

CLERK'S USE ONLY:

Res. No.: 91-225

Ord. No.: _____

Vote - Ayes: 5 Noes: _____

Absent: _____ Abstained: _____

hwy Approved () Denied
() Minute Order Attached

The foregoing instrument is a correct copy of the original on file in this office.

Date: _____

ATTEST: MARGIE WILLIAMS
Clerk of the Board of Supervisors
County of Mariposa, State of CA

By: _____
Deputy

ADMINISTRATIVE OFFICER'S RECOMMENDATION:

This item on agenda as:

- Recommended
- Not Recommended
- For Policy Determination
- Submitted with Comment
- Returned for Further Action

Comment: _____

A.O. Initials: 

DEPARTMENT: ADMINISTRATION BY: CATHERINE HARMON PHONE: 966-5694

RECOMMENDED ACTION AND JUSTIFICATION: (Policy Item: Yes:___ No__X

Recommended that those extra-help employees that were under contract April 16, 1991 be "grandfathered" into designated extra-help positions within particular departments and that contracts be allowed to be renewed without recruitment and/or testing requirements.

BACKGROUND AND HISTORY OF BOARD ACTIONS: On April 16, 1991, the Board of Supervisors passed Resolution 91-156, Mariposa County Selection Procedures, which amended Resolution 90-301, Policy and Program of Mariposa County Employment. The most recent resolution states that the Personnel Office is responsible for recruitment and testing for all County positions including but not limited to regular/full-time and extra-help positions.

It has come to the attention of this office that ALL extra-help contracts will need to be renewed effective July 1, 1991. It is the intent of this office to renew those contracts for specific employees, in specific positions, within specific departments. These contracts to be renewed on an annual basis until such time that either party discontinue said contract.

LIST ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION: All existing extra-help positions will need to be recruited and tested before July 1, 1991, creating an unmanageable situation and a possible loss of valuable employees to Mariposa County.

COSTS: () Not Applicable
A. Budgeted current FY \$ _____
B. Total anticipated costs \$ _____
C. Required Add'l funding \$ _____
D. Source: _____

SPECIAL INSTRUCTIONS:
List the attachments and number the pages consecutively:

SOURCE: () 4/5ths Vote Required
A. Internal transfers \$ _____
B. Unanticipated revenues \$ _____
C. Reserve for contingency \$ _____
D. Description: _____
Balance in Reserve for Contingencies,
if approved: \$ _____