incidents. Also, this would identify the fire fighters as contract workers, not as county employees in terms of pay status.

By adopting this resolution the county would be giving the volunteer fire fighter a percentage of his/her earnings from OES fires. This is a more equitable process than a flat rate that is much lower than what the county is actually receiving for services.

Authorize Auditor to draw warrants for volunteers on the Gulch Incident in the amount of \$28,331; transfer through contingency to the Training account in the amount of \$3,000 and \$13,317.50 to Maintenance of Large Equipment. This will be for this particular incident only, as the check was received 12/1/92 for this incident.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

In June of 1991 the Board of Supervisors adopted a resolution paying volunteer fire fighters at an hourly rate while working at an OES declared incident. Under this action, 35% of the money earned by the fire fighter went to the County.

LIST ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

1. Continue under existing pay procedure. The County would take 35% of fire fighters pay.
2. Adopt new policy.

COSTS: () Not Applicable

A. Budgeted current FY \$ 0

B. Total anticipated costs \$ 44,648.50

C. Required additional funding \$ 0

D. Internal transfers \$

SOURCE: (X) 4/5ths Vote Required

A. Unanticipated revenues \$ 44,648.50

B. Reserve for contingencies \$

C. Source description: OES incidents

Balance in Reserve for Contingencies, if approved: \$

SPECIAL INSTRUCTIONS:
List the attachments and number the pages consecutively:

CLERK'S USE ONLY:

Res. No.: 92-664 Ord. No. _____

Vote - Ayes: 5 Noes: _____

Absent: _____ Abstained: _____

() Approved () Denied

() Minute Order Attached () No Action Necessary

The foregoing instrument is a correct copy of the original on file in this office.

Date: _____

ATTEST: MARGIE WILLIAMS, Clerk of the Board
County of Mariposa, State of California

By: _____
Deputy

ADMINISTRATIVE OFFICER'S RECOMMENDATION:
This item on agenda as:

Recommended

Not Recommended

For Policy Determination

Submitted with Comment

Returned for Further Action

Comment: _____

A.O. Initials: DTM / DYN

In June of 1991 the Board of Supervisors adopted Resolution 91-326 that dealt with payment for services to Mariposa County Fire Fighters that were assigned to Office of Emergency Services incidents. This resolution adopted a flat hourly rate for fire fighter services. After review of the policy I believe that it is in the best interest of the volunteer fire fighters to pay on a percentage rate. As it stands, volunteers have approximately 35% of their pay taken from them and given to the county. Also, under existing policy, a volunteer working as a "Strike Team Leader or an Asst. Strike Team Leader" would have half their pay taken by the county.

The new policy will read:

Volunteer Fire Fighter Payment,
Office of Emergency Services Incident

1. Members of the Mariposa County Fire Department, when dispatched to a declared Office of Emergency Incident, shall be paid the full Office of Emergency Services rate at their position, less 15 percent, that shall go to the County Fire Department to cover administrative cost.
2. In concurrence with OES policy, fire fighters will not be reimbursed for the first twelve hours of an incident.
3. Volunteers workings within the Office of Emergency Services system shall not be considered employees of the County for pay status, but shall be paid on a contract basis.
4. Payments to individuals will be made after Office of Emergency Services makes payment to Mariposa County.
5. The county will not be responsible for paying more than is received as reimbursement from OES.

COUNTY OF
MARIPOSA

BUDGET ACTION FORM

DEPT/DIV: Fire Protection

CONTACT: Dan Tinnel

DATE: 12/15/92

PHONE: 966-4330

ACTION REQUESTED: (Check All That Apply)

- Budget appropriation by Board of Supervisors (4/5ths Vote Required): Amending the total amount available in the County budget, or in any one fund of the budget, or appropriating Reserve for Contingencies;
- Transfer by Board of Supervisors (3/5ths Vote Required): Moving existing appropriations from one budget to another, or between categories within a budget unit;
- Transfer by Administrator: Moving existing appropriations within a single budget category between line items (i.e. services and supplies, etc.)
- Transfer by Auditor: Moving salaries between line items to accommodate variances internal to salaries; OR transfers within the County budget under \$50.00 to accommodate minor variations from the budget.

FUND/DEPT/ACCT NO.	LINE ITEM DESCRIPTION	AMOUNT (FROM)/TO
General Fire 001-800-5-361	Disaster Relief	(\$44,648.50)
General 001-103-6-000	General Contingency	\$44,648.50
General 001-103-6-000	General Contingency	(\$44,648.50)
General Fire 001-360-2-230	Training	3,000.00
General Fire 001-360-2-251	Maint. of Large Equip	13,317.50
General 001-360-2-236	Volunteer Services	28,331.00

Justification: To pay volunteer firefighters for OES incident in August of 1992. Remaining funds will be used in the Fire Department budget for appreciation dinner and maintenance of engines.

Department Head Signature: [Signature] Date: _____

Approved By: Res. No. 92-664 Clerk: [Signature] Date: 12-15-92

Administrator: _____ Date: _____

Auditor: _____ Date: _____

AUDITOR'S USE ONLY:

Description: _____ Transfer No.: _____

B.R. No.: _____