

**Mariposa County
Board of Supervisors**

DISTRICT 1 ARTHUR G. BAGGETT, JR.
DISTRICT 2 SALLY S. PUNTE
DISTRICT 3 ERIC J. ERICKSON
DISTRICT 4 GEORGE P. RADANOVICH
DISTRICT 5 GERTRUDE R. TABER



JOHN W. McCAMMAN
Administrative Officer

MARGIE WILLIAMS
Clerk of the Board

P.O. Box 784
MARIPOSA, CALIFORNIA 95338
(209) 966-3222

MARIPOSA COUNTY BOARD OF SUPERVISORS
MINUTE ORDER

TO: BILL HIBPSHMAN, CONSTABLE
FROM: MARGIE WILLIAMS, CLERK OF THE BOARD *MW*
RE: REQUEST FOR INCREASE IN SALARY AND
ADDITIONAL BUDGET ADJUSTMENTS

THE BOARD OF SUPERVISORS OF MARIPOSA COUNTY, CALIFORNIA
ADOPTED THIS Order on March 19, 1991

ACTION AND VOTE:

9:20 a.m. Bill Hibpshman, Constable;
Request for an Increase in Salary and Additional Budget
Adjustments
BOARD ACTION: (M)Erickson to increase salary to \$33,000
retroactive to July 1, 1990, failed for lack of a second.
Res. 91-125 adopted increasing salary for Constable to
\$33,000 per year retroactive to January 1, 1991 - Ayes:
(M)Punte, (S)Taber, Erickson, Radanovich; Excused: Baggett.
Request for computer system was referred to Data Processing
for review and recommendation.

cc: Auditor
Personnel
Data Processing
File

SALARY RESOLUTION AMENDMENT: No. 91-125
Mariposa County Resolution No. 91-113 is hereby amended and superseded in its
entirety, and Employee Allocation Schedule attached as Exhibit A-202, together
with Schedule of Salary Ranges Exhibit D-1 are attached hereto by this
reference.

DEPARTMENT: Administration BY: John W. McCamman PHONE: 966-3222

RECOMMENDED ACTION AND JUSTIFICATION: (Policy Item: Yes ___ No X)
Discuss and determine whether to authorize the salary increase and budget adjustments as requested by the Constable. The primary rationale for supporting the request is two-fold:

1. The Constable's salary was set at \$29,274 effective January 1, 1991. That amount was based upon the prior salary and no comparables were utilized. However, it was stated at the time of that salary setting that once the Sergeant's salary was set by MOU (which occurred on 2-12-91) that the Constable's salary could be reviewed again.
2. The Constable has also requested a computer system to enable him to track animal control calls, maintain records, develop animal brand data bases and to access the criminal justice computer. This last issue of access is essential in order for the Constable to be a functioning part of the criminal justice system.

BACKGROUND AND HISTORY OF BOARD ACTIONS: At its meeting of December 11, 1990, the Board adopted Resolution 90-591, setting the Constable's salary at \$29,274 effective January 1, 1991. The Board also indicated that it would reconsider this salary at the time of the setting of the Sergeant's salary through the negotiation process. The budget adjustments requested, including an increase in the salary to \$33,000 and an allocation of a computer system at \$5,989, would require the transfer of \$8,477 over the adopted 90-91 budget for the Constable.

LIST ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

1. Determine to authorize adjustments as requested.
2. Determine not to authorize adjustments.
3. Determine to amend adjustments requested.

COSTS: () Not Applicable
 A. Budgeted current FY \$30,512
 B. Total anticipated costs \$38,989
 C. Required add'l funding \$ 8,477
 D. Source: To be identified.

SPECIAL INSTRUCTIONS:
 List the attachments and number the pages consecutively:
Request from Constable

SOURCE: () 4/5ths Vote Required
 A. Internal transfers \$ _____
 B. Unanticipated revenues \$ _____
 C. Reserve for Contingency \$ _____
 D. Description: _____
 Balance in Reserve for Contingency _____
 if approved: \$ _____

ADMINISTRATIVE OFFICER'S RECOMMENDATION:
 This item on agenda as:
 Recommended
 Not Recommended
 For Policy Determination
 Submitted With Comment
 Returned for Further Action

CLERK'S USE ONLY:
 Res. No.: 91-125
 Ord. No.: _____
 Vote - Ayes: _____ Noes: _____
 Absent: _____ Abstained: _____
 Approved Denied
 Minutes Order Attached

Comment: _____

A.O. Initials: [Signature]

The foregoing instrument is a correct copy of the original on file in this office.
 Date: _____
 ATTEST: MARGIE WILLIAMS
 County of Mariposa, State of CA
 By: _____ Deputy

EMPLOYEE ALLOCATION SCHEDULE

DEPARTMENT/OFFICE

RANGE FROM SALARY SCHEDULE

A. AGRICULTURE COMMISSION

| | | |
|---|----------------------------|---------|
| 1 | Agricultural Inspector III | 168-184 |
| | Agricultural Inspector II | 152-168 |
| | Agricultural Inspector I | 144-160 |

B. ASSESSOR

| | | |
|---|-------------------|-----------------|
| 1 | Assessor | \$42,094 flat * |
| 4 | Appraiser III | 174-190 |
| | Appraiser II | 161-177 |
| | Appraiser I | 151-167 |
| 1 | Office Technician | 145-161 |
| 1 | Property Mapper | 146-162 |
| 3 | Assessment Clerks | 119-135 |

C. AUDITOR/RECORDER

| | | |
|---|----------------------------------|-----------------|
| 1 | Auditor/Recorder | \$44,371 flat * |
| 1 | Assistant Auditor/Recorder | 185-201 |
| 1 | Accountant II | 165-181 |
| | Accountant I | 158-174 |
| 5 | Auditing/Recording Technician II | 129-145 |
| | Auditing/Recording Technician I | 122-138 |

D. BOARD OF SUPERVISORS

| | | |
|---|-----------------------------------|-----------------|
| 5 | Supervisors | \$20,000 flat * |
| 1 | Clerk of the Board of Supervisors | 160-176 |
| 1 | Senior Office Assistant | 116-132 |

Administration Division:

| | | |
|---|------------------------|---------------|
| 1 | Administrative Officer | \$57,162 flat |
| 1 | Executive Secretary | 136-152 |

*Salary set by Ordinance

EXHIBIT A 202

EMPLOYEE ALLOCATION SCHEDULE

| DEPARTMENT/OFFICE | RANGE FROM SALARY SCHEDULE |
|---|----------------------------|
| E. COUNTY CLERK/REGISTRAR OF VOTERS | |
| 1 County Clerk /Registrar of Voters | \$40,641 flat * |
| 1 Assistant County Clerk | 168-184 |
| 1 Senior Superior Court Clerk | 140-156 |
| 1 Elections and Jury Clerk | 132-148 |
| 1 Superior Court Clerk | 126-142 |
| 1 Senior Office Assistant | 116-132 |
| F. CONSTABLE | |
| 1 Constable | \$33,000 flat |
| G. COUNTY COUNSEL | |
| 1 County Counsel | \$57,000 flat |
| 1 Executive Legal Secretary | 140-156 |
| H. DATA PROCESSING | |
| 1 Programmer/ Analyst | 192-208 |
| I. DEPARTMENT OF PUBLIC WORKS | |
| 1 Director of Public Works | \$60,000 flat |
| 1 Assistant Public Works Director (50% Administration, 50% Road) | 222-238 |
| Administration Division | |
| 1 Public Works Administrator | 193-209 |
| 1 Deputy Director, Road Division | 186-202 |
| 1 Executive Secretary | 136-152 |
| Building/Permits Division: | |
| 1 Chief Building Inspector | 176-192 |
| 1 Plan Checker/Inspector | 166-182 |
| 2 Building Inspector | 160-176 |
| 1 Permit Coordinator | 138-154 |
| 1 Senior Office Assistant | 116-132 |
| Office Assistant I | 97-113 |
| Office Assistant II | 107-123 |
| DEPARTMENT OF PUBLIC WORKS (continued) | |

EMPLOYEE ALLOCATION SCHEDULE

DEPARTMENT/OFFICE

RANGE FROM SALARY SCHEDULE

Building Maintenance:

| | | |
|---|-----------------------------|---------|
| 1 | Building/Grounds Supervisor | 152-168 |
| 2 | Maintenance Worker II | 134-150 |
| | Maintenance Worker I | 125-141 |
| 2 | Custodian | 112-128 |

Districts and Facilities Division:

| | | |
|---|-------------------------------|---------|
| 1 | Manager, Special Dist. & Fac. | 178-194 |
| 1 | Maintenance Foreman | 161-177 |
| 2 | Senior Maintenance Worker | 146-162 |

Road Division:

| | | |
|----|----------------------------------|---------|
| 1 | Associate Engineer | 197-213 |
| 1 | Associate Surveyor | 183-199 |
| 1 | Senior Civil Engineer | 206-222 |
| 1 | Special Projects Coordinator | 188-204 |
| 1 | Senior Engineering Technician | 174-190 |
| 1 | Rd Maintenance Const Supervisor | 161-177 |
| 1 | Accountant II | 165-181 |
| | Accountant I | 158-174 |
| 1 | Engineer Technician III | 167-183 |
| 1 | Equipment Mechanic Supervisor | 156-172 |
| 4 | Maintenance and Const Supervisor | 158-174 |
| 2 | Engineer Technician II | 157-173 |
| 2 | Equipment Mechanic | 149-165 |
| 7 | Senior Maintenance Worker | 146-162 |
| 1 | Engineering Technician I | 144-160 |
| | Engineering Technician II | 157-173 |
| 10 | Maintenance Worker II | 134-150 |
| | Maintenance Worker I | 125-141 |
| 1 | Equipment Mechanic Helper | 136-152 |
| 1 | Fiscal Technician | 139-155 |
| 1 | Senior Account Clerk | 125-141 |
| 1 | Senior Office Assistant | 116-132 |
| 1 | Account Clerk II | 114-130 |
| | Account Clerk I | 104-120 |

EMPLOYEE ALLOCATION SCHEDULE

DEPARTMENT/OFFICE

RANGE FROM SALARY SCHEDULE

DEPARTMENT OF PUBLIC WORKS (continued)

Parks and Recreation Division

| | | |
|---|---------------------------------|---------|
| 1 | Deputy Director, Parks and Rec. | 183-199 |
| 1 | Park Maintenance Supervisor | 152-168 |
| 1 | Recreation Program Coordinator | 136-152 |
| 2 | Maintenance Worker II | 134-150 |
| | Maintenance Worker I | 125-141 |

Transportation Planning Division

| | | |
|---|------------------------|---------|
| 1 | Transportation Planner | 157-173 |
|---|------------------------|---------|

Vehicle Maintenance Division

| | | |
|---|-------------------------------|---------|
| 1 | Equipment Mechanic Supervisor | 156-172 |
| 1 | Equipment Mechanic | 149-165 |

J. DISTRICT ATTORNEY

| | | |
|---|---|-----------------|
| 1 | District Attorney /Public Administrator/Public Guardian | \$54,922 flat * |
|---|---|-----------------|

Criminal Division:

| | | |
|---|-------------------------------------|---------|
| 1 | Assistant District Attorney | 202-218 |
| 1 | Deputy District Attorney/OCJP (50%) | 202-218 |
| 1 | Deputy District Attorney (10%) | 202-218 |
| 1 | Administrative Assistant | 164-180 |
| 1 | Legal Secretary | 131-147 |

Family Support:

| | | |
|---|--------------------------------|---------|
| * | Administrative Assistant (50%) | 164-180 |
| * | Deputy District Attorney (90%) | 202-218 |
| 1 | Office Technician | 147-163 |
| 1 | Account Clerk II | 114-130 |
| | Account Clerk I | 104-120 |
| 1 | Office Assistant II | 107-123 |
| | Office Assistant I | 97-113 |

EMPLOYEE ALLOCATION SCHEDULE

DEPARTMENT/OFFICE **RANGE FROM SALARY SCHEDULE**

K. FARM ADVISOR

| | | |
|---|--|---------|
| 1 | Secretary | 129-145 |
| 1 | Senior Office Assistant (temporary assignment) | 121-137 |

L. FIRE PROTECTION

| | | |
|---|-------------------------|---------|
| 1 | Senior Office Assistant | 116-132 |
| 1 | Equipment Mechanic | 149-165 |

M. HOUSING & COMMUNITY DEVELOPMENT AGENCY

| | | |
|---|-----------------------------------|---------------|
| 1 | Housing & Community Dev. Director | \$39,000 flat |
| 1 | Contract Administrator | 160-176 |
| 1 | Eligibility Specialist | 137-153 |
| 1 | Senior Office Assistant | 116-132 |

N. HUMAN SERVICES DEPARTMENT

| | | |
|---|-------------------------------|---------------|
| 1 | Human Services Director | \$45,773 flat |
| 1 | Program Manager | 191-207 |
| 2 | Program Assistants | 170-186 |
| 6 | Social Worker IV | 172-188 |
| | Social Worker III | 160-176 |
| | Social Worker II | 150-166 |
| | Social Worker I | 140-156 |
| 1 | Eligibility worker Supervisor | 160-176 |
| 1 | Fraud Investigator | 159-175 |
| 1 | Staff Services Analyst II | 165-181 |
| 2 | Eligibility Worker III | 137-153 |
| 1 | Secretary | 129-145 |
| 1 | Senior Office Assistant | 121-137 |
| 1 | Senior Office Assistant | 116-132 |
| 7 | Eligibility Worker II | 128-144 |
| | Eligibility Worker I | 119-135 |
| 4 | Account Clerk II | 114-130 |
| | Account Clerk I | 104-120 |
| 2 | Office Assistant II | 107-123 |
| | Office Assistant I | 97-113 |

EMPLOYEE ALLOCATION SCHEDULE

| DEPARTMENT/OFFICE | RANGE FROM SALARY SCHEDULE |
|---------------------------------|----------------------------|
| | |
| O. JUSTICE COURT | |
| 1 Justice Court Judge | \$90,680 flat** |
| 1 Clerk of the Justice Court | 144-160 |
| 2 Justice Court Clerk II | 126-142 |
| Justice Court Clerk I | 122-138 |
| | |
| P. LIBRARY | |
| 1 Literacy Program Coordinator | 137-153 |
| 1 Office Assistant II | 107-123 |
| Office Assistant I | 97-113 |
| | |
| Q. PERSONNEL OFFICE | |
| 1 Personnel Officer | 196-212 |
| 1 Senior Office Assistant | 116-132 |
| | |
| R. PLANNING DEPARTMENT | |
| 1 Planning Director | \$45,156 flat |
| 1 Planner IV | 182-198 |
| 1 Planner III | 170-186 |
| 2 Planner II | 158-174 |
| 1 Office Technician | 145-161 |
| 1 Secretary | 129-145 |
| 1 Drafting Technician | 138-154 |
| | |
| S. PROBATION DEPARTMENT | |
| 1 Chief Probation Officer | \$39,792 |
| 3 Deputy Probation Officer | 155-171 |
| 1 Deputy Probation Officer/OCJP | 155-171 |
| 1 Probation Aide | 137-153 |
| 1 Senior Office Assistant | 121-137 |
| 1 Senior Office Assistant | 116-132 |

** Salary set by Judicial Council

EMPLOYEE ALLOCATION SCHEDULE

DEPARTMENT/OFFICE

RANGE FROM SALARY SCHEDULE

T. PUBLIC HEALTH DEPARTMENT

| | | |
|---|---|---------|
| 1 | Public Health Educator | 194-210 |
| 1 | Registered Environmental Health Specialist II | 197-213 |
| | Registered Environmental Health Specialist I | 178-194 |
| | Graduate Sanitarian | 162-178 |
| 1 | Special Services Coordinator (27%) | 181-197 |
| 1 | Secretary (90%) | 129-145 |
| 2 | Office Assistant II | 107-123 |
| | Office Assistant I | 97-113 |
| 1 | Account Clerk II | 114-130 |
| | Account Clerk I | 104-120 |

Air Pollution Division:

| | | |
|---|-------------------------------------|---------|
| * | Air Pollution Control Officer (73%) | 181-197 |
| * | Secretary (10%) | 129-145 |

U. SHERIFF

| | | |
|----|------------------------|-----------------|
| 1 | Sheriff/Coroner | \$49,788 flat * |
| 1 | Undersheriff | 209-225 |
| 2 | Commander | 195-211 |
| 5 | Sergeant | 176-192 |
| 1 | Detective | 161-177 |
| 19 | Deputy Sheriff | 161-177 |
| 1 | Deputy Sheriff/OCJP | 161-177 |
| 1 | Animal Control Officer | 131-148 |
| 1 | Office Technician | 145-161 |

Jail:

| | | |
|---|----------------------------------|---------|
| 1 | Jail Facility Manager | 189-205 |
| 2 | Jail Sergeant | 171-187 |
| 9 | Jail Officer/Dispatcher | 146-162 |
| 1 | Sheriff's Evid. Tech/Main Wker I | 134-150 |
| 1 | Sheriff's Dispatcher | 127-143 |

V. SUPERIOR COURT JUDGE \$5,500 **

**Salary set by Judicial Council

EMPLOYEE ALLOCATION SCHEDULE

DEPARTMENT/OFFICE

RANGE FROM SALARY SCHEDULE

W. TREASURER/TAX COLLECTOR

| | | |
|---|-----------------------------------|-----------------|
| 1 | Treasurer/Tax Collector | \$40,654 flat * |
| 1 | Assistant Treasurer/Tax Collector | 169-185 |
| 1 | Investment Officer | 139-155 |
| 2 | Senior Account Clerks | 125-141 |

X. VETERANS SERVICE/SENIOR ASSISTANCE/TRANSIT

| | | |
|---|--|---------------|
| 1 | Veterans/Senior Services/Transit Officer | \$31,000 flat |
| 1 | Asst. Veterans/Senior Services/Transit Officer | 137-153 |
| 1 | Transit System Bus Driver | 133-149 |

EMPLOYEE ALLOCATION SCHEDULE

| DEPARTMENT/OFFICE | EXTRA HELP HOURLY SCHEDULE SPECIALIZED CLASSES | RANGE FROM SALARY SCHEDULE HOURLY RATE |
|-------------------|---|---|
| 1 | Agricultural Field Assistant | \$7.28 |
| 2 | Aids Program Coordinator | 11.00 -15.00 |
| 3 | CHDP Coordinator/Tobacco Cessation Adm. Asst. | 7.75 |
| 4 | Child Care - Tobacco Cessation Program | 5.00 |
| 5 | Courthouse Guide | 4.25 - 7.00 |
| 6 | Data Entry Operator | 6.80 |
| 7 | Deputy Fish and Game Warden | 3.50 |
| 1 | District Attorney's Investigator | 12.00 |
| 8 | Independent Professional | 12.00 |
| 9 | Information and Referral Specialist | 5.65 - 6.25 |
| 10 | Legal Clerk | 7.11 |
| 11 | Licensed Vocational Nurse (LVN) | 10.00 |
| 12 | Medical Technician | 7.00 |
| 13 | Medical Transportation Driver | 6.25 |
| 14 | Nurse Practitioner | 20.00 |
| 15 | Public Health Educator | 13.00 - 17.00 |
| 16 | Public Health Nurse | 20.00 |
| 17 | Recording Clerk I | 6.72 |
| 18 | Recording Clerk II | 7.46 |
| 19 | Recreation Cashier | 4.25 - 7.00 |
| 20 | Recreation Leader | 4.25 - 7.00 |
| 21 | Recreation Lifeguard | 4.25 - 7.00 |
| 22 | Recreation Lifeguard/Cashier | 4.25 - 7.00 |
| 23 | Recreation Maintenance Worker | 4.25 - 7.00 |
| 24 | Registered Nurse (RN) | 15.00 |
| 25 | Sanitarian Aide | 8.63 |
| 26 | Sanitarian Trainee | 7.28 |
| 27 | Senior Nutrition Cook/Site Supervisor | 8.00 |
| 28 | Substitute Driver | 4.25 |
| 29 | Teen Recreation Leader - Adult | 7.00 |
| 30 | Tutor-Learner Coordinator | 6.00 - 8.00 |
| 31 | Work Study Student Trainee | 4.25 |

MARIPOSA COUNTY SCHEDULE OF GENERAL EMPLOYEE SALARY RANGES (5%)

| RANGE | | STEP 1 | | STEP 2 | | STEP 3 | | STEP 4 | | STEP 5 | |
|-------|-----|---------|--------|---------|--------|---------|--------|---------|--------|---------|--------|
| | | MONTHLY | HOURLY | MONTHLY | HOURLY | MONTHLY | HOURLY | MONTHLY | HOURLY | MONTHLY | HOURLY |
| 90 | 106 | 951 | 5.48 | 998 | 5.76 | 1048 | 6.05 | 1100 | 6.35 | 1155 | 6.67 |
| 91 | 107 | 960 | 5.54 | 1008 | 5.82 | 1058 | 6.11 | 1111 | 6.41 | 1167 | 6.73 |
| 92 | 108 | 970 | 5.59 | 1018 | 5.87 | 1069 | 6.17 | 1123 | 6.48 | 1179 | 6.80 |
| 93 | 109 | 979 | 5.65 | 1028 | 5.93 | 1080 | 6.23 | 1134 | 6.54 | 1190 | 6.87 |
| 94 | 110 | 989 | 5.71 | 1039 | 5.99 | 1091 | 6.29 | 1145 | 6.61 | 1202 | 6.94 |
| 95 | 111 | 999 | 5.76 | 1049 | 6.05 | 1101 | 6.35 | 1157 | 6.67 | 1214 | 7.01 |
| 96 | 112 | 1009 | 5.82 | 1060 | 6.11 | 1112 | 6.42 | 1168 | 6.74 | 1227 | 7.08 |
| 97 | 113 | 1019 | 5.88 | 1070 | 6.17 | 1124 | 6.48 | 1180 | 6.81 | 1239 | 7.15 |
| 98 | 114 | 1029 | 5.94 | 1081 | 6.24 | 1135 | 6.55 | 1192 | 6.87 | 1251 | 7.22 |
| 99 | 115 | 1040 | 6.00 | 1092 | 6.30 | 1146 | 6.61 | 1203 | 6.94 | 1264 | 7.29 |
| 100 | 116 | 1050 | 6.06 | 1103 | 6.36 | 1158 | 6.68 | 1216 | 7.01 | 1276 | 7.36 |
| 101 | 117 | 1061 | 6.12 | 1114 | 6.42 | 1169 | 6.75 | 1228 | 7.08 | 1289 | 7.44 |
| 102 | 118 | 1071 | 6.18 | 1125 | 6.49 | 1181 | 6.81 | 1240 | 7.15 | 1302 | 7.51 |
| 103 | 119 | 1082 | 6.24 | 1136 | 6.55 | 1193 | 6.88 | 1252 | 7.23 | 1315 | 7.59 |
| 104 | 120 | 1093 | 6.30 | 1147 | 6.62 | 1205 | 6.95 | 1265 | 7.30 | 1328 | 7.66 |
| 105 | 121 | 1104 | 6.37 | 1159 | 6.69 | 1217 | 7.02 | 1278 | 7.37 | 1341 | 7.74 |
| 106 | 122 | 1115 | 6.43 | 1170 | 6.75 | 1229 | 7.09 | 1290 | 7.44 | 1355 | 7.82 |
| 107 | 123 | 1126 | 6.49 | 1182 | 6.82 | 1241 | 7.16 | 1303 | 7.52 | 1368 | 7.89 |
| 108 | 124 | 1137 | 6.56 | 1194 | 6.89 | 1254 | 7.23 | 1316 | 7.59 | 1382 | 7.97 |
| 109 | 125 | 1148 | 6.63 | 1206 | 6.96 | 1266 | 7.30 | 1329 | 7.67 | 1396 | 8.05 |
| 110 | 126 | 1160 | 6.69 | 1218 | 7.03 | 1279 | 7.38 | 1343 | 7.75 | 1410 | 8.13 |
| 111 | 127 | 1171 | 6.76 | 1230 | 7.10 | 1292 | 7.45 | 1356 | 7.82 | 1424 | 8.22 |
| 112 | 128 | 1183 | 6.83 | 1242 | 7.17 | 1304 | 7.53 | 1370 | 7.90 | 1438 | 8.30 |
| 113 | 129 | 1195 | 6.89 | 1255 | 7.24 | 1318 | 7.60 | 1383 | 7.98 | 1453 | 8.38 |
| 114 | 130 | 1207 | 6.96 | 1267 | 7.31 | 1331 | 7.68 | 1397 | 8.06 | 1467 | 8.46 |
| 115 | 131 | 1219 | 7.03 | 1280 | 7.38 | 1344 | 7.75 | 1411 | 8.14 | 1482 | 8.55 |
| 116 | 132 | 1231 | 7.10 | 1293 | 7.46 | 1357 | 7.83 | 1425 | 8.22 | 1497 | 8.63 |
| 117 | 133 | 1244 | 7.17 | 1306 | 7.53 | 1371 | 7.91 | 1440 | 8.31 | 1512 | 8.72 |
| 118 | 134 | 1256 | 7.25 | 1319 | 7.61 | 1385 | 7.99 | 1454 | 8.39 | 1527 | 8.81 |
| 119 | 135 | 1269 | 7.32 | 1332 | 7.68 | 1399 | 8.07 | 1468 | 8.47 | 1542 | 8.90 |
| 120 | 136 | 1281 | 7.39 | 1345 | 7.76 | 1413 | 8.15 | 1483 | 8.56 | 1557 | 8.98 |
| 121 | 137 | 1294 | 7.47 | 1359 | 7.84 | 1427 | 8.23 | 1498 | 8.64 | 1573 | 9.07 |
| 122 | 138 | 1307 | 7.54 | 1372 | 7.92 | 1441 | 8.31 | 1513 | 8.73 | 1589 | 9.17 |
| 123 | 139 | 1320 | 7.62 | 1386 | 8.00 | 1455 | 8.40 | 1528 | 8.82 | 1605 | 9.26 |
| 124 | 140 | 1333 | 7.69 | 1400 | 8.08 | 1470 | 8.48 | 1543 | 8.90 | 1621 | 9.35 |
| 125 | 141 | 1347 | 7.77 | 1414 | 8.16 | 1485 | 8.57 | 1559 | 8.99 | 1637 | 9.44 |
| 126 | 142 | 1360 | 7.85 | 1428 | 8.24 | 1499 | 8.65 | 1574 | 9.08 | 1653 | 9.54 |
| 127 | 143 | 1374 | 7.92 | 1442 | 8.32 | 1514 | 8.74 | 1590 | 9.17 | 1670 | 9.63 |
| 128 | 144 | 1387 | 8.00 | 1457 | 8.40 | 1530 | 8.82 | 1606 | 9.27 | 1686 | 9.73 |
| 129 | 145 | 1401 | 8.08 | 1471 | 8.49 | 1545 | 8.91 | 1622 | 9.36 | 1703 | 9.83 |
| 130 | 146 | 1415 | 8.17 | 1486 | 8.57 | 1560 | 9.00 | 1638 | 9.45 | 1720 | 9.92 |
| 131 | 147 | 1429 | 8.25 | 1501 | 8.66 | 1576 | 9.09 | 1655 | 9.55 | 1737 | 10.02 |
| 132 | 148 | 1444 | 8.33 | 1516 | 8.75 | 1592 | 9.18 | 1671 | 9.64 | 1755 | 10.12 |
| 133 | 149 | 1458 | 8.41 | 1531 | 8.83 | 1608 | 9.27 | 1688 | 9.74 | 1772 | 10.23 |
| 134 | 150 | 1473 | 8.50 | 1546 | 8.92 | 1624 | 9.37 | 1705 | 9.84 | 1790 | 10.33 |

MARIPOSA COUNTY SCHEDULE OF GENERAL EMPLOYEE SALARY RANGES (5%)

| RANGE | | STEP 1 | | STEP 2 | | STEP 3 | | STEP 4 | | STEP 5 | |
|-------|-----|---------|--------|---------|--------|---------|--------|---------|--------|---------|--------|
| | | MONTHLY | HOURLY | MONTHLY | HOURLY | MONTHLY | HOURLY | MONTHLY | HOURLY | MONTHLY | HOURLY |
| 135 | 151 | 1487 | 8.58 | 1562 | 9.01 | 1640 | 9.46 | 1722 | 9.93 | 1808 | 10.43 |
| 136 | 152 | 1502 | 8.67 | 1577 | 9.10 | 1656 | 9.56 | 1739 | 10.03 | 1826 | 10.54 |
| 137 | 153 | 1517 | 8.75 | 1593 | 9.19 | 1673 | 9.65 | 1757 | 10.13 | 1844 | 10.64 |
| 138 | 154 | 1533 | 8.84 | 1609 | 9.28 | 1690 | 9.75 | 1774 | 10.24 | 1863 | 10.75 |
| 139 | 155 | 1548 | 8.93 | 1625 | 9.38 | 1707 | 9.85 | 1792 | 10.34 | 1881 | 10.85 |
| 140 | 156 | 1563 | 9.02 | 1642 | 9.47 | 1724 | 9.94 | 1810 | 10.44 | 1900 | 10.96 |
| 141 | 157 | 1579 | 9.11 | 1658 | 9.56 | 1741 | 10.04 | 1828 | 10.55 | 1919 | 11.07 |
| 142 | 158 | 1595 | 9.20 | 1674 | 9.66 | 1758 | 10.14 | 1846 | 10.65 | 1938 | 11.18 |
| 143 | 159 | 1611 | 9.29 | 1691 | 9.76 | 1776 | 10.25 | 1865 | 10.76 | 1958 | 11.30 |
| 144 | 160 | 1627 | 9.39 | 1708 | 9.85 | 1794 | 10.35 | 1883 | 10.86 | 1977 | 11.41 |
| 145 | 161 | 1643 | 9.48 | 1725 | 9.95 | 1811 | 10.45 | 1902 | 10.97 | 1997 | 11.52 |
| 146 | 162 | 1660 | 9.57 | 1742 | 10.05 | 1830 | 10.56 | 1921 | 11.08 | 2017 | 11.64 |
| 147 | 163 | 1676 | 9.67 | 1760 | 10.15 | 1848 | 10.66 | 1940 | 11.19 | 2037 | 11.75 |
| 148 | 164 | 1693 | 9.77 | 1778 | 10.25 | 1866 | 10.77 | 1960 | 11.31 | 2058 | 11.87 |
| 149 | 165 | 1710 | 9.86 | 1795 | 10.36 | 1885 | 10.88 | 1979 | 11.42 | 2078 | 11.99 |
| 150 | 166 | 1727 | 9.96 | 1813 | 10.46 | 1904 | 10.98 | 1999 | 11.53 | 2099 | 12.11 |
| 151 | 167 | 1744 | 10.06 | 1831 | 10.57 | 1923 | 11.09 | 2019 | 11.65 | 2120 | 12.23 |
| 152 | 168 | 1762 | 10.16 | 1850 | 10.67 | 1942 | 11.20 | 2039 | 11.77 | 2141 | 12.35 |
| 153 | 169 | 1779 | 10.26 | 1868 | 10.78 | 1962 | 11.32 | 2060 | 11.88 | 2163 | 12.48 |
| 154 | 170 | 1797 | 10.37 | 1887 | 10.89 | 1981 | 11.43 | 2080 | 12.00 | 2184 | 12.60 |
| 155 | 171 | 1815 | 10.47 | 1906 | 10.99 | 2001 | 11.54 | 2101 | 12.12 | 2206 | 12.73 |
| 156 | 172 | 1833 | 10.58 | 1925 | 11.10 | 2021 | 11.66 | 2122 | 12.24 | 2228 | 12.85 |
| 157 | 173 | 1851 | 10.68 | 1944 | 11.22 | 2041 | 11.78 | 2143 | 12.37 | 2250 | 12.98 |
| 158 | 174 | 1870 | 10.79 | 1963 | 11.33 | 2062 | 11.89 | 2165 | 12.49 | 2273 | 13.11 |
| 159 | 175 | 1889 | 10.90 | 1983 | 11.44 | 2082 | 12.01 | 2186 | 12.61 | 2296 | 13.24 |
| 160 | 176 | 1908 | 11.01 | 2003 | 11.56 | 2103 | 12.13 | 2208 | 12.74 | 2319 | 13.38 |
| 161 | 177 | 1927 | 11.12 | 2023 | 11.67 | 2124 | 12.25 | 2230 | 12.87 | 2342 | 13.51 |
| 162 | 178 | 1946 | 11.23 | 2043 | 11.79 | 2145 | 12.38 | 2253 | 13.00 | 2365 | 13.65 |
| 163 | 179 | 1965 | 11.34 | 2064 | 11.91 | 2167 | 12.50 | 2275 | 13.13 | 2389 | 13.78 |
| 164 | 180 | 1985 | 11.45 | 2084 | 12.02 | 2188 | 12.63 | 2298 | 13.26 | 2413 | 13.92 |
| 165 | 181 | 2005 | 11.57 | 2105 | 12.14 | 2210 | 12.75 | 2321 | 13.39 | 2437 | 14.06 |
| 166 | 182 | 2025 | 11.68 | 2126 | 12.27 | 2232 | 12.88 | 2344 | 13.52 | 2461 | 14.20 |
| 167 | 183 | 2045 | 11.80 | 2147 | 12.39 | 2255 | 13.01 | 2368 | 13.66 | 2486 | 14.34 |
| 168 | 184 | 2066 | 11.92 | 2169 | 12.51 | 2277 | 13.14 | 2391 | 13.80 | 2511 | 14.49 |
| 169 | 185 | 2086 | 12.04 | 2191 | 12.64 | 2300 | 13.27 | 2415 | 13.93 | 2536 | 14.63 |
| 170 | 186 | 2107 | 12.16 | 2213 | 12.76 | 2323 | 13.40 | 2439 | 14.07 | 2561 | 14.78 |
| 171 | 187 | 2128 | 12.28 | 2235 | 12.89 | 2346 | 13.54 | 2464 | 14.21 | 2587 | 14.92 |
| 172 | 188 | 2149 | 12.40 | 2257 | 13.02 | 2370 | 13.67 | 2488 | 14.36 | 2613 | 15.07 |
| 173 | 189 | 2171 | 12.52 | 2280 | 13.15 | 2394 | 13.81 | 2513 | 14.50 | 2639 | 15.22 |
| 174 | 190 | 2193 | 12.65 | 2302 | 13.28 | 2417 | 13.95 | 2538 | 14.64 | 2665 | 15.38 |
| 175 | 191 | 2215 | 12.78 | 2325 | 13.42 | 2442 | 14.09 | 2564 | 14.79 | 2692 | 15.53 |
| 176 | 192 | 2237 | 12.90 | 2349 | 13.55 | 2466 | 14.23 | 2589 | 14.94 | 2719 | 15.69 |
| 177 | 193 | 2259 | 13.03 | 2372 | 13.69 | 2491 | 14.37 | 2615 | 15.09 | 2746 | 15.84 |
| 178 | 194 | 2282 | 13.16 | 2396 | 13.82 | 2516 | 14.51 | 2641 | 15.24 | 2773 | 16.00 |
| 179 | 195 | 2305 | 13.30 | 2420 | 13.96 | 2541 | 14.66 | 2668 | 15.39 | 2801 | 16.16 |

MARIPOSA COUNTY SCHEDULE OF GENERAL EMPLOYEE SALARY RANGES (5%)

| RANGE | | STEP 1 | | STEP 2 | | STEP 3 | | STEP 4 | | STEP 5 | |
|-------|-----|---------|--------|---------|--------|---------|--------|---------|--------|---------|--------|
| | | MONTHLY | HOURLY | MONTHLY | HOURLY | MONTHLY | HOURLY | MONTHLY | HOURLY | MONTHLY | HOURLY |
| 180 | 196 | 2328 | 13.43 | 2444 | 14.10 | 2566 | 14.80 | 2694 | 15.55 | 2829 | 16.32 |
| 181 | 197 | 2351 | 13.56 | 2468 | 14.24 | 2592 | 14.95 | 2721 | 15.70 | 2858 | 16.49 |
| 182 | 198 | 2374 | 13.70 | 2493 | 14.38 | 2618 | 15.10 | 2749 | 15.86 | 2886 | 16.65 |
| 183 | 199 | 2398 | 13.84 | 2518 | 14.53 | 2644 | 15.25 | 2776 | 16.02 | 2915 | 16.82 |
| 184 | 200 | 2422 | 13.97 | 2543 | 14.67 | 2670 | 15.41 | 2804 | 16.18 | 2944 | 16.99 |
| 185 | 201 | 2446 | 14.11 | 2569 | 14.82 | 2697 | 15.56 | 2832 | 16.34 | 2974 | 17.15 |
| 186 | 202 | 2471 | 14.25 | 2594 | 14.97 | 2724 | 15.72 | 2860 | 16.50 | 3003 | 17.33 |
| 187 | 203 | 2495 | 14.40 | 2620 | 15.12 | 2751 | 15.87 | 2889 | 16.67 | 3033 | 17.50 |
| 188 | 204 | 2520 | 14.54 | 2646 | 15.27 | 2779 | 16.03 | 2918 | 16.83 | 3064 | 17.67 |
| 189 | 205 | 2546 | 14.69 | 2673 | 15.42 | 2807 | 16.19 | 2947 | 17.00 | 3094 | 17.85 |
| 190 | 206 | 2571 | 14.83 | 2700 | 15.58 | 2835 | 16.35 | 2976 | 17.17 | 3125 | 18.03 |
| 191 | 207 | 2597 | 14.98 | 2727 | 15.73 | 2863 | 16.52 | 3006 | 17.34 | 3156 | 18.21 |
| 192 | 208 | 2623 | 15.13 | 2754 | 15.89 | 2892 | 16.68 | 3036 | 17.52 | 3188 | 18.39 |
| 193 | 209 | 2649 | 15.28 | 2781 | 16.05 | 2921 | 16.85 | 3067 | 17.69 | 3220 | 18.58 |
| 194 | 210 | 2676 | 15.44 | 2809 | 16.21 | 2950 | 17.02 | 3097 | 17.87 | 3252 | 18.76 |
| 195 | 211 | 2702 | 15.59 | 2837 | 16.37 | 2979 | 17.19 | 3128 | 18.05 | 3285 | 18.95 |
| 196 | 212 | 2729 | 15.75 | 2866 | 16.53 | 3009 | 17.36 | 3159 | 18.23 | 3317 | 19.14 |
| 197 | 213 | 2757 | 15.90 | 2894 | 16.70 | 3039 | 17.53 | 3191 | 18.41 | 3351 | 19.33 |
| 198 | 214 | 2784 | 16.06 | 2923 | 16.87 | 3070 | 17.71 | 3223 | 18.59 | 3384 | 19.52 |
| 199 | 215 | 2812 | 16.22 | 2953 | 17.03 | 3100 | 17.89 | 3255 | 18.78 | 3418 | 19.72 |
| 200 | 216 | 2840 | 16.39 | 2982 | 17.20 | 3131 | 18.06 | 3288 | 18.97 | 3452 | 19.92 |
| 201 | 217 | 2869 | 16.55 | 3012 | 17.38 | 3163 | 18.25 | 3321 | 19.16 | 3487 | 20.12 |
| 202 | 218 | 2897 | 16.71 | 3042 | 17.55 | 3194 | 18.43 | 3354 | 19.35 | 3522 | 20.32 |
| 203 | 219 | 2926 | 16.88 | 3072 | 17.73 | 3226 | 18.61 | 3387 | 19.54 | 3557 | 20.52 |
| 204 | 220 | 2955 | 17.05 | 3103 | 17.90 | 3258 | 18.80 | 3421 | 19.74 | 3592 | 20.73 |
| 205 | 221 | 2985 | 17.22 | 3134 | 18.08 | 3291 | 18.99 | 3455 | 19.94 | 3628 | 20.93 |
| 206 | 222 | 3015 | 17.39 | 3166 | 18.26 | 3324 | 19.18 | 3490 | 20.13 | 3665 | 21.14 |
| 207 | 223 | 3045 | 17.57 | 3197 | 18.45 | 3357 | 19.37 | 3525 | 20.34 | 3701 | 21.35 |
| 208 | 224 | 3075 | 17.74 | 3229 | 18.63 | 3391 | 19.56 | 3560 | 20.54 | 3738 | 21.57 |
| 209 | 225 | 3106 | 17.92 | 3261 | 18.82 | 3425 | 19.76 | 3596 | 20.74 | 3776 | 21.78 |
| 210 | 226 | 3137 | 18.10 | 3294 | 19.00 | 3459 | 19.95 | 3632 | 20.95 | 3813 | 22.00 |
| 211 | 227 | 3169 | 18.28 | 3327 | 19.19 | 3493 | 20.15 | 3668 | 21.16 | 3851 | 22.22 |
| 212 | 228 | 3200 | 18.46 | 3360 | 19.39 | 3528 | 20.36 | 3705 | 21.37 | 3890 | 22.44 |
| 213 | 229 | 3232 | 18.65 | 3394 | 19.58 | 3564 | 20.56 | 3742 | 21.59 | 3929 | 22.67 |
| 214 | 230 | 3265 | 18.83 | 3428 | 19.78 | 3599 | 20.76 | 3779 | 21.80 | 3968 | 22.89 |
| 215 | 231 | 3297 | 19.02 | 3462 | 19.97 | 3635 | 20.97 | 3817 | 22.02 | 4008 | 23.12 |
| 216 | 232 | 3330 | 19.21 | 3497 | 20.17 | 3672 | 21.18 | 3855 | 22.24 | 4048 | 23.35 |
| 217 | 233 | 3364 | 19.41 | 3532 | 20.38 | 3708 | 21.39 | 3894 | 22.46 | 4088 | 23.59 |
| 218 | 234 | 3397 | 19.60 | 3567 | 20.58 | 3745 | 21.61 | 3933 | 22.69 | 4129 | 23.82 |
| 219 | 235 | 3431 | 19.80 | 3603 | 20.78 | 3783 | 21.82 | 3972 | 22.92 | 4171 | 24.06 |
| 220 | 236 | 3465 | 19.99 | 3639 | 20.99 | 3821 | 22.04 | 4012 | 23.14 | 4212 | 24.30 |
| 221 | 237 | 3500 | 20.19 | 3675 | 21.20 | 3859 | 22.26 | 4052 | 23.38 | 4254 | 24.54 |
| 222 | 238 | 3535 | 20.39 | 3712 | 21.41 | 3897 | 22.49 | 4092 | 23.61 | 4297 | 24.79 |
| 223 | 239 | 3570 | 20.60 | 3749 | 21.63 | 3936 | 22.71 | 4133 | 23.85 | 4340 | 25.04 |
| 224 | 240 | 3606 | 20.80 | 3786 | 21.85 | 3976 | 22.94 | 4175 | 24.08 | 4383 | 25.29 |

MARIPOSA COUNTY SCHEDULE OF GENERAL EMPLOYEE SALARY RANGES (5%)

| RANGE | | STEP 1 | | STEP 2 | | STEP 3 | | STEP 4 | | STEP 5 | |
|-------|-----|---------|--------|---------|--------|---------|--------|---------|--------|---------|--------|
| | | MONTHLY | HOURLY | MONTHLY | HOURLY | MONTHLY | HOURLY | MONTHLY | HOURLY | MONTHLY | HOURLY |
| 225 | 241 | 3642 | 21.01 | 3824 | 22.06 | 4016 | 23.17 | 4216 | 24.33 | 4427 | 25.54 |
| 226 | 242 | 3679 | 21.22 | 3863 | 22.28 | 4056 | 23.40 | 4259 | 24.57 | 4471 | 25.80 |
| 227 | 243 | 3715 | 21.44 | 3901 | 22.51 | 4096 | 23.63 | 4301 | 24.81 | 4516 | 26.05 |
| 228 | 244 | 3753 | 21.65 | 3940 | 22.73 | 4137 | 23.87 | 4344 | 25.06 | 4561 | 26.32 |
| 229 | 245 | 3790 | 21.87 | 3980 | 22.96 | 4179 | 24.11 | 4388 | 25.31 | 4607 | 26.58 |
| 230 | 246 | 3828 | 22.08 | 4019 | 23.19 | 4220 | 24.35 | 4431 | 25.57 | 4653 | 26.84 |
| 231 | 247 | 3866 | 22.31 | 4060 | 23.42 | 4263 | 24.59 | 4476 | 25.82 | 4700 | 27.11 |
| 232 | 248 | 3905 | 22.53 | 4100 | 23.66 | 4305 | 24.84 | 4521 | 26.08 | 4747 | 27.38 |
| 233 | 249 | 3944 | 22.75 | 4141 | 23.89 | 4348 | 25.09 | 4566 | 26.34 | 4794 | 27.66 |
| 234 | 250 | 3983 | 22.98 | 4183 | 24.13 | 4392 | 25.34 | 4611 | 26.60 | 4842 | 27.93 |
| 235 | 251 | 4023 | 23.21 | 4224 | 24.37 | 4436 | 25.59 | 4657 | 26.87 | 4890 | 28.21 |