

RECOMMENDED ACTION AND JUSTIFICATION: (Policy Item: Yes___ No_x)
Resolution authorizing modification of the M.O.U. with Mariposa County Employees Association providing for 2% at 55 retirement and other provisions.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

The Board of Supervisors entered a comprehensive Memorandum of Understanding with the Mariposa County Employees Association which provided for negotiations for benefits beginning July 1, 1992. Based upon the negotiations resulting from that provision, a proposed modification of the existing comprehensive memorandum of understanding is recommended. The proposed modification has been ratified by the employees association.

In summary, this agreement provides for a 2% at 55 retirement beginning in July 1993 in lieu of a salary increase. In addition, this agreement provides for modification of Article 18 "Entire Agreement" to strengthen our mutual understanding concerning past practices.

Further, this agreement provides that for fiscal year 1994-95 wages will be the only subject of discussion under that M.O.U.

LIST ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

- 1. This agreement is the product of negotiations between the employees association and the County. If the resolution is not approved, further negotiations are required.

COSTS: () Not Applicable
A. Budgeted current FY \$ _____
B. Total anticipated costs \$ _____
C. Required additional funding \$ _____
D. Internal transfers \$ _____
Agreement _____

SPECIAL INSTRUCTIONS:
List the attachments and number the pages consecutively:
Settlement

SOURCE: () 4/5ths Vote Required
A. Unanticipated revenues \$ _____
B. Reserve for contingencies \$ _____
C. Source description: _____
Balance in Reserve for Contingencies, if approved: \$ _____

CLERK'S USE ONLY:
Res. No.: 92-674 Ord. No. _____
Vote - Ayes: 4 Noes: _____
Absent: Boyer Abstained: _____
 Approved Denied
 Minute Order Attached No Action Necessary

ADMINISTRATIVE OFFICER'S RECOMMENDATION:
This item on agenda as:
 Recommended
 Not Recommended
 For Policy Determination
 Submitted with Comment
 Returned for Further Action
Comment: _____
A.O. Initials: _____

The foregoing instrument is a correct copy of the original on file in this office.
Date: _____
ATTEST: MARGIE WILLIAMS, Clerk of the Board
County of Mariposa, State of California
By: _____
Deputy

MARIPOSA COUNTY BOARD OF SUPERVISORS

MINUTE ORDER

TO: JEFF GREEN, COUNTY COUNSEL
FROM: MARGIE WILLIAMS, CLERK OF THE BOARD *mw*
RE: MOU WITH EMPLOYEES ASSOCIATION

THE BOARD OF SUPERVISORS OF MARIPOSA COUNTY, CALIFORNIA
ADOPTED THIS Order on December 15, 1992

ACTION AND VOTE:

12:16 p.m. Resolution Authorizing Modification of the
Memorandum of Understanding with Mariposa County
Employees Association Providing for 2% at 55 Retirement
and Other Provisions (Administrative Officer)
BOARD ACTION: Res. 92-674 adopted approving
Modification of MOU as amended/Ayes: (M)Radanovich,
(S)Erickson, Punte, Taber; Excused: Baggett.

cc: Evelyn Billings, Auditor
Personnel
Administrative Office
File