

RECOMMENDED ACTION:

Public Works requests the Board of Supervisors (BOS) adopt this resolution amending the Employee Allocation Schedule to add a permanent position of Senior Civil Engineer at range 206-222, effective March 1, 1991. A fund transfer is not necessary because Public Works has a sufficient salary savings to cover this position.

It is further requested that the BOS adopt the attached Job Description for Senior Civil Engineer.

Resolution No. 91-83 is amended and superseded in its entirety, and Employee Allocation Schedule, Exhibit A-197, together with Schedule of Salary Ranges Exhibit C-1 and D-1 are attached hereto by this reference.

JUSTIFICATION:

Last fiscal year PW expended approximately \$70,000 in professional services for outside engineering and related services for the Solid Waste budget. \$43,543 of this amount was specifically for engineering services. This work is not likely to be a one time cost but is representative of an ongoing need for services due to increasing State mandates for technical monitoring and management of our facilities. Hence, we feel that by internalizing the cost we could reduce or prevent the inflation of the costs of these services. This would also give more direct & responsive management of these vital services.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

The Board in the past has approved amendments to the Employee Allocation Schedule.

LIST ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

Public Works could continue to use outside service. The cost is likely to increase.

COSTS: ( ) Not Applicable  
A. Budgeted current FY \$ \_\_\_\_\_  
B. Total anticipated costs \$ \_\_\_\_\_  
C. Required Add'l funding \$ \_\_\_\_\_  
D. Source: »Solid Waste/Roads \_\_\_\_\_  
SOURCE: ( ) 4/5ths Vote Required  
A. Internal transfers \$ \_\_\_\_\_  
B. Unanticipated revenues \$ \_\_\_\_\_  
C. Reserve for contingency \$ \_\_\_\_\_  
D. Description: \_\_\_\_\_  
Balance in Reserve for Contingencies, if approved: \$ \_\_\_\_\_

SPECIAL INSTRUCTIONS:  
List the attachments and number the pages consecutively:  
Senior Civil Engineer Job Description  
Employee Allocation Schedule  
Schedule of Salary Ranges C-1 and D-1  
Salary Survey of Position  
Graph of Engineering Salaries  
P.W. Organization Chart w/Sr. Civil Engineer

CLERK'S USE ONLY:  
Res. No.: 91-90  
Ord. No.: \_\_\_\_\_  
Vote - Ayes: 5 Noes: \_\_\_\_\_  
Absent: \_\_\_\_\_ Abstained: \_\_\_\_\_  
mw Approved ( ) Denied  
( ) Minute Order Attached

ADMINISTRATIVE OFFICER'S RECOMMENDATION:  
This item on agenda as:  
X Recommended  
\_\_\_\_ Not Recommended  
\_\_\_\_ For Policy Determination  
\_\_\_\_ Submitted with Comment  
\_\_\_\_ Returned for Further Action

The foregoing instrument is a correct copy of the original on file in this office.

Date: \_\_\_\_\_  
ATTEST: MARGIE WILLIAMS  
Clerk of the Board of Supervisors  
County of Mariposa, State of CA  
By: \_\_\_\_\_  
Deputy

Comment: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
A.O. Initials: [Signature]

EMPLOYEE ALLOCATION SCHEDULE

DEPARTMENT/OFFICE RANGE FROM SALARY SCHEDULE

A. AGRICULTURE COMMISSION

1	Agricultural Inspector III	168-184
	Agricultural Inspector II	152-168
	Agricultural Inspector I	144-160

B. ASSESSOR

1	Assessor	\$42,094 flat *
1	Appraiser III	165-181
3	Appraiser II	161-177
	Appraiser I	151-167
1	Assessment Office Manager	153-169
1	Office Technician	145-161
1	Property Mapper	146-162
2	Assessment Clerk	119-135

C. AUDITOR/RECORDER

1	Auditor/Recorder	\$44,371 flat *
1	Assistant Auditor/Recorder	185-201
1	Accountant II	165-181
	Accountant I	158-174
5	Auditing/Recording Technician II	129-145
	Auditing/Recording Technician I	122-138

D. BOARD OF SUPERVISORS

5	Supervisors	\$20,000 flat
1	Clerk of the Board of Supervisors	160-176
1	Senior Office Assistant	116-132

Administration Division:

1	Administrative Officer	\$57,162 flat
1	Executive Secretary	136-152

\*Salary set by Ordinance

EXHIBIT A-197

EMPLOYEE ALLOCATION SCHEDULE

DEPARTMENT/OFFICE	RANGE FROM SALARY SCHEDULE
<b>E. COUNTY CLERK/REGISTRAR OF VOTERS</b>	
1 County Clerk /Registrar of Voters	\$40,641 flat *
1 Assistant County Clerk	168-184
1 Senior Superior Court Clerk	140-156
1 Elections and Jury Clerk	132-148
1 Superior Court Clerk	126-142
1 Senior Office Assistant	116-132
<b>F. CONSTABLE</b>	
1 Constable	\$29,274 flat *
<b>G. COUNTY COUNSEL</b>	
1 County Counsel	\$57,000 flat
1 Executive Legal Secretary	140-156
<b>H. DATA PROCESSING</b>	
1 Programmer/ Analyst	192-208
<b>I. DEPARTMENT OF PUBLIC WORKS</b>	
1 Director of Public Works	\$60,000 flat
1 Assistant Public Works Director (50% Administration, 50% Road)	222-238
Administration Division	
1 Public Works Administrator	193-209
1 Deputy Director, Road Division	186-202
1 Executive Secretary	136-152
Building/Permits Division:	
1 Chief Building Inspector	176-192
1 Plan Checker/Inspector	166-182
2 Building Inspector	160-176
1 Permit Coordinator	138-154
1 Senior Office Assistant	116-132
Office Assistant I	97-113
Office Assistant II	107-123

EMPLOYEE ALLOCATION SCHEDULE

DEPARTMENT/OFFICE

RANGE FROM SALARY SCHEDULE

DEPARTMENT OF PUBLIC WORKS (continued)

Building Maintenance:

1	Building/Grounds Supervisor	152-168
2	Maintenance Worker II	134-150
	Maintenance Worker I	125-141
2	Custodian	112-128

Districts and Facilities Division:

1	Manager, Special Dist. & Fac.	178-194
1	Maintenance Foreman	161-177
2	Senior Maintenance Worker	146-162

Road Division:

1	Associate Engineer	197-213
1	Associate Surveyor	183-199
1	Senior Civil Engineer	206-222
1	Special Projects Coordinator	188-204
1	Senior Engineering Technician	174-190
1	Rd Maintenance Const Supervisor	161-177
1	Accountant II	165-181
	Accountant I	158-174
1	Engineer Technician III	167-183
1	Equipment Mechanic Supervisor	156-172
4	Maintenance and Const Supervisor	158-174
2	Engineer Technician II	157-173
2	Equipment Mechanic	149-165
7	Senior Maintenance Worker	146-162
1	Engineering Technician I	144-160
	Engineering Technician II	157-173
10	Maintenance Worker II	134-150
	Maintenance Worker I	125-141
1	Equipment Mechanic Helper	136-152
1	Fiscal Technician	139-155
1	Senior Account Clerk	125-141
1	Senior Office Assistant	116-132
1	Account Clerk II	114-130
	Account Clerk I	104-120

EMPLOYEE ALLOCATION SCHEDULE

DEPARTMENT/OFFICE

RANGE FROM SALARY SCHEDULE

DEPARTMENT OF PUBLIC WORKS (continued)

Parks and Recreation Division

1	Deputy Director, Parks and Rec.	183-199
1	Park Maintenance Supervisor	152-168
1	Recreation Program Coordinator	136-152
2	Maintenance Worker II	134-150
	Maintenance Worker I	125-141

Transportation Planning Division

1	Transportation Planner	157-173
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Vehicle Maintenance Division

1	Equipment Mechanic Supervisor	156-172
1	Equipment Mechanic	149-165

J. DISTRICT ATTORNEY

1	District Attorney /Public Administrator/Public Guardian	\$54,922 flat *
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Criminal Division:

1	Assistant District Attorney	202-218
1	Deputy District Attorney/OCJP (50%)	202-218
1	Deputy District Attorney (10%)	202-218
1	Administrative Assistant	164-180
1	Legal Secretary	131-147

Family Support:

*	Administrative Assistant (50%)	164-180
*	Deputy District Attorney (90%)	202-218
1	Office Technician	147-163
1	Account Clerk II	114-130
	Account Clerk I	104-120
1	Office Assistant II	107-123

EMPLOYEE ALLOCATION SCHEDULE

DEPARTMENT/OFFICE	RANGE FROM SALARY SCHEDULE
Office Assistant I	97-113
K. FARM ADVISOR	
1 Secretary	129-145
1 Senior Office Assistant (temporary assignment)	121-137
L. FIRE PROTECTION	
1 Senior Office Assistant	116-132
1 Equipment Mechanic	149-165
M. HOUSING & COMMUNITY DEVELOPMENT AGENCY	
1 Housing & Community Dev. Director	\$39,000 flat
1 Contract Administrator	160-176
1 Eligibility Specialist	137-153
1 Senior Office Assistant	116-132
N. HUMAN SERVICES DEPARTMENT	
1 Human Services Director	\$45,773 flat
1 Program Manager	191-207
2 Program Assistants	170-186
6 Social Worker IV	172-188
Social Worker III	160-176
Social Worker II	150-166
Social Worker I	140-156
1 Eligibility worker Supervisor	160-176
1 Fraud Investigator	159-175
1 Staff Services Analyst II	165-181
2 Eligibility Worker III	137-153
1 Secretary	129-145
1 Senior Office Assistant	121-137
1 Senior Office Assistant	116-132
7 Eligibility Worker II	128-144
Eligibility Worker I	119-135
4 Account Clerk II	114-130
Account Clerk I	104-120
2 Office Assistant II	107-123
Office Assistant I	97-113

EMPLOYEE ALLOCATION SCHEDULE

DEPARTMENT/OFFICE

RANGE FROM SALARY SCHEDULE

O. JUSTICE COURT

1	Justice Court Judge	\$86,157 flat **
1	Clerk of the Justice Court	144-160
2	Justice Court Clerk II	126-142
	Justice Court Clerk I	122-138

P. LIBRARY

1	Literacy Program Coordinator	137-153
1	Office Assistant II	107-123
	Office Assistant I	97-113

Q. PERSONNEL OFFICE

1	Personnel Officer	196-212
1	Senior Office Assistant	116-132

R. PLANNING DEPARTMENT

1	Planning Director	\$45,156 flat
1	Planner IV	182-198
1	Planner III	170-186
2	Planner II	158-174
1	Office Technician	145-161
1	Secretary	129-145
1	Drafting Technician	138-154

S. PROBATION DEPARTMENT

1	Chief Probation Officer	\$39,792
3	Deputy Probation Officer	155-171
1	Deputy Probation Officer/OCJP	155-171
1	Probation Aide	137-153
1	Senior Office Assistant	121-137
1	Senior Office Assistant	116-132

EMPLOYEE ALLOCATION SCHEDULE

DEPARTMENT/OFFICE

RANGE FROM SALARY SCHEDULE

\*\* Salary set by Judicial Council

T. PUBLIC HEALTH DEPARTMENT

1	Public Health Educator	194-210
1	Registered Environmental Health Specialist II	197-213
	Registered Environmental Health Specialist I	178-194
	Graduate Sanitarian	162-178
1	Special Services Coordinator (27%)	181-197
1	Secretary (90%)	129-145
2	Office Assistant II	107-123
	Office Assistant I	97-113
1	Account Clerk II	114-130
	Account Clerk I	104-120

Air Pollution Division:

*	Air Pollution Control Officer (73%)	181-197
*	Secretary (10%)	129-145

U. SHERIFF

1	Sheriff/Coroner	\$49,788 flat *
1	Undersheriff	209-225
2	Commander	195-211
5	Sergeant	176-192
1	Detective	161-177
19	Deputy Sheriff	161-177
1	Deputy Sheriff/OCJP	161-177
1	Animal Control Officer	131-148
1	Office Technician	145-161

Jail:

1	Jail Facility Manager	189-205
2	Jail Sergeant	171-187
9	Jail Officer/Dispatcher	146-162
1	Sheriff's Evid. Tech/Main Wker I	134-150
1	Sheriff's Dispatcher	127-143

V. SUPERIOR COURT JUDGE

\$5,500 \*\*



EMPLOYEE ALLOCATION SCHEDULE

DEPARTMENT/OFFICE

RANGE FROM SALARY SCHEDULE

\*\*Salary set by Judicial Council

W.       TREASURER/TAX COLLECTOR

1	Treasurer/Tax Collector	\$40,654 flat *
1	Assistant Treasurer/Tax Collector	169-185
1	Investment Officer	139-155
2	Senior Account Clerks	125-141

X.       VETERANS SERVICE/SENIOR ASSISTANCE/TRANSIT

1	Veterans/Senior Services/Transit Officer	\$31,000 flat
1	Asst. Veterans/Senior Services/Transit Officer	137-153
1	Transit System Bus Driver	133-149

EMPLOYEE ALLOCATION SCHEDULE

DEPARTMENT/OFFICE

RANGE FROM SALARY SCHEDULE

EXTRA HELP HOURLY SCHEDULE  
SPECIALIZED CLASSES

HOURLY RATE

1	Agricultural Field Assistant	\$7.28
2	Aids Program Coordinator	11.00 - 15.00
3	CHDP Coordinator/Tobacco Cessation Adm. Asst.	7.75
4	Child Care - Tobacco Cessation Program	5.00
5	Courthouse Guide	4.25 - 7.00
6	Data Entry Operator	6.80
7	Deputy Fish and Game Warden	3.50
8	Independent Professional	12.00
9	Information and Referral Specialist	5.65 - 6.25
10	Legal Clerk	7.11
11	Licensed Vocational Nurse (LVN)	10.00
12	Medical Technician	7.00
13	Medical Transportation Driver	6.25
14	Nurse Practitioner	20.00
15	Public Health Educator	13.00 - 17.00
16	Public Health Nurse	20.00
17	Recording Clerk I	6.72
18	Recording Clerk II	7.46
19	Recreation Cashier	4.25 - 7.00
20	Recreation Leader	4.25 - 7.00
21	Recreation Lifeguard	4.25 - 7.00
22	Recreation Lifeguard/Cashier	4.25 - 7.00
23	Recreation Maintenance Worker	4.25 - 7.00
24	Registered Nurse (RN)	15.00
25	Sanitarian Aide	8.63
26	Sanitarian Trainee	7.28
27	Senior Nutrition Cook/Site Supervisor	8.00
28	Substitute Driver	4.25
29	Teen Recreation Leader - Adult	7.00
30	Tutor-Learner Coordinator	6.00 - 8.00
31	Work Study Student Trainee	4.25

MARIPOSA COUNTY SCHEDULE OF GENERAL EMPLOYEE SALARY SCHEDULES (5%)

RANGE		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
		MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY
90	106	951	5.48	998	5.76	1048	6.05	1100	6.35	1155	6.67
91	107	960	5.54	1008	5.82	1058	6.11	1111	6.41	1167	6.73
92	108	970	5.59	1018	5.87	1069	6.17	1123	6.48	1179	6.80
93	109	979	5.65	1028	5.93	1080	6.23	1134	6.54	1190	6.87
94	110	989	5.71	1039	5.99	1091	6.29	1145	6.61	1202	6.94
95	111	999	5.76	1049	6.05	1101	6.35	1157	6.67	1214	7.01
96	112	1009	5.82	1060	6.11	1112	6.42	1168	6.74	1227	7.08
97	113	1019	5.88	1070	6.17	1124	6.48	1180	6.81	1239	7.15
98	114	1029	5.94	1081	6.24	1135	6.55	1192	6.87	1251	7.22
99	115	1040	6.00	1092	6.30	1146	6.61	1203	6.94	1264	7.29
100	116	1050	6.06	1103	6.36	1158	6.68	1216	7.01	1276	7.36
101	117	1061	6.12	1114	6.42	1169	6.75	1228	7.08	1289	7.44
102	118	1071	6.18	1125	6.49	1181	6.81	1240	7.15	1302	7.51
103	119	1082	6.24	1136	6.55	1193	6.88	1252	7.23	1315	7.59
104	120	1093	6.30	1147	6.62	1205	6.95	1265	7.30	1328	7.66
105	121	1104	6.37	1159	6.69	1217	7.02	1278	7.37	1341	7.74
106	122	1115	6.43	1170	6.75	1229	7.09	1290	7.44	1355	7.82
107	123	1126	6.49	1182	6.82	1241	7.16	1303	7.52	1368	7.89
108	124	1137	6.56	1194	6.89	1254	7.23	1316	7.59	1382	7.97
109	125	1148	6.63	1206	6.96	1266	7.30	1329	7.67	1396	8.05
110	126	1160	6.69	1218	7.03	1279	7.38	1343	7.75	1410	8.13
111	127	1171	6.76	1230	7.10	1292	7.45	1356	7.82	1424	8.22
112	128	1183	6.83	1242	7.17	1304	7.53	1370	7.90	1438	8.30
113	129	1195	6.89	1255	7.24	1318	7.60	1383	7.98	1453	8.38
114	130	1207	6.96	1267	7.31	1331	7.68	1397	8.06	1467	8.46
115	131	1219	7.03	1280	7.38	1344	7.75	1411	8.14	1482	8.55
116	132	1231	7.10	1293	7.46	1357	7.83	1425	8.22	1497	8.63
117	133	1244	7.17	1306	7.53	1371	7.91	1440	8.31	1512	8.72
118	134	1256	7.25	1319	7.61	1385	7.99	1454	8.39	1527	8.81
119	135	1269	7.32	1332	7.68	1399	8.07	1468	8.47	1542	8.90
120	136	1281	7.39	1345	7.76	1413	8.15	1483	8.56	1557	8.98
121	137	1294	7.47	1359	7.84	1427	8.23	1498	8.64	1573	9.07
122	138	1307	7.54	1372	7.92	1441	8.31	1513	8.73	1589	9.17
123	139	1320	7.62	1386	8.00	1455	8.40	1528	8.82	1605	9.26
124	140	1333	7.69	1400	8.08	1470	8.48	1543	8.90	1621	9.35
125	141	1347	7.77	1414	8.16	1485	8.57	1559	8.99	1637	9.44
126	142	1360	7.85	1428	8.24	1499	8.65	1574	9.08	1653	9.54
127	143	1374	7.92	1442	8.32	1514	8.74	1590	9.17	1670	9.63
128	144	1387	8.00	1457	8.40	1530	8.82	1606	9.27	1686	9.73
129	145	1401	8.08	1471	8.49	1545	8.91	1622	9.36	1703	9.83
130	146	1415	8.17	1486	8.57	1560	9.00	1638	9.45	1720	9.92
131	147	1429	8.25	1501	8.66	1576	9.09	1655	9.55	1737	10.02
132	148	1444	8.33	1516	8.75	1592	9.18	1671	9.64	1755	10.12
133	149	1458	8.41	1531	8.83	1608	9.27	1688	9.74	1772	10.23
134	150	1473	8.50	1546	8.92	1624	9.37	1705	9.84	1790	10.33

MARIPOSA COUNTY SCHEDULE OF GENERAL EMPLOYEE SALARY RANGES (5%)

RANGE		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
		MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY
135	151	1487	8.58	1562	9.01	1640	9.46	1722	9.93	1808	10.43
136	152	1502	8.67	1577	9.10	1656	9.56	1739	10.03	1826	10.54
137	153	1517	8.75	1593	9.19	1673	9.65	1757	10.13	1844	10.64
138	154	1533	8.84	1609	9.28	1690	9.75	1774	10.24	1863	10.75
139	155	1548	8.93	1625	9.38	1707	9.85	1792	10.34	1881	10.85
140	156	1563	9.02	1642	9.47	1724	9.94	1810	10.44	1900	10.96
141	157	1579	9.11	1658	9.56	1741	10.04	1828	10.55	1919	11.07
142	158	1595	9.20	1674	9.66	1758	10.14	1846	10.65	1938	11.18
143	159	1611	9.29	1691	9.76	1776	10.25	1865	10.76	1958	11.30
144	160	1627	9.39	1708	9.85	1794	10.35	1883	10.86	1977	11.41
145	161	1643	9.48	1725	9.95	1811	10.45	1902	10.97	1997	11.52
146	162	1660	9.57	1742	10.05	1830	10.56	1921	11.08	2017	11.64
147	163	1676	9.67	1760	10.15	1848	10.66	1940	11.19	2037	11.75
148	164	1693	9.77	1778	10.25	1866	10.77	1960	11.31	2058	11.87
149	165	1710	9.86	1795	10.36	1885	10.88	1979	11.42	2078	11.99
150	166	1727	9.96	1813	10.46	1904	10.98	1999	11.53	2099	12.11
151	167	1744	10.06	1831	10.57	1923	11.09	2019	11.65	2120	12.23
152	168	1762	10.16	1850	10.67	1942	11.20	2039	11.77	2141	12.35
153	169	1779	10.26	1868	10.78	1962	11.32	2060	11.88	2163	12.48
154	170	1797	10.37	1887	10.89	1981	11.43	2080	12.00	2184	12.60
155	171	1815	10.47	1906	10.99	2001	11.54	2101	12.12	2206	12.73
156	172	1833	10.58	1925	11.10	2021	11.66	2122	12.24	2228	12.85
157	173	1851	10.68	1944	11.22	2041	11.78	2143	12.37	2250	12.98
158	174	1870	10.79	1963	11.33	2062	11.89	2165	12.49	2273	13.11
159	175	1889	10.90	1983	11.44	2082	12.01	2186	12.61	2296	13.24
160	176	1908	11.01	2003	11.56	2103	12.13	2208	12.74	2319	13.38
161	177	1927	11.12	2023	11.67	2124	12.25	2230	12.87	2342	13.51
162	178	1946	11.23	2043	11.79	2145	12.38	2253	13.00	2365	13.65
163	179	1965	11.34	2064	11.91	2167	12.50	2275	13.13	2389	13.78
164	180	1985	11.45	2084	12.02	2188	12.63	2298	13.26	2413	13.92
165	181	2005	11.57	2105	12.14	2210	12.75	2321	13.39	2437	14.06
166	182	2025	11.68	2126	12.27	2232	12.88	2344	13.52	2461	14.20
167	183	2045	11.80	2147	12.39	2255	13.01	2368	13.66	2486	14.34
168	184	2066	11.92	2169	12.51	2277	13.14	2391	13.80	2511	14.49
169	185	2086	12.04	2191	12.64	2300	13.27	2415	13.93	2536	14.63
170	186	2107	12.16	2213	12.76	2323	13.40	2439	14.07	2561	14.78
171	187	2128	12.28	2235	12.89	2346	13.54	2464	14.21	2587	14.92
172	188	2149	12.40	2257	13.02	2370	13.67	2488	14.36	2613	15.07
173	189	2171	12.52	2280	13.15	2394	13.81	2513	14.50	2639	15.22
174	190	2193	12.65	2302	13.28	2417	13.95	2538	14.64	2665	15.38
175	191	2215	12.78	2325	13.42	2442	14.09	2564	14.79	2692	15.53
176	192	2237	12.90	2349	13.55	2466	14.23	2589	14.94	2719	15.69
177	193	2259	13.03	2372	13.69	2491	14.37	2615	15.09	2746	15.84
178	194	2282	13.16	2396	13.82	2516	14.51	2641	15.24	2773	16.00
179	195	2305	13.30	2420	13.96	2541	14.66	2668	15.39	2801	16.16

MARIPOSA COUNTY SCHEDULE OF GENERAL EMPLOYEE SALARY SCHEDULES (5%)

RANGE		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
		MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY
180	196	2328	13.43	2444	14.10	2566	14.80	2694	15.55	2829	16.32
181	197	2351	13.56	2468	14.24	2592	14.95	2721	15.70	2858	16.49
182	198	2374	13.70	2493	14.38	2618	15.10	2749	15.86	2886	16.65
183	199	2398	13.84	2518	14.53	2644	15.25	2776	16.02	2915	16.82
184	200	2422	13.97	2543	14.67	2670	15.41	2804	16.18	2944	16.99
185	201	2446	14.11	2569	14.82	2697	15.56	2832	16.34	2974	17.15
186	202	2471	14.25	2594	14.97	2724	15.72	2860	16.50	3003	17.33
187	203	2495	14.40	2620	15.12	2751	15.87	2889	16.67	3033	17.50
188	204	2520	14.54	2646	15.27	2779	16.03	2918	16.83	3064	17.67
189	205	2546	14.69	2673	15.42	2807	16.19	2947	17.00	3094	17.85
190	206	2571	14.83	2700	15.58	2835	16.35	2976	17.17	3125	18.03
191	207	2597	14.98	2727	15.73	2863	16.52	3006	17.34	3156	18.21
192	208	2623	15.13	2754	15.89	2892	16.68	3036	17.52	3188	18.39
193	209	2649	15.28	2781	16.05	2921	16.85	3067	17.69	3220	18.58
194	210	2676	15.44	2809	16.21	2950	17.02	3097	17.87	3252	18.76
195	211	2702	15.59	2837	16.37	2979	17.19	3128	18.05	3285	18.95
196	212	2729	15.75	2866	16.53	3009	17.36	3159	18.23	3317	19.14
197	213	2757	15.90	2894	16.70	3039	17.53	3191	18.41	3351	19.33
198	214	2784	16.06	2923	16.87	3070	17.71	3223	18.59	3384	19.52
199	215	2812	16.22	2953	17.03	3100	17.89	3255	18.78	3418	19.72
200	216	2840	16.39	2982	17.20	3131	18.06	3288	18.97	3452	19.92
201	217	2869	16.55	3012	17.38	3163	18.25	3321	19.16	3487	20.12
202	218	2897	16.71	3042	17.55	3194	18.43	3354	19.35	3522	20.32
203	219	2926	16.88	3072	17.73	3226	18.61	3387	19.54	3557	20.52
204	220	2955	17.05	3103	17.90	3258	18.80	3421	19.74	3592	20.73
205	221	2985	17.22	3134	18.08	3291	18.99	3455	19.94	3628	20.93
206	222	3015	17.39	3166	18.26	3324	19.18	3490	20.13	3665	21.14
207	223	3045	17.57	3197	18.45	3357	19.37	3525	20.34	3701	21.35
208	224	3075	17.74	3229	18.63	3391	19.56	3560	20.54	3738	21.57
209	225	3106	17.92	3261	18.82	3425	19.76	3596	20.74	3776	21.78
210	226	3137	18.10	3294	19.00	3459	19.95	3632	20.95	3813	22.00
211	227	3169	18.28	3327	19.19	3493	20.15	3668	21.16	3851	22.22
212	228	3200	18.46	3360	19.39	3528	20.36	3705	21.37	3890	22.44
213	229	3232	18.65	3394	19.58	3564	20.56	3742	21.59	3929	22.67
214	230	3265	18.83	3428	19.78	3599	20.76	3779	21.80	3968	22.89
215	231	3297	19.02	3462	19.97	3635	20.97	3817	22.02	4008	23.12
216	232	3330	19.21	3497	20.17	3672	21.18	3855	22.24	4048	23.35
217	233	3364	19.41	3532	20.38	3708	21.39	3894	22.46	4088	23.59
218	234	3397	19.60	3567	20.58	3745	21.61	3933	22.69	4129	23.82
219	235	3431	19.80	3603	20.78	3783	21.82	3972	22.92	4171	24.06
220	236	3465	19.99	3639	20.99	3821	22.04	4012	23.14	4212	24.30
221	237	3500	20.19	3675	21.20	3859	22.26	4052	23.38	4254	24.54
222	238	3535	20.39	3712	21.41	3897	22.49	4092	23.61	4297	24.79
223	239	3570	20.60	3749	21.63	3936	22.71	4133	23.85	4340	25.04
224	240	3606	20.80	3786	21.85	3976	22.94	4175	24.08	4383	25.29

MARIPOSA COUNTY SCHEDULE OF GENERAL EMPLOYEE SALARY STEPS (5%)

RANGE		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
		MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY
225	241	3642	21.01	3824	22.06	4016	23.17	4216	24.33	4427	25.54
226	242	3679	21.22	3863	22.28	4056	23.40	4259	24.57	4471	25.80
227	243	3715	21.44	3901	22.51	4096	23.63	4301	24.81	4516	26.05
228	244	3753	21.65	3940	22.73	4137	23.87	4344	25.06	4561	26.32
229	245	3790	21.87	3980	22.96	4179	24.11	4388	25.31	4607	26.58
230	246	3828	22.08	4019	23.19	4220	24.35	4431	25.57	4653	26.84
231	247	3866	22.31	4060	23.42	4263	24.59	4476	25.82	4700	27.11
232	248	3905	22.53	4100	23.66	4305	24.84	4521	26.08	4747	27.38
233	249	3944	22.75	4141	23.89	4348	25.09	4566	26.34	4794	27.66
234	250	3983	22.98	4183	24.13	4392	25.34	4611	26.60	4842	27.93
235	251	4023	23.21	4224	24.37	4436	25.59	4657	26.87	4890	28.21