RECOMMENDED ACTION AND JUSTIFICATION: (Policy Item: Yes____ No_x__) Resolution authorizing modification of the M.O.U. with Mariposa County Employees Association providing for 2% at 55 retirement and other provisions.

BACKGROUND AND HISTORY OF BOARD ACTIONS:
The Board of Supervisors entered a comprehensive Memorandum of Understanding with the Mariposa County Employees Association which provided for negotiations for benefits beginning July 1, 1992. Based upon the negotiations resulting from that provision, a proposed modification of the existing comprehensive memorandum of understanding is recommended. The proposed modification has been ratified by the employees association.

In summary, this agreement provides for a 2% at 55 retirement beginning in July 1993 in lieu of a salary increase. In addition, this agreement provides for modification of Article 18 "Entire Agreement" to strengthen our mutual understanding concerning past practices.

Further, this agreement provides that for fiscal year 1994-95 wages will be the only subject of discussion under that M.O.U.

LIST ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:
1. This agreement is the product of negotiations between the employees association and the County. If the resolution is not approved, further negotiations are required.

COSTS: ( ) Not Applicable
A. Budgeted current FY
B. Total anticipated costs $________
C. Required additional funding $________
D. Internal transfers $________
Agreement

SOURCE: ( ) 4/5ths Vote Required
A. Unanticipated revenues $________
B. Reserve for contingencies $________
C. Source description:
Balance in Reserve for Contingencies, if approved: $________

SPECIAL INSTRUCTIONS:
List the attachments and number the pages consecutively:

Settlement

CLERK'S USE ONLY:
Res. No.: Ord. No.
Vote - Ayes: Noes:
Absent: Abstained:
Approved: ( ) Denied:
Minute Order Attached ( ) No Action Necessary
The foregoing instrument is a correct copy of the original on file in this office.

Date:
ATTEST: MARGIE WILLIAMS, Clerk of the Board of Supervisors
County of Mariposa, State of California
By: Deputy

ADMINISTRATIVE OFFICER'S RECOMMENDATION:
This item on agenda as:

Recommended
Not Recommended
For Policy Determination
Submitted with Comment
Returned for Further Action
Comment:
A.O. Initials: ________

Action Form Revised 5/92
MARIPosa COUNTY BOARD OF SUPERVISORS

MINUTE ORDER

TO: JEFF GREEN, COUNTY COUNSEL

FROM: MARGIE WILLIAMS, CLERK OF THE BOARD

RE: MOU WITH EMPLOYEES ASSOCIATION

THE BOARD OF SUPERVISORS OF MARIPosa COUNTY, CALIFORNIA

ADOPTED THIS Order on December 15, 1992

ACTION AND VOTE:

12:16 p.m. Resolution Authorizing Modification of the Memorandum of Understanding with Mariposa County Employees Association Providing for 2% at 55 Retirement and Other Provisions (Administrative Officer)

BOARD ACTION: Res. 92-674 adopted approving Modification of MOU as amended/Ayes: (M)Radanovich, (S)Erickson, Punte, Taber; Excused: Baggett.

cc: Evelyn Billings, Auditor
    Personnel
    Administrative Office
    File